

IN RE: PENDING SCHOOL BOARD LEGISLATION

SENATE HEARING

DATE:

April 17, 2023

schedule@churchillreporting.com

6 877.808.5856

www.churchillreporting.com

1		
2		
3		
4		
5	IN RE	E: PENDING SCHOOL BOARD LEGISLATION
6		
7		SENATE HEARING
8		
9		
10	WITNESSES:	BRENT HAMLET
11		MIRIAM BHIMANI CASSIE CRESWELL
12		JEFF JENKINS GRACE CHAN-MCKIBBEN NICOLE JEANINE JOUNCON
13		NICOLE JEANINE JOHNSON CASSANDRA KACZOCHA MACCIE HOODED CHILEDTON
14		MAGGIE HOOPER CULLERTON ROUSEMARY VEGA
15		SHLOMO SOROKA CLIFFORD HELM MARC KAPLAN
16		CATHERINE FRANCIS
17		VALERIE LEONARD WILLIE COLE
18		DWAYNE TRUSS NATASHA DUNN
19		TAWANA WATTS DR. CARMEN PALMER
20		ANGIE LOBO SONAM MOHINDRA
21		YOLANDA WILLIAMS RICKY GHANDI
22		JITU BROWN ROSITA CHATONDA
23		JODIE CANTRELL TINA AUGUSTUS
24	DATE:	APRIL 17, 2023
25	REPORTER:	VICTORIA JADICK

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1	APPEARANCES
2	
3	SENATORS:
4	Kimberly Lightford, Leader
5	Robert F. Martwick, Vice-Chair
6	Omar Aquino, Member
7	Mattie Hunter, Member
8	Ram Villivalam, Member
9	Celina Villanueva, Member
10	
11	Also Present: Ashley Jenkins, Clerk
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	





(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com

STIPULATION

The SENATE HEARING was taken at CHURCHILL COURT REPORTING, 110 NORTH WACKER DRIVE, CHICAGO, ILLINOIS 60606 on MONDAY the 17TH day of APRIL 2023 at 6:21 p.m. (CT); said SENATE hearing was taken pursuant to the ILLINOIS Rules of Civil Procedure.

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com

PROCEEDINGS

1

2

3

4

5

6

7

8

9

10

11

12

MR. HORELED: Ashley, I think you're muted. CLERK: Thank you. Leader, I was telling the people in the room to turn off their speaker. Just give me one sec. Testing. All right. We are waiting on one more to connect and then I think we'll be ready to get started. Leader, we have two other folks. I'm going to e-mail you those.

MS. LIGHTFORD: I can't tell if I can see better with my glasses or not. That's funny. Oh, my god. Aging is rough.

13 I am going to let everyone in, make an CLERK: 14 announcement before we go live. That was for LAS, 15 before we start rolling. I'll let you know when we 16 can get rolling. I am going to go ahead and --17 okay. Letting everybody in now. Good afternoon or 18 good evening. Thank you for your patience. We will 19 be -- begin the hearing and begin streaming 20 momentarily. Please mute yourself until you are 21 asked to speak. Please stay on mute until you are 22 called to speak. There are numerous people seeking 23 testimony today. We want to make sure there is no 24 background noise and so that everyone is -- has an 25 appropriate opportunity to be heard. Thank you for

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com

6

1	your cooperation. LAS, I think we are good to go.	
2	Leader Lightford?	
3	MS. LIGHTFORD: Thank you. Good evening. The	
4	Special Committee on the Chicago Elected	
5	Representative School Board shall come to order.	
6	Will the clerk please call roll?	
7	CLERK: Lewis? McConchie? Villanueva?	
8	MS. VILLANUEVA: Here.	
9	CLERK: Villivalam?	
10	MR. VILLIVALAM: Here.	
11	CLERK: Sims? Hunter?	
12	MS. HUNTER: Here.	
13	CLERK: Aquino?	
14	MR. AQUINO: Here.	
15	CLERK: Martwick?	
16	MR. MARTWICK: I'm here.	
17	CLERK: Chair Lightford?	
18	MS. LIGHTFORD: Present.	
19	CLERK: There are six members present.	
20	MS. LIGHTFORD: Thank you. There're being six	
21	members present, we shall proceed to conduct	
22	business. The following credential media seek leave	
23	of the committee to take photos and videos of the	
24	proceedings. BlueRoomStream seeks leave to video	
25	record. Seeing no objection, leave is granted.	

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



7

I'd like to begin this evening by thanking you-all 1 for coming on to our fifth meeting of the Senate 2 Special Committee and so glad to see so much 3 4 participation. We welcome you on behalf of the 5 Chicago Elected Representative School Board Special 6 Committee. We've had several hearings throughout 7 the city over the last few weeks and our goal with this online hearing was to provide another way for 8 9 the public to participate in this process. Before 10 we begin, I'd like to provide some information 11 that's very important. In 2021, the Senate and the 12 House passed House Bill 2908, a measure I was proud 13 to sponsor, which requires the Chicago Board of 14 Education to become fully elected by 2027. Starting 15 January 15th of 2025, a two-year hybrid period 16 begins, with ten members being elected to four-year 17 terms, ten members being appointed by the mayor to two-year terms, and the board president being 18 19 appointed by the mayor for a two-year term. 20 In 2027, when the mayor appointed terms expire, the 21 ten members and the elected at large members will be 22 elected to four-year terms. The general assembly 23 must comply to the July 1, 2023, deadline to draw 24 Chicago school board districts. Based on Chicago's 25 population, the ten districts -- the ten districts

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 will be comprised of approximately 137,301 persons. According to the census, the city of Chicago is 35.9 2 percent white, 29.8 percent Hispanic, 29.2 percent 3 Black, and 7 percent Asian, and about 11 percent 4 describes themselves as two or more races. 5 The 6 school code requires that the districts be compact, 7 contiguous, and substantially equal in population and consistent with the Illinois Voting Rights Act. 8 9 If you know someone who wants to provide input or 10 could not make it to today -- to tonight's Zoom 11 meeting, we encourage you to spread the word about 12 our website, www.ilsenateredistricting. That's 13 I-L for Illinois Senate, S-E-N-A-T-E-, 14 Redistricting, R-E-D-I-S-T-R-I-C- T-I-N-G,.com where 15 there is a page dedicated to implementing new 16 Chicago school board districts. At that webpage, 17 anyone can draw intimate proposed committees of interest -- communities of interests, and upload 18 19 district boundaries. Soon, members of the public 20 will also be able to draw their own district 21 boundaries as well. All maps submitted through the 22 portal will be reviewed as part of the public 23 record. On a personal note, I am so proud to help 24 lead this process, which is a continuation of my 25 life's work to improve education for children, not

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com

1 just in Chicago, but across Illinois. I fought to make sure our students have the most qualified 2 teachers, provide nutritious food at schools, 3 prevent bullying and violence on school grounds, 4 and a ensure Black and brown children have the same 5 6 access to education as everyone else. These 7 hearings are the start of an exciting new era and 8 community led education that would empower families to elect leaders who reflect their neighborhoods. 9 10 With so much at stake, it will not be easy to 11 balance various desires and perspectives, but we are 12 committed to uplifting voices that too often go 13 unheard and crafting a product our city can be proud 14 of. I'd now like to go to Vice-Chair Martwick and 15 then Vice-Chair Aquino for additional comments. 16 Vice-Chair Martwick?

MR. MARTWICK: Thank you, Madam Chair. These hearings have been incredibly informative and really are a testament to the advocacy efforts of the community groups, parents, students --

MS. LIGHTFORD: Your mute is on, Senator Martwick. Senator Martwick, your mute button is on. Can someone close to Senator Martwick let him know that his -- we cannot hear him. Senator Martwick, we unfortunately, did not hear your testimony. Your

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

17

18

19

20

21

22

23

24

25



1	mute button was set. If you wouldn't mind unmuting
2	and there you go. Start all over again, Senator
3	Martwick.
4	MR. MARTWICK: I looked really good while I was
5	doing it though, so
6	MS. LIGHTFORD: Fantastic.
7	MR. MARTWICK: Thank you, Madam Chair. And
8	with that, I wanted to say these hearings have been
9	incredibly informative and are truly are a
10	testament to the advocacy efforts of the community
11	groups, the parents, the students who fought so long
12	to have a greater say in how our schools are run and
13	that say, should and does include input on what
14	these new school boundaries should look like.
15	I'm so proud to have sponsored the legislation that
16	created this elected school board in Chicago, but
17	clearly our work is not done. Our neighborhood
18	schools are facing incredible challenges. During
19	these hearings, we've heard about the need to
20	increase violence prevention initiatives and improve
21	transportation. We've heard about facilities that
22	need to be repaired and expanded, and we've heard
23	calls to address longstanding inequalities in how
24	resources are allocated, and that's why this process
25	is so important. We simply cannot continue the

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



	status quo. So with that, I want to say thank you
	to all of those who have fought to get us to this
	point. As I said, we have more work to do, but this
:	is an important step forward for accountability and
	community involvement in our schools. I hope
	you-all heard that this time. And with that, I will
	turn it over to Vice- Chair Aquino for remarks.
	Thank you very much.

MR. AQUINO: Thank you, Chair Lightford and Vice-Chair Martwick. As we've discussed over the 10 11 last several weeks, we are facing a once in a generation opportunity to chart a new path forward 12 13 for our children and our communities. For too long, 14 the Latinx -- Latine neighborhoods have struggled 15 with this investment, particularly in our schools, 16 where teachers are constantly being asked to do more 17 with less. We've seen the results of that approach; 18 larger class sizes, overworked teachers, struggling students who are denied the tools needed to succeed 19 20 in life. An elected school board will provide our 21 communities with greater accountability, a way to 2.2 hold CPS leaders responsible for the decisions that 23 impact our children and our neighborhoods. The 24 future of our city relies on us getting this right 25 and these hearings help ensure marginalized voices

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

1

2

3

4

5

6

7

8

9



12

are heard throughout the process. We must
have excuse me, we must have an effective school
board for all. Thank you.

4 MS. LIGHTFORD: Thank you, Senator Aquino. 5 Senator McConchie, would you like to add anything 6 for tonight's testimony? Okay. I don't know that 7 I see Senator McConchie on. So I -- with that, 8 I would like to thank you again to those who took 9 time to join us this evening and I look forward to 10 hearing today's testimonies. We do have over 11 30 individuals speaking, and we're up to about 12 34 now seeking to testify today, so we really 13 appreciate your patience and your efficiency moving 14 And while I know passions may run high, forward. 15 I urge witnesses to please stick to the topic at hand as we focus on a successful implementation of 16 17 this transition. And with that in mind, I welcome 18 Shlomo Soroka to the microphone, Augudath Israel of 19 Illinois. If I chop up anyone's name, my apologies. 20 Just please state it for the record.

21 CLERK: I don't think that Shlomo has joined us22 at the moment.

MS. LIGHTFORD: Okay.

CLERK: Maybe we can go on to the next one. MS. LIGHTFORD: Okay. Okay. Next person will

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

1

2

3

23

24

25



13	
----	--

1	be Brent Hamlet, Horizons for Youth. Is Brent
2	available?
3	MR. HAMLET: I'm here. I I'm sorry.
4	I'm kind of looking at my laptop, and looking
5	(Inaudible). For some reason, my Zoom wasn't working
6	on my laptop, but that's okay. You-all can hear me
7	okay, right?
8	MS. LIGHTFORD: Yes. Brent, you just spent
9	about 20 seconds of your testimony. Come on.
10	MR. HAMLET: Okay. I'm sorry. Members of the
11	committee and the Chicago Elected School Board,
12	thank you for the opportunity to speak today.
13	My name is Brent Harry Hamlet. As I already
14	mentioned, I am the middle school program manager at
15	Horizons for Youth in the West Loop neighborhood.
16	Senator Lightford, I agree that reaching equity
17	through the elected school board should be the
18	committee's top priority. I am here today to
19	request that the state legislator implement an
20	equitable elected school board structure and fair
21	election process. Reduce the class size excuse
22	me, reduce the size of the Chicago Elected School
23	Board. More board members does not mean more
24	effective. It just means it will be more of
25	expensive to run. An unusually large school board

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

Г



1 will create more unnecessary bureaucratic waste taking funding from schools to provide resources for 2 board members. Now, why would we spend millions of 3 dollars that could otherwise be invested in our 4 5 students? We should be compensating board members 6 because it is a 40-hour week job. The only people 7 who can donate their time and energy are people of considerable individual wealth or candidates with 8 9 the backing of special interests. Establish campaign 10 finance rules in order for the school board to be 11 made up of everyday parents, educators, and 12 community members. There needs to be limits on 13 money received for campaigns. We need to ensure a 14 fair election process to ensure that working class 15 citizens can run against the small percentage of 16 Chicagoans who have the means to buy a seat on the 17 board, including non-citizen voting rights in the 18 electoral process. 89 percent of Chicago public 19 school students are students of color. Parents of 20 these students know that they need most and deserve 21 an equal voice in who represents their child's 22 education. Not including non-citizen voting rights 23 includes a high percentage of the stakeholders whose 24 students are enrolled in Chicago Public Schools, 25 reduce the size of the Chicago Elected School Board.

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 An equitably structured school board would bring together voices who take the job seriously. 2 Compensation is essential for a true representation 3 4 of the board. Established campaign finance rules and equitably elected school boards would move the 5 6 needle on the opportunity gap between high needs and affluent schools. Include non- citizen voting 7 8 rights in the electoral process. Lastly, an 9 equitably school -- elected school board is more 10 likely to represent and prioritize the needs of the 11 students it serves over the small percentage of 12 Chicagoans who have the means to campaign for seat 13 on the board. Structural inequities across 14 Chicagoland are putting our most vulnerable students 15 at risk and the state needs to do everything in its power to put an end to it. This is why I am urging 16 17 the Senate Special Committee to restructure the ESB 18 and implement a fair election process to fairly 19 govern Chicago public schools with equity. Waiting 20 is no longer an option. Thank you for your time.

MS. LIGHTFORD: Thank you, Mr. Hamlet. Our next presenter will be Larry Wilson Junkins. Mr. Jenkins, are you on? Okay. I don't see that he is. The next guest would be Miriam Bhimani. MS. BHIMANI: You got it. Miriam Bhimani.

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

21

22

23

24

25



1	MS. LIGHTFORD: Hi, Ms. Bhimani.
2	MS. BHIMANI: Can you hear me?
3	MS. LIGHTFORD: I can, Miriam. Welcome. Please
4	proceed.
5	MS. BHIMANI: Thank you. My name is Miriam
6	Bhimani. I'm here representing a group called The
7	FOIA Bakery. We are a group of researchers who
8	focus on public education. We include researchers
9	who are experienced in policy creation, civic tech,
10	program compliance and evaluation. In addition to
11	the legal criterion, we've drafted additional first
12	principles for the school board maps. The district
13	should have substantially equal number of CPS-
14	attending children residing in the district.
15	Students who attend Chicago public schools are not
16	equally distributed across the city. The school
17	board is charged with administering CPS public
18	resources, which should mirror where students
19	reside. CPS ARA data shows distribution of CPS and
20	charter school enrolled students. It is extremely
21	typical for students to travel outside their
22	neighborhoods for school. Their experiences should
23	be reflected across the mapped districts. CPS uses
24	a portfolio system for student assignment, which
25	includes magnet schools, selective enrollment

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1	schools, trade schools, and other schools that do
2	not have attendance boundaries. We should consider
3	where students reside prior to considering where
4	they are enrolled. Furthermore, CPS retains the
5	discretion to change its student assignment policies
6	at any time. Therefore, the elected district should
7	be much more tightly coupled to where students
8	actually live. Additionally, for evaluation
9	criteria of the districts, we should not construct
10	districts from existing attendance boundaries.
11	However, we should use existing attendance
12	boundaries to evaluate lopsided representation from
13	one school community. Again, attendance boundaries
14	are subject to board control. This will have if
15	we use them for districts, it will have the effect
16	of making those attendance boundaries much more
17	rigid. Chicago Public Schools maintains a data set
18	which counts how many students within a school
19	boundary attend that bounded school and how many
20	students come from outside a neighborhood attendance
21	boundary. Most students in CPS are not attending
22	their neighborhood school. Some attendance
23	boundaries are the result of problematic historical
24	decisions based on race, class, or politics. Making
25	them an explicit building block unintentionally

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



reinforces those patterns. Additionally, there are many places in the city where the closest school is not the zoned school, creating attention between attendance boundaries and compact geographic community areas. I'll be happy to submit the data sets I've referenced in written comments to the committee. Thank you.

MS. LIGHTFORD: Thank you, Miriam. The next individual will be Cassie Creswell, Illinois Families for Public Schools. Cassie, welcome.

MS. CRESWELL: Hello. I'm Cassie Creswell, director of Illinois Families for Public Schools and 13 a CPS parent. Thank you, Chair Lightford and the 14 Committee for holding hearings on this topic. The legislation that created the elected representative school board for Chicago was the work of, 17 essentially, a generation of community organizing against those mostly exceedingly wealthy individuals in the business community who opposed selfdetermination and self- governance for the public schools of our city. An elected representative 22 school board was extremely popular with Chicago 23 voters when was on the ballot in referenda in 2012 24 and 2015. A strong, well-resourced public school system benefits all Chicagoans, whether we have

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

1

2

3

4

5

6

7

8

9

10

11

12

15

16

18

19

20

21

25



1 school-aged children or not, because public schools are a foundational element in a thriving, 2 pluralistic democracy. Our org is strongly in favor 3 4 of the structure of the school board as it stands currently in statute with 21 members, 20 of those 5 elected from districts. The size of the board was 6 7 discussed and negotiated extensively over many years in multiple general assemblies. More districts mean 8 smaller district, which make campaigns less 9 10 expensive and more accessible to grassroots 11 candidates. Given the racial, ethnic, and class 12 segregation in the city and the composition of the 13 electorate, smaller districts also mean a board that 14 is more representative of the city and the school 15 district's student body demographics, and smaller 16 districts mean board members who are more accessible 17 to their constituents, including public school 18 families. Dividing the city into 20 districts means 19 one elected member representing around 130,000 20 constituents. Here's some relevant comparisons. 21 Other school boards in Illinois almost all have 22 seven members, but 90 percent of those board's 23 districts are very small, with fewer than 4,500 24 students. That's less than just the largest single 25 CPS high school. Elgin U-46 is the second-largest

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 district in the state. There are 160,000 registered voters in that district electing their board, about 2 35,000 students. That's about a tenth of the size 3 of Chicago. It has a seven-member elected board. 4 5 About half our property taxes in Chicago are a 6 controlled by the Chicago Board of Education. 7 We have 50 alderman and a mayor to levy and allocate 8 the portion that goes to the city. Cook County 9 Board has 17 members and a president with an 10 operating budget roughly similar to that of CPS. 11 A board with fewer than 20 elected districts will 12 not be sufficient to serve our city's needs. Lastlv 13 though, these are not the subject matter of the 14 hearing, we have three other requests to the general 15 assembly. Local school councils, though they're 16 not a substitute for an elected representative 17 board, are a crucial governance structure in their 18 own right, and increasing involvement in LSC 19 elections and operations is a way to strengthen 20 individual schools, and the district as a whole, 21 during this time of governance transition. Board 2.2 member compensation, we urge the general assembly to 23 pass legislation to pay board members. These elected board members will be responsible for 24 25 levying and spending billions of dollars of revenue,

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com

1	for educating hundreds of thousands of Chicago	
2	children, and for representing 130,000 constituents	
3	each, including students, families, teachers,	
4	taxpayers, and voters. Making this an unpaid	
5	position also limits who can serve. And let us note	
6	that in a district of more than 40,000 employees,	
7	the difference between paying fewer than 21 board	
8	members versus 21 or more is minimal and a spurious	
9	argument for decreasing the board size. Finally,	
10	campaign financing. We urge the general assembly to	
11	address the cost of elections by creating some	
12	mechanism for public financing of campaigns. This	
13	exists around the country and various jurisdictions	
14	and various forms. Hand ringing about how expensive	
15	elections will be has been continuous since the	
16	earliest discussions of an elected board.	
17	Legislators now need to tackle this problem and	
18	there are plenty of precedents out there to draw on.	
19	Thank you so much for your time.	
20	MS. LIGHTFORD: Thank you, Cassie. The next	
21	guest is Jeff Jenkins, Illinois Families for Public	

22 Schools.

23

24

25

- MR. JENKINS: Hello.
- MS. LIGHTFORD: Hi, Jeff.
- MR. JENKINS: I just want to speak about one

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



n	\mathbf{c}
4	2

1 issue and that's compensation for board members. I absolutely agree with you, Speaker Lightford, that 2 we want to -- we want to empower families to elect 3 board members who reflect their communities, but 4 5 that's not going to be possible for a lot of 6 communities -- a lot of working-class communities, 7 when you're asking board members to volunteer their time. I would also agree with Senator Aquino. This 8 is a once in a lifetime opportunity, and we're 9 10 consistently asking teachers to do more with less. 11 But now, you are asking democratically elected board 12 members to do more with nothing. Nothing at all. 13 And I believe that we're -- are going to limit the 14 amount of people and the quality of people who can 15 It'll be similar to our -- the appointed run. 16 boards that we have been -- we have been working 17 to -- to replace for decades, where its people of means. CEOs, high-wealth individuals, those are the 18 19 only people who can volunteer that kind of time. Т 20 have two public school kids. I've spent countless 21 hours volunteering. I spent eight years on my LSC. 22 I understand to a certain degree how much time you 23 have to put into advocating for your -- for your 24 neighborhood public schools. And now you're asking 25 parents to spend even more time tackling issues that

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1	appointed board members, people with with really
2	solid financial backing weren't able to do. I just
3	believe it is completely unfair that you're asking
4	board members to volunteer their time. None of
5	the none of the elected officials on this meeting
6	are volunteering their time. They're all
7	compensated fully. They have compensation for their
8	staff. They have per diem for travel, per diem for
9	meal, per diem for housing. They get extra
10	compensation for being on committees and chairing
11	committees, and asking individuals to volunteer
12	their time to be part of an elected school board,
13	the first one in generations in Chicago, I believe,
14	is is really shortsighted, deeply shortsighted.
15	I think we're going to end up with high-wealth
16	individuals with the backing of similar to the
17	folks who put the high-wealth individuals on our
18	previous boards. That's what we're going to end up
19	with. It's it's really unfair, so I I really
20	urge the general assembly to to amend this bill
21	and to appropriately compensate the individuals who
22	are going to serve on this board. We have a very
23	similar situation with our district councils. We
24	have we elected 66 district council members here
25	in the city of Chicago and they are all being

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



compensated a \$500 stipend, because that's very difficult work, to be a liaison between the community and the Chicago Police Department. \$500 compensation for that. But you're asking 21 board members to take on this incredibly difficult task, and you're asking them to do it for free. I'm sorry, but as someone who spent decades advocating for an elected school board, I believe it's a bit of a slap in the face to public school parents. Thank you.

MS. LIGHTFORD: Thank you, Jeff. The next individual will be Grace Chan-McKibben, Coalition for a Better Chinese American Community.

MS. CHAN-MCKIBBEN: Thank you, Leader Lightford. My name is Grace Chan-McKibben. I'm the executive director of the Coalition for a Better Chinese American Community, or CBCAC for short. CBCAC is a policy, advocacy, and community planning organization based in Chicago's Chinatown. I'm here to testify in support of the School district map drawn by Asian Americans Advancing Justice Chicago, to advocate for four school districts that will keep the Asian American communities in Chicago together and amplify the voice of Asian American residents, students, and parents in the city. As you know, the

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25



25

census 2020 showed that Asian Americans were the 1 fastest growing group in the city of Chicago, 2 growing from 144,000, almost 145,000 in 2010, to 3 4 roughly 190,00 in 2020, which is a staggering 31 percent increase. Asian Americans now make up 7 5 6 percent of the city's 2.7 million residents, and in 7 Chicago's public schools, the Asian American student population is around 6.6 percent, roughly mirroring 8 9 this city's percentage. The Asian American 10 population is concentrated in several clusters, and 11 as you'll see the presentation by some of my other 12 friends from Asian Americans Advancing Justice who 13 would testify later, that the four areas that Asian 14 Americans Advancing Justice Chicago's proposing will 15 all keep Asian American communities whose residents 16 have shared interest and shared high school 17 boundaries together so that they can have an elected school board representative that represents their 18 19 values. I will focus a little bit more on the area 20 with the highest concentration of Asian Americans in 21 Chicago, because that's the where I've worked for 22 the past 15 years. In 2010 CBCAC, my organization 23 was the lead organization for state-level 24 redistricting that created a state representative 25 district that included 90 percent of the Asian

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 Americans in this area, and thus focusing the Asian American voice and uplifting the needs and interests 2 of a community that had previously been relatively 3 invisible in the public arena. And last year, CBCAC 4 5 again was the lead organization that together with 6 many partner organizations, many of whom are 7 represented tonight, successfully advocated for the 8 creation of the first ever Asian American majority 9 The new 11th ward is now 51 percent city ward. 10 Asian American. The southern most district drawn by 11 our partner organization, Asian Americans Advancing Justice Chicago, includes Chinatown and Bridgeport, 12 13 and that includes census blocks that range from 30 14 percent to 90 percent Asian Americans, the highest 15 concentration of Asian Americans in the city of 16 Chicago. And that extends to Bronzeville to the 17 east and McKinley Park to the west and Brighton Park 18 a little bit further. From Chinatown to Bridgeport 19 to McKinley Park has long been referred to as the 20 greater Chinatown area by my organization and other 21 Chinatown organizations for the past couple of 22 decades. The Asian American population continues to 23 extend west along the Archer bus route into Brighton 24 Park to the west. So Kelly High School in Brighton 25 Park has the highest concentration of Asian

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



Americans than any neighborhood high school and several neighborhood elementary schools in district -- in this district, namely Haines, Healy, Ward, and Holden, have high percentages of Asian American students. Asian American families have specific needs in language access and immigrant services, and we urge that the committee takes into consideration the four Asian American plurality districts that are proposed so that Asian American families who have long been marginalized in the US and in Chicago can have their needs met and their voices heard. Thank you.

MS. LIGHTFORD: Thank you. Nicole Jeanine Johnson, the Lotus Lair.

MS. JOHNSON: Good evening, everybody. Thank you for this, and I'm honored to be here. My name is Nicole Jeanine Johnson. I'm a Chicago public 17 school graduate, graduating from Beasley Academic Center and Whitney M. Young Magnet High School. I'm a classroom teacher and resident of the Englewood community. I'm a first-generation college student, having earned degrees from the world's best 23 institutions like the University of Michigan, 24 National Lewis University here in Chicago, and the University of Pennsylvania. I am also,

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

18

19

20

21

22

25



1 unfortunately, an exception. In middle school, I walked to the school bus with a -- a young man who 2 lived across the street from me. He was a few years 3 younger than me. Our paths and our fates separated 4 5 when I went off to high school. Today, I'm a 6 successful entrepreneur, author, and public servant 7 having run for office here in this city, and he is 8 probably somewhere in jail or laying low. Every 9 summer, him and his friends attract danger to my 10 block that I once felt safe on while growing up. 11 I'm thankful that we are here to ensure that the 12 elected school board reflects the identities of 13 Chicago public school students, not necessarily the 14 city, but I want to ensure that we give special 15 designation and support to support Black students. 16 The images of this past weekend are tattooed on my 17 brain, like I'm sure many of you here on this call, 18 where Black Chicago teens were seeing bashing in the windshield of someone's Tesla, mobbing CTA buses, 19 20 and randomly shooting into an open crowd. This is a 21 result of the failed system and lack of oversight on 22 their wellbeing. We can no longer afford to 23 legislate and special initiatives -- create special 24 initiatives in the name of Black and brown or BIPOC, 25 for I fear it has led to the death of so many Black

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1	children. Similar to the Chicago Board of Education
2	Non-Citizen Advisory Board, I am in full support of
3	a standing advisory council just solely and wholly
4	focused on the success and achievement of Black
5	students here in the city of Chicago. This
6	committee could cover some, but this is not limited
7	to, Black student mental health, Black teacher
8	pipeline initiatives, Black student college and
9	career readiness, and CPS partnerships to feed
10	additional resources and support from various
11	Chicago institutions such as local hospitals, higher
12	education institutes, relevant nonprofits,
13	corporations, to ensure that the burden of the task
14	to support our children is not solely on the
15	school's teachers and leaders. In 2020, the private
16	sector made astounding promises and commitments to
17	Black lives. It's time that our government, city,
18	and legislators across the state do the same. Thank
19	you.
20	MS. LIGHTFORD: Thank you for your testimony.
21	Katie Gruber, CPS Parents?
22	MS. GRUBER: Hello. Thank you, Senator
23	Lightford for can you hear me?
24	MS. LIGHTFORD: Yes.

MS. GRUBER: Great. My name is Katie Gruber

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

25



1 and I've been a CPS parent for the last 11 years. My sons have attended Ray Elementary School and are 2 now students at Kenwood Academy here in Hyde Park. 3 I've served on the PTO and the LSC at Ray. 4 I am 5 very much in favor of a 21-person board, because a 6 larger board will make it harder for well-funded 7 groups to use their resources to try and get their 8 preferred candidates elected. There's a lot at 9 stake here. Parents and community groups have 10 worked very hard to have their voices be heard. 11 Now that we are finally going to have an elected 12 board, we need to make sure that parents who 13 represent their community's priorities have a fair 14 shot at getting elected. The best way to do that is 15 to have more districts that are smaller. Not only will this increase the probability that candidates 16 will be in closer touch with their constituents, but 17 18 it decreases the probability that these deep-19 pocketed groups can run candidates and ads and 20 mailers in all the districts. Thank you.

MS. LIGHTFORD: Thank you. Now, this next name Cassandra -- help me out, she's the vice president for Raise Your Hand for Illinois Public Education. Please state your name for the record.

MS. KACZOCHA: Hello, I'm Cassandra Kaczocha.

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

21

22

23

24

25



1	Thank you for having me tonight. I am a parent of
2	two CPS students and the vice president of the board
3	for the family advocacy group, Raise Your Hand for
4	Public Education. After World War II, my
5	grandparents left the sharecropping plantations they
6	were raised on, migrating to Chicago for the hope of
7	a better future. Today, Chicago is a place where my
8	Black son faces graduating high school into the
9	widest racial gap in economic mobility in the
10	country. This gap in economic mobility isn't an
11	accident. It's the result of decades of policy that
12	created a system of resource apartheid for Black
13	families in Chicago. In Chicago public schools,
14	this resource apartheid is glaring. School closures
15	and racist hiring practices have ensured that Black
16	students are less likely to have tenured educators
17	who look like them, and Black families are more
18	likely to have to travel great distances to take our
19	children to school. The resource apartheid is also
20	evident when you look at the reading and math scores
21	and see that Black children's scores are both lowest
22	and have declined the most over the last few years
23	of pandemic schooling. As you draw the map for
24	Chicago's first ever democratically elected school
25	board, I urge you to center the population who has

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

Г



1	most been harmed by Chicago Public Schools, and the
2	resource apartheid- creating policies enacted under
3	mayoral control. Please give voice to Black
4	communities who have watched our schools dismantled
5	and our ancestors' dreams defunded.
6	Ignore Kids First, Advance Illinois, and other
7	billionaire-backed voices who are urging you to
8	reduce the size of the board. Embrace this historic
9	chance to create the 21-member board that gives us
10	the best chance at equitable representation, and
11	give Black Chicago more opportunity to finally have
12	school leadership that seeks to do justice by the
13	generations of Black Chicagoans whom have been
14	harmed by our public school system. And finally, if
15	you consider any trailer bills, please consider
16	providing a stipend to board members in mandating
17	and funding the creation of a board committee
18	dedicated to improving Black student achievement.
19	Thank you.

MS. LIGHTFORD: Thank you. Next, we will have Maggie Hooper Cullerton. Raise Your Hand.

MS. CULLERTON HOOPER: Good evening. MS. LIGHTFORD: Ms. Maggie? Oh, hi, Maggie. MS. CULLERTON HOOPER: Hello. My name is Maggie Cullerton Hooper, and my two children

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

20

21

22

23

24

25



33

1 currently attend Hibbard Elementary School in Albany I was born and raised in Chicago, but 2 Park. attended Saint Clements and Saint Ignatius. I was 3 raised with every imaginable privilege, and I 4 reflect one side, the white affluent North Side 5 version of the Tale of Two Cities narrative of 6 7 Chicago that we so often hear. As many of you know, I grew up with access to political power, was raised 8 to value public service and to form my own opinions, 9 10 and to advocate for what I believe to be just. 11 I would like to urge this committee to listen to the 12 Black and Latine parents and students in the CPS 13 system. Many Black and Latine-led organizations 14 have publicly shared a consistent and unified policy 15 agenda for this board of education. Please do not 16 consider reducing the size the board. Please 17 consider a map that does not over- represent the 18 white population of CPS. Most of us already have 19 access to power and our voices heard. A smaller 20 board means larger districts, less representation, 21 and less equity. It will mean that, yet again, 22 the white stakeholders, only ten percent of the CPS 23 population, will have outsized -- outsized voice. 24 This, in addition to the power imbalance that is 25 already prevalent in our city. Please draw the maps

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 in a way that ensures the most Black representation possible. Please ensure that non-citizen residents 2 are able to vote in electing of the board, and 3 please draft restrictive campaign finance rules that 4 limit spending dramatically. My only other request 5 6 would be about the hearings. I'm not sure if this 7 is accurate, but I have not seen a hearing conducted in Spanish made available. If it would be possible 8 to host at least one more hearing in Spanish 9 10 language, I think that that would be really helpful 11 to a lot of the critical stakeholders in CPS, at 12 least in my community, where there is a -- a large 13 number of folks that are not English speakers. Thank 14 you very much.

MS. LIGHTFORD: Thank you, Maggie. Our next individual will be Marian Patton, also from Raise Your Hand. Is Marian on? Okay. How about -- I believe this is Rousemary Vega from Raise Your Hand.

MS. VEGA: The one and only. Thank you very much. Thank you, thank you, for taking your time to hear us out. I'm a little bit nervous. You know, this is triggering for me. We went to a lot of hearings, but hello, my name is Rousemary Vega. I am a parent of two CPS students and a parent organizer with Raise Your Hand. In 2013, my

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

15

16

17

18

19

20

21

22

23

24

25



35

1 children's school, Lafayette Elementary, was closed. To CPS, this was just another building, but to my 2 family, it was a devastation in full effect. 3 Everything was being snatched from under our nose 4 and fast. I had no idea who to turn to. 5 As a 6 parent, I was lost. I never knew that the Board of 7 Education existed, and when I did, it was too late. Not because I'm stupid, but because we had no proper 8 representation for Black and brown children or 9 10 parents. People have never seen in our lives, in our 11 schools, or in our communities, were deciding that 12 Lafayette was underutilized and needed to be closed. 13 The school house, a community of 97 percent Black 14 and brown low- income students, with more 50 percent 15 with special needs and disability, Lafayette had one 16 of the largest string orchestras in Chicago. So you 17 see, Lafayette was our safe place. Our children 18 needed resources and representation, not to be 19 pushed out or punished. There was no information 20 given, nor did anyone have answers to our questions. We pleaded endlessly, and with no one to hold 21 22 accountable, they got away with the injustice and 23 the discrimination to our children. For the past 24 ten years, I have fought alongside and organized 25 with parents, activists, and organizations for an

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



elected school board. We did this in freezing temperatures, too. Not an easy task, but it was worth every freezing finger to get it on the ballot. 3 4 And we won. We won ten seats. And I'm sorry, we knew this needed to be done. The -- the appointed board hated our children, and their actions spoke so 7 much louder than what they were saying. We needed to get this done and we got it done. There are so 8 many things that we can ask to make this right, 10 but here are a few suggestions and we hope you 11 listen, because the appointed board was damaging to 12 Black and brown families and our students. When I 13 finally found that the Board of Education, as a 14 parent who was hurt, who was desperate to keep my 15 school closed -- I mean open from closing, they 16 didn't allow me to speak. They didn't allow me to 17 show my emotions. They didn't allow me to show my 18 anger. I had no one to turn to. They banned me as 19 a parent for five years from speaking. I had no one 20 to hold accountable. And I ask you Lightford, and I 21 ask you-all, Omar Aquino, to please do what's right 22 for our children. We have many years of damage to 23 repair, and if you want to be part of our healing 24 process, then let's do what's right now, and that 25 means that the maps that are being drawn are in a

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

1

2

5

6

9



way to ensure that most are Black and brown representation. That the committee disregard the voices of the billionaire's organization, that you put our children before profit, please. That if the committee considers any trailer bill, they consider a bill that mandates and funds a board committee, focused on advancing Black and brown student achievement. That the committee ensures that the voices of Black and brown parents are at the front and center, and not drowned. Thank you. That's it.

MS. LIGHTFORD: Thank you, Rousemary. Thank you for your passion. Our next speaker will be Shlomo Soroka.

MR. SOROKA: Thank you, Chair Lightford and honored committee members. My name is Rabbi Shlomo Soroka, and I serve as the director of government affairs for Agudath Israel of Illinois, which is an umbrella organization that represents the interests of the Orthodox Jewish community. I'll keep -- I'll keep my remarks very brief. I'd like to begin by thanking you for giving me this opportunity to participate in this process. Our community is one that, despite our unique needs and interests, is unfortunately overlooked as a "community of interest." Our community, which has grown

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25



1 significantly over the last decade, is primarily concentrated in the West Ridge area of Chicago, in 2 Senator Villivalam's district. The city dwelling 3 population is mostly located in the 50th ward, with 4 a few pockets in the 39th. I have submitted a map 5 6 that illustrates the most densely populated areas. 7 While most of our children actually do attend Jewish 8 schools, we have a vested interest in the welfare of 9 our public educational system for a few reasons. 10 Good schools, both public and private, are anchors 11 for community growth and are key components in 12 maintaining safe and welcoming neighborhoods. We 13 want our public schools to be well funded, properly 14 maintained, and to have the resources needed to 15 educate our city's general population. Secondly, 16 there are orthodox children that attend public 17 school, which is especially prevalent with our most 18 vulnerable students that have disabilities. This 19 includes my own nephew, Aaron, who attends Rogers 20 with many other Orthodox students. Students, such as 21 Aaron, who suffer -- who suffers from a rare 22 developmental disorder, often need additional 23 supports in a warm, welcoming, and culturally 24 sensitive environment. Thirdly, many community 25 members are employees at CPS, and it's not uncommon

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



39

1 for us to get calls here at Agudath Israel regarding challenges they face regarding religious 2 accommodations in the workplace. And lastly, a 3 significant percentage of our students receive, or 4 actually should be receiving, equitable services, 5 6 such as Title I and IDEA through the district. 7 At times, the process can be complex and frustrating, and even obtaining individualized 8 education plans, or IEPs, or individualized service 9 10 plans, otherwise known as ISPs, is becoming more and 11 more difficult. Just to give you an idea, 12 approximately 14 percent of CPS students have IEPs 13 and are receiving services, while less than 2 14 percent of our private school students are receiving 15 those same services. Ensuring these students 16 receive the right services in a way that's practical 17 and beneficial is a real challenge. Having a voice 18 through representation on this board will ensure that these concerns, as well -- as well as others, 19 20 will be afforded due consideration. Again, I want 21 to thank you again for this opportunity, and please, 22 if you can consider keeping our community together 23 in the same -- in the same district, we'd be most 24 grateful.

25

MS. LIGHTFORD: Thank you. Thank you. The

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



next individual will be Clifford. Clifford Helm,		
the senior counsel for Chicago Lawyers Committee for		
Civil Rights.		

Thank you, Chair Lightford. 4 MR. HELM: And thank you for the opportunity to write just some 5 6 very brief comments for today. So my name is Cliff 7 Helm. I'm a senior counsel at Chicago Lawyers Committee for Civil Rights, which is a non --8 9 non-profit, non-partisan organization that works to 10 advance racial equity and economic opportunity for 11 We collaborate with grassroots organizations all. 12 to implement community-based solutions that advance 13 civil rights. Our staff focuses on voting rights, 14 education equity, and equitable community 15 development in housing. I work within our voting 16 rights team with aims to reduce barriers to voting 17 and civic participation, especially in communities 18 of color and low-income communities. We aim to 19 ensure that all eligible voters are able to cast 20 ballots and the votes are not diluted, and that the 21 system does not undermine their fundamental right to 22 vote and right to choose their elected officials. 23 Additionally, our education equity team focuses on 24 dismantling systemic barriers to high quality 25 educational opportunities for historically

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

1

2

3



marginalized students, working within a -- within a 1 2 framework of community-driven advocacy. And all of our work is grounded in a racial justice 3 perspective. The 21-seat elected representative 4 5 school board is an important step to ensuring that -6 - towards ensuring communities, through voting, have 7 the ability to elect representative candidates that will be connected to, and be accountable, to those 8 9 communities that elect them. This is particularly 10 important for Black and brown communities to be able 11 to shape policies and municipal decisions that 12 directly impact them. Districting is a vital but 13 complex piece of ensuring representation, and in 14 order for it to succeed, communities need to be able 15 to react to the proposed maps and provide feedback, 16 responses, and recommendation to those proposed 17 As has been requested throughout this maps. 18 process, I believe, and through potentially some 19 other advocates here, we request that the maps be 20 published with sufficient time for communities and 21 voters and parents and advocates to review and have 22 a meaningful opportunity for input in advance of 23 their final approval, and with sufficient time to 24 meet the required July 1st deadline. And thank you. 25 That's all my time.

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



MS. LIGHTFORD: Thanks, Cliff. Okay, our next presenter will be Marc Kaplan, Northside Action for Justice. Marc?

Yeah, good evening, Chairperson MR. KAPLAN: Lightford and members of the Senate Committee, and my fellow education justice fighters and advocates. My name's Marc Kaplan. I think, most importantly, I'm the grandparent of two public school children, and I'm the father of a public school teacher. But I also have been on local school councils in my community since 1995, and I'm a member of Northside Action for Justice. I -- Northside Action for 13 Justice has been working with parents, students, 14 community residents, teachers, and school staff for decades in uptown and all over the north side, organizing for education, justice, and high quality public schools. NA4J was one of the groups that fought for over a decade to win an elected representative school board. The mayoral appointed the school board, as my sister, Rousemary Vega, has well pointed out, as done great harm and damage to public school students and our communities, 23 particularly Black, brown, and low-income students 24 that attend those schools. An elected representative school board will only be truly

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

1

2

3

4

5

6

7

8

9

10

11

12

15

16

17

18

19

20

21

22

25



1	representative of students, parents, and communities
2	if the districts and the elections are structured in
3	a way that maximizes the ability of parents and
4	communities that make up CPS, over 85 percent, which
5	are Black, brown, and low income, to be represented.
6	That is why we support the current plan of of 21
7	members, 20 districts that the proposed map
8	would would entail. This would allow districts
9	to be drawn that would respect communities and
10	maximize representation of Black, brown, and low-
11	income parents and the communities that make up the
12	major great majority of CPS students. A smaller
13	district size would also make it more doable for
14	parents and community members who do not have deep
15	pockets, or large amounts of money from outside
16	interests to run viable campaigns. It's no accident
17	that the same groups who oppose the elected
18	representative school board down the line and
19	supports public school privatization, are now trying
20	to derail the process of establishing a fully
21	representative elected school board that will be
22	democratically elected and truly represent the
23	parents and the communities that the vast majority
24	of CPS students come from. We urge the state
25	legislatures to stand firm in supporting the

Г



1		
1	20-district map and to allow parents and communities	
2	that make up CPS to finally have the same rights as	
3	all other parents and communities around the state.	
4	Thank you so much for your time. We hope that you	
5	stand firm to support the 20-district map as	
6	proposed. Thank you.	
7	MS. LIGHTFORD: Thank you, Marc. Catherine	
8	Francis, parent.	
9	MS. FRANCIS: Hi.	
10	MS. LIGHTFORD: Catherine? Hi.	
11	MS. FRANCIS: Hi. I'm Catherine Francis. Thank	
12	you, Senator Lightford. I've served on the PTA at	
13	Blaine Elementary, and I'm currently the Vice-Chair	
14	of the LSC at Von Steuben Metropolitan High School.	
15	As a CPS parent, I've been fighting for the elected	
16	representative school board for the last 12 or more	
17	years. I have two kids in CPS high school and have	
18	lived with the appointed board dismissing parents'	
19	concerns and providing us with little voice in our	
20	children's education for these years. We have had	
21	scandals with two CEOs, one of whom is in jail, and	
22	have been voiceless when no big contracts are	
23	renewed for services that are subpar. The new board	
24	is an amazing opportunity to right this wrong.	
25	The board should be based on 21 seats and the 20	



1	districts that roughly represent the communities of
2	a state senator. A smaller board would be trying to
3	represent too many interests from multiple
4	communities and under-represent the voices of Black
5	and brown communities. The similar interests of the
6	smaller community could be more easily represented
7	by a single person. Seats, moreover, seats could be
8	more easily bought by the educational industrial
9	complex that is profiting from educational
10	contracts. We wait waited generations for this
11	change. The 21 seats were debated over many months
12	and years and should be maintained with a map that
13	represents these communities. Additionally, these
14	new board representatives should be paid for their
15	efforts, given how contentious school board meetings
16	have become in the current times and how much work
17	is required to provide appropriate oversight of CPS
18	and be available to the communities they serve.
19	These representatives need to be paid. The large
20	budget decisions need to be well understood, and so
21	please consider paying the representatives and
22	maintaining the 21-seat board that has been agreed
23	upon to date. Thank you.

MS. LIGHTFORD: Thank you, Catherine. Our next guest, welcome back, Valerie Leonard from the

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

24

25



1	Illinois African Americans for Equitable
2	Redistricting.
3	MS. LEONARD: Thank you. Thank you so much.
4	I want to say thank you to you, Senator Lightford.
5	You've been a champion of elected school boards and
6	all kinds of structures prior to the elected school
7	board. I appreciate everything that you guys are
8	doing, Senator
9	UNIDENTIFIED MALE SPEAKER 1: Separate it.
10	MS. LEONARD: Martwick and this whole
11	panel
12	UNIDENTIFIED MALE SPEAKER 1: It says enter
13	credit card.
14	MS. LEONARD: is it possible for me to share
15	my screen? I wanted to share a very brief
16	presentation including a map.
17	MS. FRANCIS: I'm I can share it, Valerie.
18	MS. LEONARD: Is it okay? I can do that.
19	MS. FRANCIS: I don't think you will be able
20	to, but I can do it for you. I have the document,
21	just let me know when to move on.
22	MS. LEONARD: Okay. I it's the system
23	seems to be allowing me to do it. Can I can I go
24	ahead?
25	MS. FRANCIS: Okay. Go for it.



1 Thank you. All righty. MS. LEONARD: Okay. We are Illinois African Americans for Equitable 2 Redistricting. And we have been together since 3 about 2021. We realized that there was a huge 4 5 opportunity to miss Black voices in that 6 redistricting process. And given that we are 7 currently in another redistricting process, we thought that we would get involved in the creation 8 of the districts here for the elected school board. 9 10 And what we do is we provide education to voters and 11 other members of the community, as they relate to 12 redistricting issues, policies, and programs, and 13 show the relationship between districting proposals 14 and what could actually happen, you know, in our 15 day- to-day lives. We have provided oral and 16 written testimony at redistricting hearings at the 17 state and local levels, as well as participated in 18 mapping proposals. Most recently, a second 19 iteration of a proposed unity map for the state of 20 Illinois that would ideally optimize the ability for 21 people of color, you know, Black and brown to elect 22 candidates of choice around the state. All right, 23 just bear with me. All right, and then this is just 24 a summary of what we've accomplished so far this 25 We provided written and oral testimony at the year.

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com 47

48

1 first hearing. We wrote an op-ed for Crain's Chicago Business that'll be coming out very shortly. 2 We've helped to raise the awareness of issues 3 surrounding the elected board of education and 4 5 coordinated with over 30 different organizations to 6 write a letter, and you should have that in your 7 records, a letter to the legislature regarding our position on elected representative school board. 8 9 And we also developed the proposal for the creation 10 of a standing committee, and I -- I want to stop 11 We want a standing committee, as opposed to here. 12 an advisory committee that will be permanent. It's 13 going to be a permanent part of the Board of 14 Education that focuses solely on issues of Black CPS students and their families. And we've also 15 16 developed the mapping proposal that depicts the ten 17 districts for now. And we didn't -- we didn't 18 attempt it for the 20 districts in the future. But 19 at any rate, here is a list of people who have 20 signed off on that letter. These are grassroots 21 African American leaders, business owners, as well 22 as leaders of some of our old line organizations. 23 And when I say old line, I don't necessarily mean 24 that in a derogatory way, but you see organizations 25 here that range from, you know, ad hoc groups, brand

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 new groups, all the way to organizations that are over 150 years old. They're from the South Side, 2 they're from the West Side, and we have all come 3 together. We put aside our little South Side and 4 5 West Side differences for the good of the community. 6 And basically, our proposal is twofold. The first 7 part is focused on governance. Again, we want to create a standing African American Affairs Committee 8 of the Board of Education, and that committee would 9 10 actually be headed by two people from the board 11 of -- of education. And then, it would also draw 12 from a pool of people, you know, say your LSCs, your 13 CACs, your PACs, business leaders, civic leaders, et 14 And the reason why we want to do this is, cetera. 15 I -- I think very clear, and I think we're all in 16 agreement, that we have serious issues in the Black 17 community as it relates to our children. Our 18 children are leading the pack in all the negative 19 stuff, right? Things like suspension, expulsion, 20 juvenile arrests and detention, dropout rates, and 21 unaddressed mental health issues. And you may say, 22 well, what does that have to do with education? Τt 23 has everything to do with education. More and more, 24 our teachers are finding themselves in situations 25 where they're dealing with issues that they're not

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com 49

1 equipped for. It's going to take a whole village to address our issues. And children are also lagging 2 behind in the areas that really, really count 3 towards success, right? The measures of success. 4 We are not doing well on the standardized tests. We're not even finishing school. We've lost a 7 number of kids. They have just, many of them, not all, but many have just totally disengaged since 8 COVID-19. And so clearly, handling these issues at 9 10 the administrative and school levels are not enough. 11 You even have board committees that handles these 12 issues, I -- I guess in a general sense, but we need an issue -- we need a committee that is laser 13 14 focused on our issues. And the second part of our 15 proposal is to create ten districts that are comprised of five wards each. And you're clustering 16 the districts around communities of interest, and 17 18 racial and cultural and ethnic groups. And the 19 benefits of our proposal, first of all, it optimizes 20 the potential for Chicago voters to elect board 21 educate -- board of education candidates of their 22 choice. Secondly, it increases accountability of 23 the elected board members, as well as the alderman, 24 because this structure would encourage and 25 hopefully, put a lot of pressure on our alderman to

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

5

6



1 be more engaged in schools. We don't want a situation where they're taking over the schools, but 2 we want them to work, you know, in tandem with our 3 elected officials who will be running our schools. 4 5 And as it stands now, you know, it's very easy for 6 our kids to slip between the cracks. And if we draw 7 these lines in a way that there's no clear-cut 8 accountability at the ward level, it I think, will be much easier for our kids to continue to slip 9 10 between the cracks. This structure will hopefully 11 enable better coordination on issues that go beyond 12 the city level, go beyond the school level, even 13 including our county level and state level. And it 14 also -- also complies with the Voting Rights Act of 15 Illinois and the Voting Rights Act of the United 16 Why do we say that? Because these States. 17 districts have just recently been vetted. So we know that they pass muster and they also, I guess to 18 19 the extent possible in the city of Chicago, they 20 create compact, contiguous districts to the extent 21 possible. And then they keep communities of 22 interest together to the extent possible. And here 23 is what the board of education structure would look 24 like. Everything in dark blue, these are existing 25 committees, and the light blues are proposed board

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 committee. So this would obviously include the Early Childhood Education Committee, the Finance and 2 Audit Committee, the Whole Child Committee, the 3 Workforce Development and Equity Committee. 4 We 5 would want our committee to work, obviously, in 6 tandem with these, but again, be laser focused in 7 dealing with issues that impact the African American 8 community. This would require taking the data and 9 all of the assessments that have been done over and 10 over, right? And developing an agenda and a plan of 11 action that can be monitored. The progress can be 12 monitored through, you know, some sort of 13 performance management system so that we can see 14 some real, real progress. But the beauty is you are 15 engaging people at the community level because you're not just, you know, you're not just having a 16 17 committee with board members. You're also including people from the PACs and the CACs and the LSCs, and 18 19 you know, people who really have their finger on the 20 pulse as to what's going on in our communities. 21 And this is not a perfect map by any stretch of the 22 imagination. This is, you know, one iteration of 23 what this could look like, all right? So we have 24 clustered groups of five wards each into the ten 25 districts. So each district has five wards.

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



Anything that's any shade of green has a majority or 1 plurality white composition. Anything in orange or 2 yellow is comprised of wards that are majority or 3 plurality Latino. Anything that's any shade of blue 4 5 is comprised of wards that are majority or plurality And at the bottom, that's a more diverse 6 Black. 7 ward, you've got a predominantly white ward on the west, the 19th ward, and then in the center are 8 three Black wards. And then on the southeast corner 9 10 is the tenth district, which is primarily Latino. 11 Now, this -- like I said, this is not perfect, but I 12 think it's the optimal solution given all the 13 parameters we're working with. And that's my story 14 and I'm sticking to it. And if I had my druthers, 15 we'll have even more districts to make sure that 16 when we come back again in two years, that we could 17 still follow that same methodology and have two wards per district. But you know, that's a fight 18 19 for another day. Thank you --20 MS. LIGHTFORD: Thank you. MS. LEONARD: -- very much for your time. 21 22 MS. LIGHTFORD: Thank you for your testimony. 23 Our next testimony is Willie Cole, Illinois African

Americans for Equitable Redistricting.

25

24

MS. COLE: Good morning. Thank you, Senator

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



54

Lightford. I am. My name is Willie Cole, and I am a member of the Illinois African Americans for Equitable Redistricting. I support the Map proposal that Valerie Leonard has just reviewed for you. I also support the creation of a standing African American affairs committee of the board specific --

MS. LIGHTFORD: I think you froze, Ms. Cole.

MS. COLE: -- and students with special education needs and disabilities, a group who are currently 15.3 percent of CPS' population. But as I understand, it is growing every year. The majority of these children are Black and brown. I think parents need access to a group that is dedicated to advocate for their children's special needs, especially when it comes to realizing that IEPs or tests do not alone tell the whole story of what environments the children thrive in best or what their needs are. For example, I personally know the struggle it is for parents to have their children placed in cluster programs versus being pushed into general populations, where the classes are larger and their students most often get very little, if any, positive attention and support and thereby, become lost. And finally, I also support the

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25



recommendation for a paid school board, elected
school board. Thank you.
MS. LIGHTFORD: Thank you, Willie.
Next, we will have to welcome back again, Dwayne
Truss, Illinois African American for Equitable
Redistricting. Dwyane?
MR. TRUSS: Good evening, again. Thank you,
Leader Senator, State Senator Lightford and your
colleagues, Senator Martwick and Senator Aquino, and
the other members. I'd thank you for this
opportunity, thank you for your dedicated work and
thank you for keeping your commitment to making sure
that, as you can see the crowd is getting larger,
right, since it started. So that's the commitment,
the job for you for you and your staff. I just
want to be very, very short that I, too, support the
map presented by Valerie Leonard. And also want to
definitely want to encourage, well, ask you and push
back against the the effort by some groups to go
to make the recommendation to reduce the size of
the elected school board. I, too, like Valerie,
submitted an op-ed to Crain in which which bottom
line is that, you know what, we got something
historical. It's awesome. It's new, and the energy
should be focused on making it work. Nothing's

Г



1 perfect in life, we all know that. But one thing we can do -- we can control, the effort that we put 2 into it to make it work. Some, you know, I got -- I 3 see some great friends here that we all started up 4 5 this thing together about, you know, circulating 6 those petitions, getting those referendums on the 7 ballots, and, you know, and it is -- it's inspiring and motivating that many groups are still here in 8 the -- in the role of advocates. And I just wanted 9 10 to just say, I sincerely appreciate it. Also, I'd 11 like to just -- I want to say one -- a -- a great 12 example of why we should have elected school board 13 since when you want to, you know, speak on something 14 that may not benefit people, you're -- you're --15 you're not reappointed. So the cool thing about having an elected school board is the fact that 16 17 communities can choose their own leader, and they can have that person to represent them, that's just 18 19 not represented, just like the democratic process, 20 you cannot elect that person. There are those 21 concerns about financing. I understand that, you 22 know, this is just going to be an ongoing process 23 and we just all got to understand that there's going 24 be an ongoing process. There's going to be some 25 bumps in the road. Yes, I -- I do think that the

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 issue of compensation could seriously be looked at. Because you know, for me it was a -- a -- a passion, 2 but part of that passion was that my wife didn't get 3 a chance to have a vacation for a while, because 4 5 many of those days, I had to take off from work, and 6 many of those days was just not attending board, or 7 pension board meetings, but going to out the schools 8 and just being able to understand the -- the different communities you serve. And I've traveled 9 10 all the away from Rogers Park to the east side of 11 Chicago to see what's going on at Washington. 12 Because one thing that no matter what district you 13 may represent, those who may become members of the 14 future board, elected board, is that your vote is 15 going to impact more than just your constituents within your district. So I just wanted to just take 16 17 -- just share that. But again, please make sure we 18 don't deviate from that 20 -- 21- person school 19 board. And we got to push back on those -- those 20 different groups. They knew this, they have 21 lobbyists, they've been at the table, also, in terms 22 of different discussions. And for them to come up 23 at the last minute, it's not right. They got, you 24 know, they can bring up their concerns. That's part 25 of the process. But by the same token, I'm glad to

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1	see a lot of people here to push back and and I
2	just want to say, serving on the board was a is a
3	great pleasure. It is a a great experience.
4	It's tough, but I do believe that I do believe in
5	democracy. That's why we made this commitment.
6	That's why I volunteered to serve. And that's why
7	I do believe that this this this this
8	elected school board will work for Chicago, as well
9	as the state of Illinois. And again, thank you-all
10	for again, nice seeing some of you again, and
11	thank you for your commitment.
12	MS. LIGHTFORD: Thanks, Dwayne. Next, Natasha
13	Dunn, Black Community Collaborative.
14	MS. DUNN: Hi, good evening.
15	MS. LIGHTFORD: Good evening. Welcome.
16	MS. DUNN: Thank you so much for having this
17	space for us. However, I'm disappointed in the
18	engagement process overall in the drafting and
19	approval of this current elected school board bill.
20	In its current state, it fails to create a clear
21	pathway to an equitable process, specifically for
22	Black students and families in Chicago. The African
23	American community has been presented has not
24	been presented with an authentic and consistent
25	opportunity to provide and participate in the



5	g
2	~

drafting of this current bill. Discussions have been 1 2 limited to elected officials, the Chicago Teachers Union, and groups funded by them, along with the 3 charter schools, charter groups. The vast majority 4 5 of which lack Black representation, maybe not Black 6 faces, but representation. And when we say 7 representation, we're -- we're meaning groups that 8 are specifically grounded and rooted in ensuring 9 that the Black community's reality is on the table. 10 These groups have sometimes falsely positioned 11 themselves as advocates in the voice of the 12 Black -- of the Black community by ignoring key 13 aspects of our reality. Additionally, relying on the 14 census data to draw maps ignore the plight of Black 15 students -- I mean Black residents. According to a 16 study done by University of Illinois, the largest population lost occurred on the south and West Sides 17 in historically Black communities. The neighborhoods 18 with the largest growth are white and Hispanic 19 20 communities located on the north and northwest sides 21 of Chicago, and they also have the largest 22 population and density in the entire city. 23 But after decades of systemic racism, Black 24 students, teachers, and families haven't just pushed 25 out of CPS and out of the city of Chicago as a

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1	whole. Black students used to make up the majority
2	of CPS students, along with Black teachers making up
3	the majority or semi, so the half of the population
4	of teaching of teachers within CPS, but
5	currently, that's not the demographic. Black
6	students now make up 36 percent of the population.
7	In over a 20-year time frame, we've lost almost 150
8	students, and this is unacceptable. And we want to
9	have a system and a say-so that will create real
10	racial equity. We don't want this to lean toward
11	continuing the systemic push-out of Black students
12	out of CPS and Black families out of the city.
13	Because we realize that our public schools play a
14	strong foundation in the population of Black people
15	because we want to have strong, stable schools that
16	we could send our children to and currently, that's
17	just not what's happening. So using census
18	date census data to draw maps will provide
19	predominantly white and wealthier communities with
20	greater access to voting districts and will further
21	marginalize Black communities. Finally, this is a
22	very serious concern. The absence of a clause
23	regarding spending limits during school board
24	election poses concerns about heavy influence and
25	domination from special interest groups. For



61

1 example, in 2017, Los Angeles Unified School 2 District Board elections, the teachers union and 3 charter school organization spent a combined \$15 4 million on candidates representing their agenda, 5 which undoubtedly obstructed the opportunities of contenders with fuel financial resources and 6 7 connections. Because we know that these groups 8 fund other parent groups as well, who carry their 9 message. We need people who are on the board, who 10 are going to be middle road, who are going to hold 11 both -- both accountable, right? For ensuring that 12 our schools are going to provide equitable racial 13 equity and support for all students within the 14 system. And it is our mission as a collaborative 15 and a goal to ensure that the Black community's 16 representation is not obstructed, and that the 17 elected school board reflects 36 percent of the 18 student population. As a result, we are requesting 19 that you work with Black residents to create an 20 equitable map. We also support and are working with 21 Valerie Leonard and the Illinois African Americans 22 for Equitable Redistricting, and we support the map 23 that she presented, as well as legislation that is 24 currently -- that is culturally responsive to the 25 reality of our community, which would include

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1	creating a Standing African American Affairs	
2	Committee to prioritize problems that are unique to	
3	the African American experience, as well as their	
4	children and families. Thank you.	
5	MS. LIGHTFORD: Thank you. Thank you, Natasha.	
6	Now Brian Mullins, also from Black Community	
7	Collaborative.	
8	MS. CHATONDA: Hello?	
9	MS. LIGHTFORD: Hi, Brian Mullins.	
10	MS. CHATONDA: Can you hear me? I I logged	
11	in because I did not get a a log in. This is	
12	Rosita.	
13	MS. LIGHTFORD: Rosita, we're on Brian right	
14	now. Brian Mullins, Black Community Collaborative.	
15	If he's not	
16	MS. CHATONDA: Yes, he's	
17	MS. LIGHTFORD: available then we'll go on	
18	to Tawana Watts	
19	MS. CHATONDA: Okay.	
20	MS. LIGHTFORD: BeBe's Ark. Tawana Watts,	
21	BeBe's Arks [sic]?	
22	MS. WATTS: Hello, everyone. Thank you,	
23	Senator Lightford, for your time and this	
24	opportunity that you have presented all of us with.	
25	I am here in representation of a parent from CPS	



6	3

1 school system. I support everything that Valerie Leonard said. I appreciate Ms. Willie Cole's 2 3 comment, as well as Natasha -- Natasha Dunn's testimony. As a parent, I agree that there should 4 5 be -- that there should be a representation for the 6 Black and brown community, especially when it comes to our education. Because the education that is 7 being presented for our students and the schools as 8 they share here early on, is that it is not -- it's 9 10 not even combat -- compatible, that is pretty much 11 outdated. We need someone that is going to be of 12 representation, again, not just of skin color, but 13 of representation that will stand firm on the things 14 that our students need. As well as point three that 15 Valerie brought up in making sure that, again, 16 education is something that is -- that is not an option for our children, but a demand for our 17 18 children. I am a mother of a student that has a 19 disability, and so I have had some horrible 20 experience with -- when it comes to the IEP meeting, 21 when it comes to the classroom setting, as far as 22 the cluster classroom setting. And so thank you, 23 again, Ms. Natasha Dunn for all what you said, speaking of that, as well as Ms. Willie. And so I 24 25 think that it should be a board that is going to be

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



very considerate of the parents when it comes to the 1 IEP and that -- that the board will take into 2 consideration that the parent has a voice when it 3 comes to creating an IEP for a student. And that 4 5 our voice will not just be considered a concern, but 6 also as part of the team when it comes to creating 7 the IEP for the students. I agree with Valerie Leonard as well, as a map needs to be created for 8 our districts and making sure that our students and 9 10 our children are represented -- represented in a 11 number of ways. And that's pretty much all I have 12 to say, and thank you for your time.

MS. LIGHTFORD: Thank you, Tawana. Our next guest is Georgetta Davis from Eminent Life Careers. Ms. Davis? Okay, Ms. Davis. We'll move on to Dr. Carmen Palmer, Educational Village Keepers. Dr. Carmen?

DR. PALMER: Here I am. Thank you --MS. LIGHTFORD: There you are.

DR. PALMER: -- Senator Lightford.

This is -- you are wonderful. Every speaker has touched my heart in one way or another. I cry easy, so I might. One of my Beasley babies, what was that darling child's name? Ms. Nicole Johnson. I didn't get a chance to let her know how proud I am to have

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

13

14

15

16

17

18

19

20



1 been one of her teachers. Okay, so the parent, Rousemary Vega, I cried all through and after you 2 3 got off right along with you. Just a beautiful statement. With that, I'm going to introduce myself 4 5 aqain. It's Dr. Carmen Palmer. I'm also going to 6 share a little bit that I speak today from the lens 7 of being an educational researcher in curriculum and 8 instruction, with a research specialty in educational evaluation and I am national board 9 10 certified. However, more -- most importantly, I 11 speak through the lens of having retired from the 12 Chicago Public Schools after 35 years of service, 13 having raised two children that attended Chicago 14 public schools for their elementary and high school 15 years. And having completed my K through 12 16 education at CPS. Also having taught in a highly 17 performing magnet school for 25 of my 35 years of 18 service, sharpened my lens even more and made it 19 much more clear to me that the lack of equity in 20 funding of programs and funding of services, as well 21 as the lack of quality all-day preschools, were, and 22 are, the fundamental causes leading to the 23 performance outcome of our CPS children in general, 24 and African American children in particular. As a 25 result, when I retired from Chicago Public Schools

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com 65

1 in 2007, I founded Educational Village Keepers, known as EdVK. EdVK soon came to realize the 2 3 absolute dire need to replace mayoral control with an elected school board. To that end, EdVK founded 4 5 and/or spearheaded the formation of collaborative 6 community organizations to advocate for an elected 7 school board for Chicago. In 2009, the EdVK community PTA was chartered via Illinois PTA. 8 In 9 2013, EdVK Community PTA produced a 13-week CAN TV 10 show around the question, does the school closings 11 of the CPS 50 schools make yet another case for an 12 elected school board? In addition, Education --13 EdVK community PTSA secured a written letter of 14 support from the Illinois PTA president, and the 15 Illinois PTA Chicago region director, that was sent to all legislators of the Illinois General Assembly 16 supporting House Bill 2908. In 2011, EdVK formed 17 18 the Chicago -- Chicago Community Coalition for an 19 elected school board, known then as CCC for ESB, 20 made up of 12 community-based organizations. In 21 2012, the CCC for ESB successfully circulated a 22 citywide petition for an advisory referendum to be 23 placed on the November 6th, 2012, ballot with the 24 question, should the City of Chicago have an elected 25 school board? Outcome 365 petitions with 4,000

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1	signatures were submitted to the Board of Elections'
2	commissioners on August 3rd, 2012. Most recently,
3	EdVK has been working with the Kids First Chicago
4	elected school board task force. In-depth reading,
5	analyzing, and discussing House Bill 2908 has been
6	and is continuously being done. On October 1st of
7	2022, EdVK and Kids First Chicago
8	co-presented virtually the Elected School Board Far
9	South Side Parent and Community Info session. The
10	community received this valuable information with
11	great appreciation and expressed a strong desire to
12	know more. In going into the proposed elected
13	school board districts in collaboration in the
14	collaborative spirit of EdVK, the Illinois African
15	Americans for Equitable Redistricting is also a
16	community partner with whom EdVK works. I am here
17	today representing Educational Village Keepers and
18	announcing that EdVK supports the proposed elected
19	school board boundaries presented by the Illinois
20	African Americans for Equitable Redistricting.
21	IAAFER proposed that elected school board boundaries
22	be drawn such that there are five wards in each of
23	the ten districts. EdVK feels that the IAAFER
24	proposal is ideal for a variety of reasons. Those
25	reasons are: One, there are ten proposed districts

Г



each with five wards. Two, districts have been 1 grouped to have diversity, while also comprising 2 pluralities. Three, clustering of the wards built 3 upon the present ward boundaries. Four, the 4 5 proposal provides an opportunity to foster a greater 6 sense of community across the five wards, with a team of six elected officials who can work together 7 on behalf of their schools within their 8 9 districts/wards. Five, ward clustering promotes the 10 possibility of greater collaboration for the use of 11 resources in the way of city services that can be 12 wrapped around the schools within the five automatic and the elected school board member -- among the 13 14 five automatic and elected school board member of 15 that elected school board district working together. For example, with wrapping around with the Chicago 16 17 Police Department, or District Chicago Police Department, the public libraries, our -- our park 18 19 districts, and et cetera. Next, number six, 20 aldermen could evolve into education aldermen, by 21 becoming more engaged and more knowledgeable about 22 the educational needs of the children and families 23 in their wards, and the needs of the schools in 24 their wards. Lastly, teamwork of aldermen and the 25 elected school board member could make the elected

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 school board dream work. There were a couple of recommendations that I wanted to close my statement 2 Again, as was mentioned earlier, regarding 3 with. the creation of standing committees, this too --4 these recommendations also build on that concept of 5 6 creating standing committees for the elected school 7 board that address clearly and much more 8 specifically the foundation blocks that, as an 9 educator, as a researcher, as a product of Chicago 10 public schools, that produce quality education. One 11 of the two is to consider a standing committee 12 entitled Academic Programs and Funding for Educating 13 the Whole Child, programs for all community, all 14 community, one more time, all community CPS schools 15 with teachers, such as library and media center and 16 librarians, physical education, preferably daily, 17 health and nutrition, swimming, sports programs, 18 music and choir, dance, foreign language, 19 multicultural education, African American History, 20 computer science and computer labs, hands-on science 21 and science labs. What's -- what labs? Civics 22 across the grades, all special education services, 23 including gifted. You know we do have -- we do have 24 gifted children that look like us and come in 25 multiple colors. Robotics and coding, keyboarding,

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 STEM, STEAM, vocational training, school 2 coordinators - - school coordinators. We need school coordinators for reading, writing, math, 3 science, technology, parent engagement. It just 4 5 doesn't pop up, poof the magic dragon. That's just 6 -- that's what a quality education looks like, walks 7 like, talks like. That's what -- in the magnet 8 school that I had the privilege of working in for 25 to 35 years, that's what they had. And of course, 9 10 all those children are out there being great and 11 wonderful, just like that baby of mine, that Beasley 12 baby of mine, Nicole Johnson who spoke. These 13 children are out here doing -- all of our children. 14 It's not the children. It's the not funding of a 15 quality public school education that truly, truly 16 develops and educates the whole child. And then the 17 second is student support services and funding for 18 supporting the whole child, would be a great -- but 19 more than great, a necessary standing committee. 20 A school-based full-time school nurse, counselors with an S -- one for every 100 children. 21 I prefer 22 one for every 50. Our babies need a lot of support. 23 Case manager, social worker, speech therapist, 24 hearing and vision -- vision testing and follow-up, 25 school psychologists. In addition, before and after

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



71

1 school programs, tutors, sports activity, homework 2 assistance, parent programs, extracurricular events, 3 student clubs, program -- I mean this is what 4 schools walk like, talk like, and look like that produce what it is that I know I wanted for mine. 5 6 They got it. They were at the school where I 7 taught. But every child deserved it. Third grade 8 dip prevention. Another word for that is that's the 9 beginning of the school-to-prison pipeline. One 10 fundamental understanding is that educational 11 structure is designed whereby from pre-K to third 12 grade is when children learn to read and from fourth 13 grade to 12th and beyond, they read to learn. Well, 14 if the babies haven't learned to read by third 15 grade, and many of ours don't, not because they 16 aren't able to, but because of what we're talking 17 about, then they are shackled with being behind and 18 trying to play catch up. Some do. Far too many don't. So the third grade dip prevention suggests 19 20 that -- and this, again, would come under student 21 support services and funding, because you know, 22 everything has to be funded for supporting the whole 23 child. This would be something that would be 24 created with training of volunteers to serve as 25 tutors at the preschool through third grade. So

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1	wherever they fall, what we would like to see is
2	99.9 percent of the children being at grade level by
3	third grade by any means necessary. So I'm going to
4	stop now because I get on a box. But thank you so
5	much for listening and God bless you, Senator
6	Lightford, and and your team. We need you.
7	We love you. And thank you.
8	MS. LIGHTFORD: Thank you, Dr. Palmer.
9	Our next guest is Jodie Cantrell, Illinois Network
10	of Charter Schools. Jodi? Okay. Angie Lobo,
11	Indo-American Center. Angie?
12	MR. BROWN: Senator Lightford, who did you
13	call?
14	MS. LOBO: Me.
15	MS. LIGHTFORD: I called Jodie Cantrell.
16	MR. BROWN: Okay. Sorry.
17	MS. LIGHTFORD: And Angie Lobo.
18	MS. LOBO: Jodi's not here, right?
19	MS. LIGHTFORD: Right. Is Angie here?
20	MS. LOBO: Yeah, that's me. Hi.
21	MS. LIGHTFORD: Okay.
22	MS. LOBO: Good evening, everyone. How are you
23	doing? Thank you so much for having me and all of
24	us here today, this opportunity for transparency. I
25	am Angie. Here, I'm going to move this. Okay.



_	2
1	<u>۲</u>
1	J

1 I'm Angie Lobo. I'm the Executive Director at Indo-American Center. We're located in the West 2 3 Ridge neighborhood of Chicago. IAC is a 4 community-based organization serving the immigrant 5 community in West Ridge and South Asian immigrants 6 throughout the Metro area, legal Services, ESL 7 classes, senior lunch program, chronic disease 8 intervention, and case management. I also live in 9 Senator Martwick's district. Hi, Senator. And I'm 10 a CPS parent. I am here to advocate in support of 11 the map that Grace Pai from Asian Americans 12 Advancing Justice is submitting a -- as part of her 13 testimony. South Asians are the fastest growing 14 ethnic group in the Midwest and comprise over 36 15 percent of the Asian population in Illinois. 16 Additionally, there are over 33,000 undocumented 17 Indians in Illinois, which is the second largest 18 population of undocumented folks in the state. The 19 majority of South Asians in the state are foreign-20 born and face the universal immigrant struggles such 21 as language barriers, unsafe and exploitative 22 working conditions, difficulty accessing affordable 23 housing, and general unfamiliarity with US 24 institutions, social institutions, and structure. So 25 at Indo-American Center, we partner with our local

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 elementary schools, such as Boone and Clinton, to provide additional community and parent supports in 2 the classroom as part of our parent mentor program. 3 And according to CPS profiles, Clinton and Boone are 4 5 90 percent low-income, and over 60 percent of the 6 students have limited English. 46 percent and 36 7 percent of the students are Asian, respectively. 8 At Clinton, students speak 45 different languages, and at Boone, students speak over 30 languages. 9 So 10 I'm saying all of that to -- to really build the 11 case for the importance of -- oh my God, and now I lost my spot -- plurality districts as designed in 12 13 this map that we're talking about tonight. We 14 believe it's essential to keep these school 15 districts together, including the local high school, 16 for parents and immigrant communities that are 17 learning leadership and CPS navigation through our 18 parent mentor programs, so that they can voice 19 their -- their needs to an elected school board 20 member who most accurately represents the needs of a 21 concentrated Asian American community in the four 22 areas of Asian influence that we've been talking 23 about. We all know that parent engagement is the key to student achievement, and thriving schools 24 25 that are welcoming to families and students are

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



essential to neighborhood safety. So we think by designing districts that accurately reflect the diversity of the area, not just the diversity of the overall city, but specifically the area, parents will get to see representatives that reflect and understand the Asian immigrant community, which will positively reinforce the parental engagement and student achievement. Thank you so much for your time.

MS. LIGHTFORD: Thank you, Angie, for your testimony. Next, will be Sonam Mohindra, Indo-American Center.

MS. MOHINDRA: Good evening, everyone. Thank you, Leader Kimberly, and to the special committee. My name is Sonam Mohindra. I'm a parent of two amazing CPS children. My younger one is in second grade and the older one is in fifth grade. I'm the coordinator of the peer mentor program and I do volunteer hours in the Boone Elementary School in two classes. I'm going to share my experience being a parent and volunteer working in school. I enjoy working with teachers and students, as well as learning about their social and emotional behavior with diverse learners in school. Working in the education field gives me a chance to meet and share

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25



1 real-life experiences with the teachers and Through the Indo-American Center, the 2 children. peer mentor program really gave me encouragement to 3 work in -- for my community schools. 4 I have a 5 diverse program -- really, I have a diverse team of 6 peer mentors in my program. They all are bilingual 7 speakers, and they speak Hindi, Punjabi, Urdu, and Pashto. They are helping children who need help in 8 their native languages and teachers are really happy 9 10 to have parents in their classrooms, and children 11 feel more comfortable with parents who speak their 12 native languages. They need more parental 13 engagement in their schools to address the specific 14 language barriers and needs of immigrant families. 15 Being a parent at Clinton and coordinator at Boone, 16 I realized our teachers need help. It would be 17 great if we can have more parent engagement in our community schools. I think our community should 18 19 stay in the same districts so the school board can 20 help address students' diverse needs. I'm happy to 21 help my school community and I feel proud to be an 22 Asian American who is a bilingual speaker. I hope 23 you will help us continue the program and educate 24 parents to get involved in our schools, helping our 25 children and school staff as well. I support the

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1	map from Asian American Advance Advancing Justice
2	because it'll make sure that our elected school
3	board reflects the Asian Americans who make up to
4	20 percent of the area. An elected school board
5	with diverse leaders who can understand the lived
6	experiences of bilingual families in Chicago will
7	better represent the Asian American refugees,
8	immigrants, and ELL students in our community. This
9	representation will help our students and families
10	who have unique needs in Chicago. Thank you.
11	MS. LIGHTFORD: Thank you. Appreciate your
12	testimony. The next guest following Sonam is
13	Corrina Demma. Corrina Demma, Educators for
14	Excellence. Corrina Demma? Okay. Is Alexandra
15	Minor, also from Educators for Excellence.
16	Alexandra Minor? Okay. Yolanda Williams, Elected
17	School Board Task Force, Kids First Chicago.
18	Yolanda Williams?
19	MS. WILLIAMS: Good evening, committee members.
20	MS. LIGHTFORD: Good evening, Yolanda.
21	MS. WILLIAMS: My name is Yolanda Williams.
22	Can you hear me? Can you hear me?
23	MS. LIGHTFORD: Yes, uh-huh. Please proceed.
24	MS. WILLIAMS: Okay. My name is Yolanda
25	Williams. I would like to thank you for giving me



1 the opportunity to speak to you today. I am a resident of the Austin community in Don Harmon's 2 district. I am a parent of a diverse learner who is 3 currently a sophomore at Michele Clark High School. 4 5 I have served on PACs and LSCs for numerous years. 6 I am currently on the ODLSS Family Advisory Board, 7 the co-chair of early learning for COFI POWER-PAC, and was appointed to sit on the office of the 8 Governor's Early Learning Council in 2021. 9 I am 10 here tonight representing the Kids First Chicago 11 Elected School Board Task Force. My daughter, Caitlin (phonetic), has been in the cluster special 12 13 education program since pre-K. I know the 14 challenges that diverse learners face, especially 15 those, like Caitlin, who live and attend high school in a community like Austin. I believe that diverse 16 learners should be thought of first, the same way we 17 might give up our seats for the elderly on the bus. 18 19 We should be trying to take care of our diverse 20 learners first. My experience at CPS has often been 21 the opposite of that. Prior to COVID, the special 22 education class in her elementary school was the 23 last group in the whole school to get laptops. 24 Meanwhile, schools in more affluent neighborhoods 25 are better resourced and their students have greater

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 access to resources at home. That's why we need to have people in important roles at CPS who prioritize 2 supporting students like Caitlin. I think it's 3 4 important that we have board members who understand the needs of diverse learners in school. But it's 5 6 especially critical that they understand the unique 7 challenges that Black and brown diverse learners face outside of school. I believe a school board 8 9 that reflects CPS' diversity can better understand the needs of children in our communities and will 10 11 deliver better results for our students. The Kids First Chicago Elected School Board Task Force 12 13 submitted a set of district maps to this committee 14 to serve as an example that you can account for the 15 racial makeup of CPS students and families, while 16 creating these districts and still abide by legal 17 requirements of maintaining compact districts. We 18 encourage committee members to look at this example 19 before beginning to draw your own district maps. We 20 hosted a town hall event on this topic last 21 Wednesday and had over 300 attendees. When asked 2.2 about their ideal makeup of the school board, 23 parents prefer a board that aligns with CPS 24 demographics over Chicago demographics by a 25 five-to-one margin. If this committee respects

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1	those wishes, then we believe that CPS families will
2	be better represented and served by the future
3	elected school board, leading to better outcomes for
4	all CPS students. Thank you.
5	MS. LIGHTFORD: Thank you. Thank you.
6	I appreciate your testimony, Yolanda. Next, we will
7	have Ricky Ghandi. Ricky?
8	MR. GHANDI: Hello everyone. Good evening.
9	My name
10	MS. LIGHTFORD: Hi, Ricky.
11	MR. GHANDI: is Ricky. How's everyone
12	doing? My name is Ricky Ghandi, and I am the
13	political director at Asian Americans Advancing
14	Justice Chicago or Advancing Justice Chicago for
15	short. Thank you to Chair Lightford and members of
16	the committee for this opportunity to testify. The
17	Asian American community is the fastest growing
18	racial demographic in Chicago Illinois and in the
19	country overall. As was mentioned in previous
20	testimonies in Chicago, the Asian American
21	population grew by 31 percent from 2010 to 2020.
22	And while the greater Chinatown area has the highest
23	Asian American density in Chicago, it's not the only
24	area with significant Asian American communities.
25	West Ridge, Albany Park, Uptown Edgewater, the UIC,



and near Westside also have Asian American 1 population density. And that's why Advancing Justice 2 3 Chicago strongly urges the committee to create at least four Asian American influence districts, and 4 to preserve Asian American communities of interest 5 6 in the new school board map. Assuming the final map contains 20 districts, we believe it is possible to 7 draw at least two districts that are more than 19 8 9 percent Asian American, and two districts that are 10 more than 11 percent Asian American, based on voting 11 age population. If it is possible to draw an Asian 12 American majority district, then we urge the 13 committee to create one. Our proposed districts 14 will be provided in -- in the written testimony as 15 well. These districts are also going to contain a 16 significant amount of non-Asian immigrant 17 communities as well, which share many of the same issues and struggles that Asian American communities 18 19 face, such as language barriers, lack of 20 citizenship, and overall xenophobia. As such, 21 advocating on behalf of Asian Americans will also 22 benefit other immigrant communities as well. The 23 first district that we proposed is -- is comprised 24 of Chinatown, Bridgeport, South Loop, McKinley Park, 25 and Brighton Park, which would be roughly 25 percent

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 Asian American, 33 percent Latino, and 13 percent Notably, Chicago's Chinatown neighborhood is 2 Black. the only growing Chinatown in the entire country, 3 and many Chinese Americans live in the neighboring 4 5 areas of Bridgeport, South Loop, McKinley Park, 6 Brighton Park -- and Brighton Park. Our proposed 7 map also attempts to take into account the attendance boundaries for local high schools. 8 9 Roughly a third of Phillips High School, a majority 10 of Kelly High School, and about half of the Tilden 11 High School's boundaries are included in the 12 district. The second district we propose combines 13 West Ridge, North Park, Albany -- and Albany Park, 14 which would be about 20 percent Asian American, 30 15 percent Latino, about 6 and a half percent Black. West Ridge has a vibrant South Asian business 16 corridor and community that is centered on Devon 17 18 Avenue. And Albany Park also has a historically --19 has a historically Asian American business corridor 20 along Lawrence Avenue with many Korean, Filipino, 21 and South Asian business owners and residents 22 choosing to make Albany Park their home. This 23 district contains nearly all of the Mather High 24 School attendance boundary, a vast majority of the 25 Roosevelt High School attendance boundary. The

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com

82

third district runs along the north side lakefront, 1 combining Rogers Park, Edgewater, and Uptown, would 2 be about 12 percent Asian American, 16 percent 3 Latino, about 20 percent Black. Uptown is home to 4 the Argyle business corridor, also known as Asia on 5 6 Argyle, which has many Southeast Asian-owned 7 restaurants and small businesses. Rogers Park and Edgewater also have notable Asian American 8 9 populations, along with other immigrant and refugee communities. This district contains the entire 10 11 Sullivan High School attendance boundary, and the 12 vast majority of the Senn High School attendance 13 boundary. And the fourth and last district that 14 we're proposing would come -- would combine the 15 Loop, Streeterville, Greektown, UIC, and Near West 16 Side areas, and would be 14 and a half percent Asian 17 American, 7 percent Latino, about 13 percent Black. 18 Voting age population estimates showed the 19 possibility of drawing another district with -- with 20 an Asian American population greater than 10 21 So we've included this in our -- in our percent. 22 proposal. This district would contain almost all of 23 the Wells High School attendance boundary, along 24 with small portions of neighboring high school 25 boundaries. Keeping Asian American communities

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1	together is important because Asian Americans have
2	long faced discrimination and continue to do so, and
3	we've seen this throughout the COVID-19 pandemic.
4	Historically, Asian American communities have been
5	underrepresented in all forms of government.
6	Keeping our communities together in a single
7	district, rather than divided across multiple
8	districts, will allow Asian American voters to have
9	a greater say in school board elections and will
10	help ensure that school board members are
11	accountable to Asian American voters' priority
12	issues and concerns. Advancing Justice Chicago drew
13	these four districts in consultation with Asian
14	American community organizations. Our map is
15	supported by the Alliance of Filipinos for Immigrant
16	Rights and Empowerment Coalition for Better Chinese
17	American Community, ONA Center, Indo-American
18	Center, Muslim Civic Coalition, and South Asian
19	American Policy and Research Institute. Regarding
20	process, we urge the committee to prioritize
21	transparency and create additional opportunities to
22	provide public input. Members of the public deserve
23	to provide meaningful feedback after a map
24	has after a draft map has is made public, so
25	that public input can be incorporated into future

Г



1	revisions. In conclusion, as Asians continue to
2	face discrimination and lack of representation in
3	government, it is vital that they have a voice in
4	electing their school board members. Advancing
5	Justice Chicago calls for the committee to create,
6	at minimum, the four Asian American influenced
7	districts outlined above, and to preserve these
8	communities of interest in the new school board map.
9	Thank you, again, everybody for your time.
10	MS. LIGHTFORD: Thank you, Ricky. Now is Jitu
11	Brown, from Kenwood-Oakland Community Organization.
12	It's your turn, Jitu.
13	MR. BROWN: Can you hear me?
14	MS. LIGHTFORD: Yes, please proceed.
15	MR. BROWN: All right. Well good evening,
16	Senator Lightford. Good evening, Senator Martwick
17	and the rest of the committee. Goatee looks good,
18	Senator Martwick, but I I'll get to the point.
19	There's a quote that says the foundation of any
20	nation are the institutions that lay the structure
21	for the people's development. And as a lifelong
22	Chicagoan, a parent of a CPS student, a product of
23	Chicago public schools, and a community organizer
24	for the last 34 years of my life, we have lived
25	through state-sponsored sabotage of our basic



	quality of life institutions. None more glaring
	than the the lack of representation on the school
	board, which has led to the destruction of public
:	education in Black communities. There's a reason
;	why this bill is called Elected Representative
;	School Board. For many of us that have been
,	fighting for this since 2006, when Senator Martwick
	stepped up and said he would carry this bill, he
	went into our communities and he understood why we
	said representative. Because what we had in the
	current Chicago public in that the current
	Chicago public schools school board were
	billionaires and connected politicians, or people
:	that were connected to the business community, who
	were determining what should happen to schools in
	our community, often ignoring deep-seated inequity
,	and making decisions that have a clear result.
	Senator Lightford, you started the beginning of this
	conversation saying that Black people are 29 percent
	of Chicago. We must remember that 20 years ago in
	the year 2000, we were 53 percent of Chicago. So
	what we are in what we are experiencing is not
	Black people running from violence, we are
:	experiencing Black people being purged out of the
	city of Chicago because of the sabotage of our basic

Г

б



1 quality of life institutions that most people take for granted. A decent school, a grocery store, 2 decent affordable housing. And so I think that we 3 are asking you as a committee to stand firm and to 4 5 keep the seats at 21, because there was a process 6 that started in 2012 of town hall meetings, slow, 7 respectful engagement of the public. When we first drew our map, and I'm sure Senator Martwick still 8 has it in his files, we came up with 13 districts. 9 10 And as we began to engage communities and elected 11 officials, and particularly, the West Side said that 12 they were underrepresented. And so through 13 negotiation, we came up with 21 seats to make sure 14 that everyone is represented. I would strongly 15 encourage this committee to -- and this is no 16 reflection on the sisters and brothers that are 17 speaking from this particular organization. But 18 it's -- it's -- it's -- many of the people that 19 you're talking to right now, that are talking about 20 the 21 seats, are the same people who fought 21 ferociously against school closings, are the same 22 people who knew what this would do to Black and 23 brown children, and have spent over a decade on the 24 front lines. And we didn't see many of those 25 partners in the organizations that are now saying to

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



88

1 reduce the number of people. When we talk special interests, we must remember that it was the 2 Commercial Club of Chicago, it was not a teacher's 3 4 union, it was the Commercial Club of Chicago, a 5 group of corporations in the city of Chicago, who 6 wrote Renaissance 2010, which was the first phase of school closings in Chicago. And the result of that 7 has been the decimation of Black teachers in Chicago 8 9 public schools. In the year 2000, we were 44 percent 10 of the teaching force. Today we're 19. 50 -- at 11 least 50,000 young people gone from Chicago public 12 schools. That's the legacy of a lack of 13 representation. And so I would ask us not to 14 succumb to the politics of fear, saying that there 15 are too many members, there are too many members on 16 city council, there are too many members in the 17 Illinois state legislature, there are too many 18 members in Congress. Democracy is how we get to 19 equity. We don't get to equity through -- through 20 special interest groups funding school board 21 elections, or appointed school boards. The last 22 thing I will say is that I would ask this committee 23 to take this to the education committee. That there 24 needs to be a public hearing on the harm that's been 25 done over the last 20 years. See, what we often do

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1	is we want to blow it off. But when we see when
2	we see thousands of young people, or we see 12 year
3	olds doing carjackings, we want to disconnect it
4	from the destruction of public education in our
5	communities. But those of us that are on the
6	ground, and I am a proud son of the oldest Black led
7	grassroots community group in the city of Chicago
8	with over a thousand members, the Kenwood-Oakland
9	Community Organization, KOCO, right on 42nd and
10	Saint Cottage Grove. 100 percent grassroots, 100
11	percent independent, 100 percent African American.
12	And we have watched and fought to stop the
13	privatization of schools in our community. So much
14	so, so voiceless, that despite the improvements we
15	made at Dyett High School, in order for us to be
16	heard, we had to wage a 34-day hunger strike. We
17	had to starve our bodies in order to save a public
18	high school. That is an in and today due to the
19	strength of the people in our community in
20	Bronzeville, that high school is a thriving high
21	school with state-of-the-art infrastructure. But
22	the community had to go to unbelievable lengths in
23	order to make that happen. We must have
24	accountability for the harm that's been done and we
25	must have the courage, this is a moment for courage,



1	for us to stand up and make sure that we have
2	democracy. A prerequisite to equity is governance
3	and equity cannot be determined by seats of
4	privilege. Those closest to the pain must be
5	closest to the power. Thank you so much,
6	I appreciate you-all. Have a good evening.
7	MS. LIGHTFORD: Thank you. Thank you for your
8	testimony. Rosita Chatonda, founding president,
9	Teach for the Future, Incorporated. Rosita?
10	I know she's on and she's seeking recognition.
11	MS. CHATONDA: Yes. Hello?
12	MS. LIGHTFORD: and she's seeking
13	recognition.
14	MS. CHATONDA: Can you hear me?
15	MS. LIGHTFORD: Yes, I can. Uh-huh. Please
16	proceed, welcome.
17	MS. CHATONDA: Yes, thank you. I'm going to
18	take try to take the video off. My name is
19	Rosita Chatonda, I am the founding director of Teach
20	for the Future, Incorporated, and C.A.U.S.E.
21	teachers to non- for-profits. I have a long
22	history. As with many of these people, I started my
23	journey in education in a variety of ways. As a
24	parent first and I have children, four, that have
25	come through private and public schools. I'm a



1 product of Catholic school. I grew up in Cabrini on the north side, and I am a product of a free 2 education, coming from a very poor community. 3 So with that in mind, as I proceeded to teach in our 4 5 most at-risk communities in the projects and -- at 6 Williams School, I was there, we were the first 7 school closed under Renaissance 2010. And I learned a lot. I learned a lot from that experience 8 in -- in a way that I always kept it in the back of 9 10 my mind, that on that day at Williams School, three 11 prison buses pulled up to our school and our school 12 was shut down in a matter of hours. I went, after 13 that experience, on to teach. I've taught every 14 race of children in Chicago public schools. I've 15 taught Asians, I've taught white children, I've taught Black children and every -- just about every 16 Indians, immigrant children, and one of the 17 race. 18 things that I noticed most of all was the lack of advocacy for poor African American children, and 19 20 it's one of the reasons why I started my 21 non-for-profit, Teach for the Future. I started with 22 that as a curriculum-based organization to provide services for first generation, low-income children. 23 I ran a program as the educational advisor at CVS 24 25 High School, right up until the pandemic. I -- I'm

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1	not going to go into a lot of that because it would
2	take and I know everybody, this is a long night.
3	But I do I've been at just about every school
4	board meeting for about ten years, to the point
5	where I just couldn't go anymore. And I couldn't go
6	anymore, because I couldn't get anyone to listen to
7	anything I was saying. They gave a nod, and then
8	that was it, after we spent a whole day preparing a
9	two-minute speech and felt that as a community, we
10	weren't being heard by anyone. So I just stopped
11	going because it just didn't make any sense, it was
12	a waste of time. And this is why I'm supporting the
13	elected school board. Getting back to the
14	decimation of Black teachers, I started a petition
15	with over 5,000 signatures because I was concerned.
16	I watched a drop when I was at Williams School, and
17	I was concerned about the number of Black teachers
18	and the fact that we had 163 schools closed, and 99
19	percent were in the African American community.
20	100 under Mayor Mayor Daley, which a lot of
21	people forget. I then went on to work for the
22	Chicago Teachers Union for a short time because I
23	was organizing C.A.U.S.E. teachers at Operation PUSH
24	for about three years. We decided that we weren't
25	getting much support from CTU or CPS, so we decided



1	as a group of teachers to support each other. A lot
2	of our teachers had been terminated, a lot of our
3	teachers had lost homes, a lot of our teachers'
4	children had to come home from colleges. A lot of
5	our teachers died, a lot of our teachers got sick.
6	And so over the past ten years, a little bit over
7	that now, about 11 or 12, we have been a group of
8	teachers just trying to give support to each other
9	and trying to help build each other up. I am
10	supporting the elected school board in hope that we
11	do have the 21-member team as Valerie I do
12	support the map that Valerie did. There's others on
13	here Dr. Palmer, we have all worked together and
14	been in some in some ways, working together over
15	the last 12 or 13 years. So I am here to support
16	the elected school board, and then to talk a little
17	bit about the inequity and injustice that I have
18	witnessed as a teacher, in terms of African American
19	children and those who are poor. And we're not
20	necessarily talking about those who are state 9-9,
21	state 9-8. Over the course of my educating
22	children, I realized that there was something that
23	our children weren't getting that other children
24	were. And one of the things I realized was the
25	literacy piece. And I'm hoping that you will form a



1	committee to address some of the systemic things
2	that have happened to Black children as a result of
3	slavery, those who are descendants of those who were
4	enslaved, and the whole literacy piece. And I have
5	a petition out, Literacy for ADOS Children, children
6	who are descendants of slavery. And I want everyone
7	to kind of think about this, as our language was
8	passed down from generation, without any real formal
9	way, we our children learned how to speak
10	English, if that's what we call it, but they're
11	actually speaking a dialect of the English language.
12	MS. LIGHTFORD: Ms. Rosita?
13	MS. CHATONDA: Yeah?
14	MS. LIGHTFORD: Ms. Rosita, I don't mean to
15	interrupt, but can you just speak to the map
16	process? Because we still have three more speakers
17	and we've been on for a little over two hours now.
18	MS. CHATONDA: Okay.
19	MS. LIGHTFORD: So
20	MS. CHATONDA: Well, I think that
21	MS. LIGHTFORD: as to the map. But I'd like
22	to work with you on the literacy piece.
23	MS. CHATONDA: Okay.
24	MS. LIGHTFORD: I have a literacy bill a
25	bill right now, that you can join



1	MS. CHATONDA: Thank you.
2	MS LIGHTFORD: in with me on, and we can
3	talk on the side.
4	MS. CHATONDA: Okay, well thank you very much.
5	I just wanted to get that in and there is a literacy
6	competition out that I have. As far as the map is
7	concerned, we did have a meeting with Valerie
8	Leonard. And the map, we are all C.A.U.S.E.
9	teachers, Teach for the Future, we're supporting
10	Valerie and the map that she has put together. And
11	I won't go any further than that, and I hope
12	to I'll work with you in terms of the literacy
13	piece, thank you.
14	MS. LIGHTFORD: Great, thank you.
15	MS. CHATONDA: And thank you for your time.
16	MS. LIGHTFORD: Thank you, and I look forward
17	to that. Please give me a call so we can work on
18	that quickly.
19	MS. CHATONDA: Thank you.
20	MS. LIGHTFORD: Thank you. Lee Mabry
21	(phonetic)? Leah? Is it Lee or Leah? Okay,
22	M-A-B-R-Y, last name. M-A-B-R-Y? Okay, so now
23	there was a gentle Jodie has chimed back in,
24	Jodie Cantrell?
25	MS. CANTRELL: Hi, I'm here. Thank you so much

Г



1 for the opportunity to speak tonight. Good evening, Chair Lightford, Vice-Chair Martwick, Vice- Chair 2 3 Aquino, and members of the committee. My name is 4 Jodie Cantrell and I am representing the Illinois Network of Charter Schools. INCS is a statewide 5 6 membership organization representing 114 public charter schools in the City of Chicago that educate 7 nearly 55,000 students. As background, one in every 8 9 four high school students in CPS attends a charter 10 school, and one in every eight elementary students 11 in CPS attends a charter school. 98 percent of 12 students in charter schools identify as students of 13 color, and 86 qualify for -- or 86 percent of 14 students qualified for free or reduced lunch. 15 Charter public schools have been a part of the CPS 16 family of schools for over 25 years and have 17 successfully been providing families with a high-quality public-school option in their 18 19 neighborhoods. This has led to increased high school 20 graduation rates, college enrollment, and college 21 completion rates for students across the city. 22 Charter schools more recently have really been 23 working with family and serving as community hubs 24 throughout the pandemic and supporting families and 25 community members with resources, technology, health

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 supplies, food and mental health supports. The charter community has and always will stand ready 2 and willing to engage and collaborate to ensure CPS 3 is a world-class educational system for our city, 4 5 students and families because we know they deserve 6 nothing less. That is why we believe strongly that 7 representation matters, and we look forward to engaging with parents, school communities, charter 8 9 alumni, voters, CPS staff legislators, and broad 10 Chicago residents in these critical conversations, 11 as CPS transitions to a newly elected board. Our 12 hope is for the process, starting with these 13 district maps that ensure all voices and 14 stakeholders are brought to the table and they'll 15 have a strong, fair representation across the city. 16 We appreciate the hard work of all of our lawmakers 17 and decision makers to make sure equity is front and 18 center, and that the CPS board structure really puts students first. Because of this, INCS has joined a 19 20 coalition with other education advocates to just ask 21 lawmakers to use this opportunity to bring some 22 greater equity to the new elected school board in 23 Chicago by making two changes. First, we're asking 24 lawmakers to consider reducing the board of 25 education size to nine seats. This would recognize

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 that CPS is the largest district in the state and bring it into the range of sizes of the many other 2 public boards. At 21 members, Chicago's school 3 board be triple the size of other Illinois school 4 boards and at least twice the size of most public 5 6 boards serving Chicago and statewide. For example, 7 CTA has seven members, the State Board of Education 8 has eight, and the Metropolitan Water Reclamation 9 District has nine. The current CPS board size may 10 make it difficult for board members to make timely, 11 actionable and student-centered decisions, and cost 12 significantly more taxpayer dollars that could 13 otherwise be going to the classrooms. Second, state 14 law prohibits school board members from being paid. 15 Having to serve without pay does not give parents 16 and other working community members the same 17 opportunities to serve. By allowing for compensation, the reality of serving on the board 18 19 will be more realistic for parents and CPS alumni 20 and others who are called to public service but may 21 not have the means to volunteer. We appreciate your 22 time today and we're looking forward to working with 23 you and engaging in this process as CPS transitions 24 to the newly elected school board. Thank you.

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

MS. LIGHTFORD:

25



Thank you. I appreciate you

(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com 98

9	9	
	~	

hopping back on. Crystal Overton (phonetic)? 1 Is Crystal on? I don't know that I see her. Okay. 2 And Tina Augustus? 3 Thank you so much, Leader 4 MS. AUGUSTUS: Kimberly Lightford, for allowing me to speak. 5 6 And good evening for -- it's pretty much late, to 7 all the senators who are here in this hearing. I am a representative of the Illinois African Americans 8 for Equitable Redistricting and support the letter 9 10 and map addressed to you, Leader Kim -- Kimberly 11 Lightford, Senator Robert F. Martwick, and Senator 12 Omar Quinnan -- Aquino by community stakeholder, Valerie F. Leonard. I am a proud -- not proud, I am 13 14 proud, Black person. I am a product of a business 15 owner, Jesse Gulley, who was an electrician and had his own business before I was born a little over 16 17 60 years ago. He was my example and first business 18 mentor. It was being engaged with my father's 19 business and seeing how he ran his business, never 20 giving up, although he faced much discrimination, 21 lack of capital, and other challenges that have 22 forced many Black-owned businesses to shut their 23 He was a true champion. What I learned in doors. 24 my home with my father and my college educated 25 mother gave me what I needed to overcome the poor

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 education that I received through the Chicago Board of Education. Despite a poor primary and high 2 school education, I graduated with college --3 graduated college with honors. As a current 4 5 business owner located on the West Side of Chicago, 6 the head of the Chicago West Side Chamber, and a board member of the Illinois State Chamber of 7 Commerce, I have been firsthand -- have seen 8 9 firsthand the disadvantages that Black-owned 10 businesses face on a daily basis. The same is also 11 reflected in our public school educational system 12 where our Black and brown youth are not prepared to 13 compete with many white youth educationally, when 14 they enter college and after graduation. I am a 15 former LSC council member, both as a parent and as a 16 community member. And know that as an LSC member, 17 you -- you only have an option to vote on a budget that has already been assigned to your school. 18 19 With a newly elected school board, proper 20 representation will be present from the Black and 21 Brown communities, and families will have a true 22 right to help shape their children's education. As 23 a judge with the Virtual Enterprises International 24 and DECA, which is D-E-C-A, which prepares emerging 25 leaders and entrepreneurs in marketing, finance,

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



1 hospitality, and management in high schools and 2 colleges around the globe, I have had the opportunity of seeing firsthand, all of the schools 3 4 across the state of Illinois who participates in 5 these activities. Before COVID-19 the competitions 6 took place at Rosemont Hotel, which hosted thousands 7 of high school students across the state of Illinois. This network is also part of curriculums 8 9 in colleges and universities across the country. 10 However, the Chicago public schools do not 11 participate in this educational and beneficial 12 competition that requires in-school educational 13 curriculum participation. Funding for participation 14 is supported by ISBE. However, CPS chooses not to 15 participate, which narrows our students' access to 16 more opportunities that broadens their scope of 17 education and helps prepare them for college and It also narrow -- narrows 18 life after college. 19 career opportunities, entrepreneurialism, 20 entrepreneurial exploration, and other educational 21 opportunities. This is one main reason why we do 22 not see regular -- a regular increase in Black-owned 23 businesses on the West and South Side of Chicago. 24 With a broader curriculum that supports programs, 25 such as Virtual Enterprises International and DECA,

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com

101

we will see a burst of young entrepreneurs and those graduating with master degrees from colleges and universities. In closing, I truly support increasing the number of board members to 21, that will allow Black and brown communities to have more control over our children's education. Thank you, Leader Kimberly Lightford.

Thanks, Tina. Tina would be on 8 MS. LIGHTFORD: our list as our final speaker. Is there someone 9 10 seeking to speak who have not spoken or signed in at 11 Okay, so as we wrap things up for this this time? evening, I want to thank all of the witnesses who 12 13 shared their insights and their expertise with us 14 during these hearings over the last several weeks. 15 You know your community's best, and you've given us 16 a lot to consider as we move forward. Before we adjourn on this evening, I want to make it clear 17 18 that this will not be the last chance to provide 19 input on district boundaries. I mentioned our 20 website earlier and want to give that address once 21 again, it's www.ilsenate, S- E-N-A-T-E, 22 redistricting, R-E-D-I-S-T-R-I-C-T-I-N- G.com. 23 At that site, we have a map-making portal where you can draw communities of interest and upload proposed 24 25 district boundaries. We've already had several

> Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606

1

2

3

4

5

6

7



1	submissions which are available for review at the
2	General Assemblies website, which is www.ilga.gov.
3	I also expect this committee will be reconvening
4	before too long and look forward to continuing these
5	conversations at that time. Thank you-all, be well.
6	And with there being no further business to come
7	before the Senate Special Committee on Chicago
8	Elected Representative School Board, we are
9	adjourned. Thank you so much, have a great night.
10	MS. WILLIAMS: Bye, Ms. Lightford.
11	MS. LIGHTFORD: Bye. Thanks for joining us.
12	Thank you for your testimony, Yolanda.
13	MS. WILLIAMS: Thank you.
14	MS. LIGHTFORD: Good night, Ms. Natasha.
15	You still there, Marc?
16	COURT REPORTER: Ms. Jenkins, will I be needed
17	for anything further, ma'am?
18	CLERK: (Inaudible).
19	COURT REPORTER: Thank you, ma'am. Have a good
20	night. Thank you, Senators.
21	CLERK: Thank you.
22	(HEARING CONCLUDED AT 8:41 P.M. (CT))
23	
24	
25	



I do hereby certify that the witness in the foregoing transcript was taken on the date, and at the time and place set out on the Stipulation page hereof by me after first being duly sworn to testify the truth, the whole truth, and nothing but the truth; and that the said matter was recorded by me digitally and then reduced to typewritten form under my direction, and constitutes a true record of the transcript as taken, all to the best of my skills and ability. I certify that I am not a relative or employee of either counsel, and that I am in no way interested financially, directly or indirectly, in this action.

ctoria Jadice

VICTORIA JADICK

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23 COURT REPORTER/NOTARY

24 COMMISSION EXPIRES ON: 11/29/2023

25 SUBMITTED ON: 04/25/2023

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com

VICTORIA JADICK

Official Seal Notary Public - State of Illinois

My Commission Expires Nov 29, 2023

SENATE HEARING, taken on April 17, 2023

	19th 53:8	21- 57:18	42nd 89:9	97 35:13
\$	1st 41:24 67:6	21-member	44 88:9	98 96:11
\$15 61:3		32:9 93:11	45 74:8	99 92:18
\$500 24:1,3	2	21-person 30:5	46 74:6	99.9 72:2
1	2 39:132.7 25:6	21-seat 41:4 45:22	5	Α
1 7:23 46:9,12 10 83:20 100 70:21 89:10,11 92:20 11 8:4 30:1 81:10 93:7 114 96:6 11th 26:9 12 44:16 65:15 66:20 83:3 89:2 93:7,15 12th 71:13 13 82:1 83:17 87:9 93:15 13-week 66:9 130,000 19:19 21:2 137,301 8:1 14 39:12 83:16 144,000 25:3 145,000 25:3	 2.7 25:6 20 13:9 19:5,18 20:11 43:7 44:25 48:18 57:18 77:4 81:7 82:14 83:4 86:20 88:25 20-district 44:1,5 20-year 60:7 2000 86:21 88:9 2006 86:7 2007 66:1 2009 66:7 2010 25:3,22 80:21 88:6 91:7 2011 66:17 2012 18:23 66:21,23 67:2 87:6 2013 34:25 66:9 2015 18:24 		5,000 92:15 50 20:7 35:14 66:11 70:22 88:10 50,000 88:11 50th 38:4 51 26:9 53 86:21 55,000 96:8 6 6 82:15 6.6 25:8 60 74:5 99:17 66 23:24 6th 66:23 7 7 8:4 25:5 83:17	A Aaron 38:19, abide 79:16 ability 41:7 43:3 47:20 absence 60: absolute 66: absolutely 22:2 Academic 27:18 69:12 Academy 30 access 9:6 27:6 33:8,19 54:14 60:20 79:1 101:15 accessible 19:10,16 accessing 73:22 accident 31: 43:16 accommoda ons 39:3
145,000 25:3 15 25:22 15.3 54:11	2017 61:1	36 60:6 61:17	8	ons 39:3 accomplishe
15.3 54:11 150 49:2 60:7 15th 7:15 16 83:3 160,000 20:1	2020 25:1,4 29:15 80:21 2021 7:11 47:4 78:9 2022 67:7	73:14 74:6 365 66:25 39th 38:5 3rd 67:2	 85 43:4 86 96:13 89 14:18 8:41 103:22 	47:24 account 79: 82:7 accountabili 11:4,21 50:22 51:8 89:24
 163 92:18 17 20:9 19 81:8 88:10 190,00 25:4 1995 42:11 	2023 7:23 2025 7:15 2027 7:14,20 21 19:5 21:7,8 24:4 43:6 44:25 45:11 87:5,13, 20 98:3 102:4	4 4,000 66:25 4,500 19:23 40,000 21:6 40-hour 14:6	9 9-8 93:21 9-9 93:20 90 19:22 25:25 26:14 74:5	accountable 35:22 36:20 41:8 61:11 84:11 accurate 34: accurately 74:20 75:2

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com

105

achievement	advancing	agenda 33:15	52:7 54:6 55:5	apartheid
29:4 32:18 37:8	24:21 25:12,14	52:10 61:4	58:23 62:1,3	31:12,14,19
74:24 75:8	26:11 37:7		65:24 69:19	
	73:12 77:1	Aging 5:12	74:21 76:22	apartheid-
Act 8:8 51:14,	80:13,14 81:2	agree 13:16	77:1,7 80:17,	32:2
15	84:12 85:4	22:2,8 63:4	20,23,24 81:1,	apologies
action 42:2,12	advisor 91:24	64:7	4,5,9,10,12,18	12:19
52:11	auvisor 91.24	agreed 45:22	82:1,14,19	appointed
actionable	advisory 29:2,	ayreeu 40.22	83:3,8,17,20,25	7:17,19,20
98:11	3 48:12 66:22	agreement	84:4,8,11,14,	22:15 23:1
	78:6	49:16	17,19 85:6	36:5,11 42:19
actions 36:6	advocacy 9:19	Agudath 37:17	89:11 91:19	44:18 78:8
activists 35:25	10:10 24:18	39:1	92:19 93:18	88:21
	31:3 41:2 91:19		Americans	
activities	a de canada	ahead 5:16	24:21 25:1,5,	appreciation
101:5	advocate	46:24	12,14,20 26:1,	67:11
activity 71:1	24:22 33:10 54:15 66:6	aim 40:18	11,14,15 27:1	approach
-	73:10	aime 40.46	46:1 47:2 53:24	11:17
ad 48:25		aims 40:16	54:2 61:21	appropriately
add 12:5	advocated	Albany 33:1	67:15,20 73:11	23:21
addition 16:10	26:7	80:25 82:13,18,	77:3 80:13	_
33:24 66:12	advocates	22	81:21 82:4 84:1	approval
70:25	41:19,21 42:6	alderman 20:7	99:8	41:23 58:19
	56:9 59:11	50:23,25	amount 22:14	approximately
additional	97:20		81:16	8:1 39:12
9:15 16:11	advocating	aldermen	amounts 43:15	
29:10 38:22	22:23 24:7	68:20,24		Aquino 6:13, 14 9:15 11:7,9
74:2 84:21	81:21	Alexandra	amplify 24:24	12:4 22:8 36:21
Additionally	-	77:14,16	analyzing 67:5	55:9 96:3 99:12
17:8 18:1 40:23	affairs 37:17	aligns 79:23		
45:13 59:13	49:8 54:6 62:1	-	ancestors'	ARA 16:19
73:16	affluent 15:7	all-day 65:21	32:5	Archer 26:23
address 10:23	33:5 78:24	Alliance 84:15	anchors 38:10	
21:11 50:2 69:7	afford 28:22		and/or 66:5	area 25:19
76:13,20 94:1	anoru 20.22	allocate 20:7		26:1,20 38:2 73:6 75:3,4
102:20	affordable	allocated	Angeles 61:1	73.675.3,4 77:480:22.24
addressed	73:22 87:3	10:24	anger 36:18	11.4 00.22,24
99:10	afforded 39:20	allowing 46:23	-	areas 18:5
		98:17 99:5	Angie 72:10,	25:13 38:6 50:3
adjourn 102:17	African 46:1		11,17,19,25	74:22 82:5
adjourned	47:2 48:21 49:8	alongside	73:1 75:10	83:16
103:9	52:7 53:23 54:2,5 55:5	35:24	announcemen	arena 26:4
administering	58:22 61:21	alumni 97:9	t 5:14	argument 21:9
16:17	62:1,3 65:24	98:19	announcing	-
	67:14,20 69:19	amazing 44:24	67:18	Argyle 83:5,6
administrative	89:11 91:19	75:16		Ark 62:20
50:10	92:19 93:18		answers 35:20	
ADOS 94:5	99:8	amend 23:20	anymore 92:5,	Arks 62:21
	afternoon 5:17	American	6	arrests 49:20
ads 30:19		24:13,17,23,24	anvonolo	Achloy 50
advance 32:6	age 81:11	25:7,9,15 26:2,	anyone's 12:19	Ashley 5:3
40:10,12 41:22	83:18	8,10,22 27:4,5,	12.13	Asia 83:5
77:1		8,9 48:21 49:8		



SENATE HEARING, taken on April 17, 2023

1				
Asian 8:4	17:2,10,11,13,	background	benefit 56:14	100:12,20
24:21,23,24	16,20,22 18:4	5:24 96:8	81:22	102:5
25:1,5,7,9,12,	82:8,24,25	backing 14:9	benefits 18:25	Black-owned
13,15,20,25	83:11,12,23	23:2,16	50:19	99:22 100:9
26:1,8,10,11,	attended 30:2	23.2,10	50.19	99.22 100.9 101:22
14,15,22,25	33:3 65:13	Bakery 16:7	Bhimani	101.22
27:4,5,8,9 73:5,	33.3 03.13	balance 9:11	15:24,25 16:1,	Blaine 44:13
11,15 74:7,21,	attendees	Dalance 9.11	2,5,6	bless 72:5
22 75:6 76:22	79:21	ballot 18:23	big 44:22	DIESS /2.0
77:1,3,7 80:13,	attending	36:3 66:23	big 44.22	block 17:25
17,20,23,24	16:14 17:21	ballots 40:20	bilingual 76:6,	28:10
81:1,4,5,9,10,	57:6		22 77:6	blocks 26:13
11,18,21 82:1,	57.0	56:7	bill 7:12 23:20	69:8
14,16,19,21	attends 38:19	banned 36:18		09.0
83:3,8,16,20,25	96:9,11		37:5,6 58:19 59:1 66:17 67:5	blow 89:1
84:1,4,8,11,13,	attention 18:3	barriers 40:16,	86:5,8 94:24,25	blue 54.04.50.4
18 85:6	54:24	24 73:21 76:14 81:19		blue 51:24 53:4
Asian-owned	54.24	01.19	billionaire's	Blueroomstre
83:6	attract 28:9	based 7:24	37:3	am 6:24
	Audit 52:3	17:24 24:19	billionaire-	
Asians 73:13,	Auun 52.5	44:25 81:10		blues 51:25
19 85:1 91:15	Augudath	bashing 28:18	backed 32:7	board 6:5 7:5,
aspects 59:13	12:18	Dashing 20.10	billionaires	13,18,24 8:16
-	August 67.2	basic 85:25	86:13	10:16 11:20
assemblies	August 67:2	86:25		12:3 13:11,17,
19:8 103:2	Augustus	hasiaally 40.0	billions 20:25	20,23,25 14:3,
assembly 7:22	99:3,4	basically 49:6	bills 32:15	5,10,17,25
20:15,22 21:10	Austin 78:2,16	basis 100:10		15:1,4,9,13
23:20 66:16		bear 47:23	BIPOC 28:24	16:12,17 17:14
	authentic	Deal 47.23	bit 24:8 25:19	18:16,22 19:4,
assessments	58:24	Beasley 27:18	26:18 34:21	6,13,16 20:2,4,
52:9	author 28:6	64:23 70:11	65:6 93:6,17	6,9,11,17,21,
assigned		beautiful 65:3	Black 8:4 9:5	23,24 21:7,9,16
100:18	automatic	beautiful 05.5	28:15,18,24,25	22:1,4,7,11
	68:12,14	beauty 52:14	29:4,7,8,17	23:1,4,12,22
assignment	Avenue 82:18,	Bebe's 62:20,	31:8,12,15,17,	24:4,8 25:18
16:24 17:5	20	21 Debe S 02.20,	21 32:3,11,13,	28:12 29:1,2
assistance	20	21	18 33:12,13	30:5,6,12 31:2,
71:2	awareness	began 87:10	34:1 35:9,13	25 32:8,9,16,17
	48:3	begin 5:19 7:1,	36:12 37:1,7,9	33:15,16,20
Assuming	awesome	10 37:20	41:10 42:23	34:3 35:6 36:1,
81:6	55:24		43:5,10 45:4	6,11,13 37:6
astounding	00.21	beginning	47:5,21 48:14	39:18 41:5
29:16		71:9 79:19	49:16 53:6,9	42:19,20,25
	В	86:18	54:13 58:13,22	43:18,21 44:16,
at-risk 91:5		begins 7:16	59:5,9,12,14,	18,23,25 45:2,
attempt 48:18	babies 64:23	•	15,18,23 60:1,	14,15,22 46:7
-	70:22 71:14	behalf 7:4 68:8	2,5,11,12,14,21	47:9 48:4,8,13
attempts 82:7	baby 70:11,12	81:21	61:15,19 62:6,	49:9,10 50:11,
attend 16:15	Daby 70.11,12	behavior	14 63:6 79:7	20,21,23 51:23,
17:19 33:1	back 45:25	75:23	82:2,15 83:4,17	25 52:17 54:6
38:7,16 42:24	53:16 55:4,19		86:4,19,23,24	55:1,2,21
78:15	57:19 58:1 91:9	beneficial	87:22 88:8 89:6	56:12,16 57:6,
	92:13 95:23	39:17 101:11	91:16 92:14,17	7,14,19 58:2,8, 19 60:23 61:2,
attendance				

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



				108
9,17 63:25 64:2	Brent 13:1,8,13	burst 102:1	61:4	certified 65:10
65:9 66:4,7,12,	Brien 00.00		Controll 70.0	antora 10.11
19,25 67:1,4,8,	Brian 62:6,9,	bus 26:23 28:2	Cantrell 72:9,	cetera 49:14
13,19,21 68:13,	13,14	78:18	15 95:24,25	68:19
	Duideonout		96:4	Chair 6:17 9:17
14,15,25 69:1,7	Bridgeport	buses 28:19		
74:19 76:19	26:12,18 81:24	91:11	capital 99:21	10:7 11:7,9
77:3,4,17 78:6,	82:5	business 6:22	card 46:13	18:13 37:14
11 79:4,8,12,	B · · · ·		Caru 40.13	40:4 80:15 96:2
22,23 80:3 81:6	Brighton	18:19 48:2,21	care 78:19	
84:9,10 85:4,8	26:17,23,24	49:13 82:16,19,		chairing 23:10
	81:25 82:6	21 83:5 86:14	career 29:9	01
86:3,6,12 88:20		99:14,16,17,19	101:19	Chairperson
92:4,13 93:10,	bring 15:1	100:5 103:6		42:4
16 97:11,18,22,	57:24 97:21	100.0 100.0	Careers 64:14	ohollongo
24 98:4,7,9,10,	98:2	businesses		challenge
14,18,24 100:1,		83:7 99:22	carjackings	39:17
7,19 102:4	broad 97:9	100:10 101:23	89:3	aballangaa
		100:10 101:23		challenges
103:8	broadens	button 9:22	Carmen 64:16,	10:18 39:2
board's 19:22	101:16		17 65:5	78:14 79:7
19:22		10:1		99:21
boards 15:5	broader	buy 14:16	carry 61:8 86:8	00.21
19:21 22:16	101:24	buy 14.10		Chamber
		Bye 103:10,11	case 66:11	100:6,7
23:18 46:5	Bronzeville		70:23 73:8	
88:21 98:3,5,6	26:16 89:20		74:11	champion
		С		46:5 99:23
bodies 89:17	brothers 87:16		Cassandra	
body 19:15	brought 62.15		30:22,25	Chan-
body 19.15	brought 63:15	C.A.U.S.E.		mckibben
Boone 74:1,4,9	97:14	90:20 92:23	Cassie 18:9,	24:12,14,15
75:19 76:15	brown 0.5	95:8	10,11 21:20	24.12,14,13
75.1370.15	brown 9:5			chance 32:9,
born 33:2	28:24 35:9,14	Cabrini 91:1	cast 40:19	10 57:4 64:25
73:20 99:16	36:12 37:1,7,9		actab 71.10	
70.20 00.10	41:10 42:23	CACS 49:13	catch 71:18	75:25 102:18
bottom 53:6	43:5,10 45:5	52:18	Catherine	change 17:5
55:22	47:21 54:13			-
55.22		Caitlin 78:12,	44:7,10,11	45:11
bought 45:8	63:6 72:12,16	15 79:3	45:24	charged 16:17
-	79:7 85:11,13,		Catholia 01.1	charged 10.17
boundaries	15 87:23	call 6:6 28:17	Catholic 91:1	chart 11:12
8:19,21 10:14	100:12,21	72:13 94:10	CBCAC 24:17,	-
17:2,10,12,13,	102:5	95:17		charter 16:20
	102.0		18 25:22 26:4	59:4 61:3 72:10
16,23 18:4	budget 20:10	called 5:22	CCC 66:19,21	96:5,7,9,11,12,
25:17 67:19,21	45:20 100:17	16:6 72:15 86:5	000 00.19,21	
68:4 82:8,11	40.20 100.17	98:20	census 8:2	15,22 97:2,8
83:25 102:19,	build 69:5	00.20	25:1 26:13	chartered 66:8
25	74:10 93:9	calls 10:23		
	17.10 30.3	39:1 85:5	59:14 60:17,18	Chatonda
boundary	building 17:25		center 27:19	62:8,10,16,19
17:19,21 82:24,	35:2	campaign 14:9	31:25 37:10	
25 83:11,13,23	00.2	15:4,12 21:10		90:8,11,14,17,
20 00.11,10,20	built 68:3	34:4	53:8 69:15	19 94:13,18,20
bounded		04.4	72:11 73:2,25	23 95:1,4,15,19
17:19	bullying 9:4	campaigns	75:12 76:2	
11.13		14:13 19:9	84:17,18 97:18	Chicago 6:4
box 72:4	bumps 56:25		0,1007.10	7:5,13,24 8:2,
	hurdon 00:40	21:12 43:16	centered	16 9:1 10:16
brain 28:17	burden 29:13	candidates	82:17	13:11,22 14:18
	bureaucratic			24,25 15:19
brand 48:25		14:8 19:11	CEOS 22:18	
	14:1	30:8,16,19 41:7	44:21	16:15 17:17
		47:22 50:21	11.41	18:16,22 20:4,

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



5,6 21:1 23:13,	38:7,16 42:8	city 7:7 8:2	Clinton 74:1,4,	colleagues
25 24:3,21,23	49:17,18 50:2	9:13 11:24	8 76:15	55:9
25:2,21 26:12,	54:13,18,20	16:16 18:2,21		
16 27:10,17,24	60:16 62:4	19:12,14,18	close 9:23 69:2	college 27:21
28:13,18 29:1,	63:17,18 64:10	20:8 23:25	closed 35:1,12	29:8 96:20
5,11 31:6,7,13	65:13,23,24	24:25 25:2	36:15 91:7	99:24 100:3,4,
32:1,11 33:2,7	68:22 69:24	26:9,15 28:7,14	92:18	14 101:17,18
35:16 38:2	70:10,13,14,21	29:5,17 33:25	92.10	colleges 93:4
40:2,7 48:2	71:12 72:2	38:3 51:12,19	closer 30:17	-
50:20 51:19	75:16 76:2,8,	59:22,25 60:12		101:2,9 102:2
			closest 18:2	color 14:19
57:11 58:8,22	10,25 79:10	66:24 68:11	90:4,5	40:18 47:21
59:2,21,25	87:23 90:24	75:4 86:25	closing 36:15	63:12 96:13
65:12,13,25	91:14,15,16,17,	88:5,16 89:7	102:3	
66:7,15,18,24	19,23 93:4,19,	96:7,21 97:4,15		colors 69:25
67:3,7 68:16,17	22,23 94:2,5,9	city's 20:12	closings 66:10	combat 63:10
69:9 73:3 77:6,	children's	25:6,9 38:15	87:21 88:7	
10,17 78:10	31:21 35:1		closures 31:14	combine 83:14
79:12,24 80:14,	44:20 54:15	citywide 66:22		combined
18,20,23 81:3	100:22 102:6	civic 16:9	Club 88:3,4	61:3
84:12 85:5,23		40:17 49:13	clubs 71:3	
86:11,12,20,21,	chimed 95:23	84:18		combines
25 88:3,4,5,7,8,	Chinatown		cluster 54:21	82:12
11 89:7 91:14	24:19 26:12,18,	Civics 69:21	63:22 78:12	combining
92:22 96:7	20,21 80:22	civil 40:3,8,13	alwatarad	combining 83:2
97:10,23 98:6	81:24 82:2,3	CIVII 40.3,0,13	clustered	83:2
100:1,5,6	01.24 02.2,5	Clark 78:4	52:24	comfortable
101:10,23	Chinese 24:13,		clustering	76:11
103:7	17 82:4 84:16	class 11:18	50:16 68:3,9	
Chicago's	choice 47:22	13:21 14:14		comment 63:3
7:24 24:19	50:22	17:24 19:11	clusters 25:10	comments
25:7,14 31:24	50.ZZ	78:22	co-chair 78:7	9:15 18:6 40:6
82:2 98:3	choir 69:18	classes 54:22		
02.2 90.3	ahaaaa (0.00	73:7 75:20	co-presented	Commerce
Chicagoan	choose 40:22		67:8	100:8
85:22	56:17	classroom	coalition	Commercial
Oh is a manual	chooses	27:20 63:21,22	24:12,16 66:18	88:3,4
Chicagoans	101:14	74:3	84:16,18 97:20	
14:16 15:12		classrooms	04.10,10 97.20	commissioner
18:25 32:13	choosing	76:10 98:13	code 8:6	s 67:2
Chicagoland	82:22			
15:14	chop 12:19	clause 60:22	coding 69:25	commitment
		clear 49:15	COFI 78:7	55:12,14 58:5,
child 52:3	chronic 73:7			11
69:13 70:16,18	airoulated	58:20 65:19 86:17 102:17	Cole 53:23,25	commitments
71:7,23	circulated	86:17 102:17	54:1,8,9	29:16
child's 14:21	66:21	clear-cut 51:7	Cole's 63:2	
64:24	circulating			committed
-	56:5	Clements 33:3	collaborate	9:12
Childhood		clerk 5:4,13	40:11 97:3	committee
52:2	Cities 33:6	6:6,7,9,11,13,	collaboration	6:4,23 7:3,6
abildram 0.05	citizen 15:7	15,17,19 12:21,	67:13 68:10	13:11 15:17
children 8:25		24 103:18,21	07.13 00.10	18:7,14 27:7
9:5 11:13,23	citizens 14:15		collaborative	
16:14 19:1 21:2	citizenship	Cliff 40:6 42:1	58:13 61:14	29:6 32:17 33:11 37:2,5,6,
29:1,14 31:19	81:20	Clifford 40:1	62:7,14 66:5	
32:25 35:9,17,	01.20		67:14	8,15 40:2,8
23 36:6,22 37:4				42:5 48:10,11,
1		1		



				110
12 49:8,9 50:13 52:1,2,3,4,5,17	14 73:5 74:2,21 75:6 76:4,18,21	96:21	Congress 88:18	continuous 21:15
54:6 62:2 69:11	77:8 78:2,16	complex 39:7 41:13 45:9	connect 5:7	continuously
70:19 75:14 77:19 79:13,18,	80:17 82:17 84:14,17 85:11,	compliance	connected	67:6
25 80:16 81:3,	23 86:14,16	16:10	41:8 86:13,14	contracts
13 84:20 85:5,	89:7,9,13,19,22	complies	connections	44:22 45:10
17 87:4,15 88:22,23 94:1	91:3 92:9,19 96:23,25 97:2	51:14	61:7	control 17:14
96:3 103:3,7	98:16 99:12	comply 7:23	considerable	32:3 56:2 66:3 102:6
committee's	100:16	components	14:8	
13:18	community's	38:11	considerate	controlled 20:6
committees	30:13 59:9 61:15 102:15	composition	64:1	conversation
8:17 23:10,11		19:12 53:2	consideration	86:19
50:11 51:25 69:4,6	community- based 40:12	comprise	27:7 39:20 64:3	conversations
communities	66:20 73:4	73:14	considered	97:10 103:5
8:18 11:13,21	community-	comprised 8:1	64:5	Cook 20:8
22:4,6 24:23	driven 41:2	50:16 53:3,5	considers 37:5	cool 56:15
25:15 32:4	compact 8:6	81:23		
35:11 40:17,18 41:6,9,10,14,20	18:4 51:20	comprising 68:2	consistent 8:8 33:14 58:24	cooperation 6:1
42:22 43:1,4,9,	79:17			-
11,23 44:1,3	comparisons	computer 69:20	consistently 22:10	coordinated 48:5
45:1,4,5,13,18 50:17 51:21	19:20		-	
52:20 56:17	compatible	concentrated 25:10 38:2	constantly 11:16	coordination 51:11
57:9 59:18,20	63:10	74:21	constituents	coordinator
60:19,21 74:16 79:10 80:24	compensate	concentration	19:17,20 21:2	75:18 76:15
81:5,17,18,22	23:21	25:20 26:15,25	30:17 57:15	coordinators
83:10,25 84:4,6	compensated	concept 69:5	construct 17:9	70:2,3
85:8 86:4,9 87:10 89:5 91:5	23:7 24:1	concern 60:22	consultation	corner 53:9
97:8 100:21	compensating 14:5	64:5	84:13	corporations
102:5,24	-	concerned	contenders	29:13 88:5
community	compensation 15:3 20:22 22:1	92:15,17 95:7	61:6	corridor 82:17,
9:8,20 10:10	23:7,10 24:4	concerns	contentious	19 83:5
11:5 14:12 17:13 18:5,17,	57:1 98:18	39:19 44:19	45:15	Corrina 77:13,
19 24:3,13,17,	compete	56:21 57:24 60:24 84:12	contiguous	14
18 26:3 27:21	100:13		8:7 51:20	cost 21:11
30:9 34:12 35:13 37:19,22,	competition	CONCLUDED 103:22	continuation	98:11
24,25 38:11,24	95:6 101:12	conclusion	8:24	Cottage 89:10
39:22 40:14	competitions	85:1	continue 10:25	council 23:24
42:11,14 43:14	101:5	conditions	51:9 76:23 84:2 85:1	29:3 78:9 88:16
45:6 47:11 49:5,17 52:8,15	completed	73:22		100:15
58:13,23 59:12	65:15	conduct 6:21	continues 26:22	councils 20:15
61:25 62:6,14	completely		_	23:23 42:10
63:6 66:6,8,9, 13,18 67:9,10,	23:3	conducted 34:7	continuing 60:11 103:4	counsel 40:2,7
16 68:6 69:13,	completion			

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



				111
counselors 70:20 count 50:3	crafting 9:13 Crain 55:22 Crain's 48:1	current 43:6 45:16 58:19,20 59:1 86:11 98:9 100:4	death 28:25 debated 45:11 DECA 100:24	democracy 19:3 58:5 88:18 90:2 democratic
countless 22:20 country 21:13 31:10 80:19 82:3 101:9 counts 17:18 county 20:8 51:13 couple 26:21 69:1	create 14:1 28:23 32:9 49:8 50:15 51:20 58:20 60:9 61:19 81:3,13 84:21 85:5 created 10:16 18:15 25:24 31:12 64:8 71:24	curriculum 65:7 101:13,24 curriculum- based 91:22 curriculums 101:8 CVS 91:24 D	101:25 decade 38:1 42:18 87:23 decades 22:17 24:7 26:22 31:11 42:15 59:23 decent 87:2,3 decided 92:24, 25	democratic 56:19 democraticall y 22:11 31:24 43:22 demographic 60:5 80:18 demographics 19:15 79:24 denied 11:19
coupled 17:7 courage 89:25 COURT 103:16,19	creating 18:3 21:11 32:2 62:1 64:4,6 69:6 79:16 creation 16:9	D-E-C-A 100:24 daily 69:16 100:10	25 deciding 35:11 decimation 88:8 92:14 decision 97:17	densely 38:6 density 59:22 80:23 81:2 Department
COVID 78:21 COVID-19 50:9 84:3 101:5	26:8 32:17 47:8 48:9 54:5 69:4 credential 6:22 credit 46:13	Daley 92:20 damage 36:22 42:21 damaging	decisions 11:22 17:24 41:11 45:20 86:17 98:11	24:3 68:17,18 depicts 48:16 derail 43:20 derogatory
CPS 11:22 16:17,19,23 17:4,21 18:13 19:25 20:10	Creswell 18:9, 11 cried 65:2 criteria 17:9	36:11 dance 69:18 danger 28:9 dark 51:24	declined 31:22 decreases 30:18 decreasing 21:9	48:24 descendants 94:3,6 describes 8:5
29:9,21 30:1 31:2 33:12,18, 22 34:11,24 35:2 38:25 39:12 43:4,12, 24 44:2,15,17	criterion 16:11 critical 34:11 79:6 97:10	darling 64:24 data 16:19 17:17 18:5 52:8 59:14 60:18	dedicated 8:15 32:18 54:14 55:11 deep 43:14	deserve 14:20 84:22 97:5 deserved 71:7 designation
45:17 48:14 59:25 60:2,4,12 62:25 65:16,23 66:11 69:14 73:10 74:4,17	crowd 28:20 55:13 crucial 20:17 cry 64:22	date 45:23 60:18 daughter 78:11	deep- 30:18 deep-seated 86:16	28:15 designed 71:11 74:12 designing
75:16 78:20 79:2,15,23 80:1,4 85:22 92:25 96:9,11, 15 97:3,9,11,18	Crystal 99:1,2 CT 103:22 CTA 28:19 98:7	Davis 64:14,15 day 53:19 91:10 92:8 day- 47:15	deeply 23:14 defunded 32:5 degree 22:22 degrees 27:22	75:2 desire 67:11 desires 9:11 desperate
98:1,9,19,23 101:14 CPS' 54:11 79:9	CTU 92:25 Cullerton 32:21,22,24,25 cultural 50:18	days 57:5,6 deadline 7:23 41:24	102:2 deliver 79:11 demand 63:17	36:14 destruction 86:3 89:4 detention
CPS- 16:13 cracks 51:6,10	culturally 38:23 61:24	dealing 49:25 52:7	Demma 77:13, 14	49:20 determination



112

18:20	disadvantages	79:13,19 81:12,	doors 99:23	earlier 69:3
determined	100:9	23 82:12,23	draft 34:4	102:20
90:3	disappointed	83:1,10,13,19,	84:24	earliest 21:16
	58:17	22 84:7 97:13	-	
determining		98:1,9 102:19,	drafted 16:11	early 52:2 63:9
86:15	disconnect	25	drafting 58:18	78:7,9
devastation	89:3	district's	59:1	earned 27:22
35:3	discretion	19:15	dragon 70:5	easier 51:9
developed	17:5	districting	-	
48:9,16	discrimination	41:12 47:13	dramatically	easily 45:6,8
dovoloning	35:23 84:2 85:2	districts 7:24,	34:5	east 26:17
developing 52:10	99:20	25 8:6,16 16:23	draw 7:23 8:17,	57:10
	discussed	17:9,10,15	20 21:18 31:23	easy 9:10 36:2
development	11:10 19:7	19:6,8,13,16,	33:25 49:11	51:5 64:22
40:15 52:4		18,23 20:11	51:6 59:14	
85:21	discussing 67:5	24:22 27:8	60:18 79:19 81:8,11 102:24	economic
developmenta		30:15,20 33:20		31:9,10 40:10
I 38:22	discussions	43:2,7,8 45:1	drawing 83:19	Edgewater
develops	21:16 57:22	47:9 48:17,18	drawn 24:21	80:25 83:2,8
70:16	59:1	50:15,17 51:17, 20 52:25 53:15	26:10 36:25	educate 38:15
deviate 57:18	disease 73:7	60:20 64:9	43:9 67:22	50:21 76:23
ueviale 57.16	disengaged	67:13,23,25	dream 69:1	96:7
Devon 82:17	50:8	68:1,19 74:12,		educated
dialect 94:11	dismantled	15 75:2 76:19	dreams 32:5	99:24
diad 00.5	32:4	79:16,17 81:4,	drew 84:12	educates
died 93:5		7,8,9,13,15	87:8	70:16
diem 23:8,9	dismantling	84:8,13 85:7 87:9	drop 92:16	
difference	40:24		-	educating
21:7	dismissing	districts/	dropout 49:20	21:1 69:12 93:21
differences	44:18	wards 68:9	drowned 37:10	
49:5	disorder 38:22	diverse 53:6	druthers 53:14	education
	disregard 37:2	75:24 76:5,20	due 39:20	7:14 8:25 9:6,8 14:22 16:8 20:6
difficult 24:2,5 39:11 98:10	-	77:5 78:3,14,	89:18	29:1,12 30:23
	distances	16,19 79:5,7		31:4 33:15 35:7
difficulty 73:22	31:18	diversity 68:2	Dunn 58:13,14,	36:13 39:9
diluted 40:20	distributed	75:3 79:9	16 63:23	40:14,23 42:6,
dip 71:8,19	16:16	divided 84:7	Dunn's 63:3	16 44:20 47:10
•	distribution	Dividing 19:18	Dwayne 55:4	48:4,14 49:9,
dire 66:3	16:19	•	58:12	11,22,23 50:21 51:23 52:2
directly 41:12	district 8:19,20	doable 43:13	dwelling 38:3	54:10 63:7,16
director 18:12	16:12,14 17:6	document	-	65:16 66:12
24:16 37:16	19:9 20:1,2,20	46:20	Dwyane 55:6	68:20 69:10,16,
66:15 73:1	21:6 23:23,24	dollars 14:4	Dyett 89:15	19,22 70:6,15
80:13 90:19	24:20 25:25	20:25 98:12	-	75:25 78:13,22
disabilities	26:10 27:2,3		E	86:4 88:23 89:4
38:18 54:10	38:3 39:6,23	domination		90:23 91:3 07:20 25 08:7
	43:13 52:25 53:10,18 57:12,	60:25	e-mail 5:9	97:20,25 98:7 100:1,2,3,22
disability 35:15 63:19	16 61:2 68:15,	Don 78:2		101:17 102:6
30.10 03.19	17 73:9 78:3	donate 14:7	E-N-A-T-E 102:21	
			102.21	

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



educational 38:9 40:25 45:8,9 64:16 65:7,9 66:1 67:17 68:22 71:10 91:24 97:4 100:11 101:11,12,20 educationally 100:13 educator 69:9 educators 14:11 31:16 77:13,15 Edvk 66:2,4,7, 9,13,17 67:3,7, 14,16,18,23 effect 17:15	56:12,16 57:14 58:8,19 59:2 61:17 66:4,6, 12,19,24 67:4, 8,12,18,21 68:7,13,14,15, 25 69:6 74:19 77:2,4,16 78:11 79:12 80:3 86:5 87:10 92:13 93:10,16 97:11, 22 98:24 100:19 103:8 electing 20:2 34:3 85:4 election 13:21 14:14 15:18 60:24 elections	emotions 36:17 employees 21:6 38:25 empower 9:8 22:3 Empowerment 84:16 enable 51:11 enacted 32:2 encourage 8:11 50:24 55:18 79:18 87:15 encourageme nt 76:3 end 45:40	28:11,14 29:13 34:2 37:1 39:18 40:19 61:15 84:10 97:3,13 ensured 31:15 ensures 34:1 37:8 ensuring 39:15 41:5,6,13 59:8 61:11 entail 43:8 enter 46:12 100:14 Enterprises 100:23 101:25 entire 59:22 82:3 83:10	40:10,14,23 52:4 60:10 61:13 65:19 88:19 90:2,3 97:17,22 era 9:7 ESB 15:17 66:19,21 ESL 73:6 essential 15:3 74:14 75:1 essentially 18:17 Establish 14:9 Established 15:4 octablishing
35:3 effective 12:2	20:19 21:11,15 43:2 61:2 84:9 88:21	end 15:16 23:15,18 66:4 endlessly	entitled 69:12 entrepreneur	establishing 43:20 estimates
13:24 efficiency 12:13	Elections' 67:1 electoral 14:18	endlessly 35:21 energy 14:7 55:24	28:6 entrepreneuri al 101:20	83:18 ethnic 19:11 50:18 73:14
effort 55:19 56:2 efforts 9:19 10:10 45:15	15:8 electorate 19:13	engage 87:10 97:3 engaged 51:1	entrepreneuri alism 101:19 entrepreneurs	evaluate 17:12 evaluation 16:10 17:8 65:9
elderly 78:18 elect 9:9 22:3 41:7,9 47:21 50:20 56:20	electrician 99:15 element 19:2 elementary	68:21 99:18 engagement 58:18 70:4 74:23 75:7 76:13,17 87:7	100:25 102:1 environment 38:24 environments	evening 5:18 6:3 7:1 12:9 27:15 32:22 42:4 55:7 58:14,15 72:22
elected 6:4 7:5,14,16,21,22 10:16 11:20 13:11,17,20,22	27:2 30:2 33:1 35:1 44:13 65:14 74:1 75:19 78:22 96:10	engaging 52:15 97:8 98:23	54:18 equal 8:7 14:21 16:13 equally 16:16	75:13 77:19,20 80:8 85:15,16 90:6 96:1 99:6 102:12,17
14:25 15:5,9 17:6 18:15,21 19:6,19 20:4,	Elgin 19:25	Englewood 27:21 English 34:13	equipped 50:1 equitable	event 79:20 events 71:2
11,16,24 21:16 22:11 23:5,12, 24 24:8 25:17	eligible 40:19 ELL 77:8	74:6 94:10,11 enjoy 75:21	13:20 32:10 39:5 40:14 46:1 47:2 53:24 54:3	everyday 14:11
28:12 30:8,11, 14 31:24 36:1 40:22 41:4	Embrace 32:8 emerging 100:24	enrolled 14:24 16:20 17:4	55:5 58:21 61:12,20,22	evident 31:20 evolve 68:20
42:18,24 43:17, 21,22 44:15 46:5,6 47:9	Eminent 64:14 emotional	enrollment 16:25 96:20 enslaved 94:4	67:15,20 99:9 equitably 15:1, 5,9	exceedingly 18:18 Excellence
48:4,8 50:23 51:4 55:1,21	75:23	ensure 9:5 11:25 14:13,14	equity 13:16 15:19 33:21	77:14,15



114

exception 28:1	20,22	fast 35:5	finding 49:24	forms 21:14
exciting 9:7	extra 23:9	fastest 25:2	finger 36:3	84:5
excuse 12:2	extracurricula	73:13 80:17	52:19	forward 11:4,
13:21	r 71:2	fates 28:4	finishing 50:6	12 12:9,14 95:16 97:7
executive 24:16 73:1	extremely 16:20 18:22	father 42:9 99:24	firm 43:25 44:5 63:13 87:4	98:22 102:16 103:4
existed 35:7		father's 99:18	first-	foster 68:5
existing 17:10,	F	favor 19:3 30:5	generation 27:21	fought 9:1
11 51:24	face 24:9 39:2	fear 28:25		10:11 11:2 35:24 42:18
exists 21:13	73:20 78:14	88:14	firsthand 100:8,9 101:3	87:20 89:12
expanded	79:8 81:19 85:2 100:10	feed 29:9	five-to-one	found 36:13
10:22		feedback	79:25	foundation
expect 103:3	faced 84:2 99:20	41:15 84:23	focus 12:16	60:14 69:8
expensive	faces 31:8 59:6	feel 76:11,21	16:8 25:19	85:19
13:25 19:10 21:14	facilities 10:21	feels 67:23	focused 29:4	foundational
		fellow 42:6	37:7 49:7 50:14	19:2
experience 58:3 62:3 63:20	facing 10:18 11:11	felt 28:10 92:9	52:6 55:25	founded 66:1,
75:20 78:20		ferociously	focuses 40:13, 23 48:14	·
91:8,13	fact 56:16 92:18	87:21		founding 90:8
experienced	failed 28:21	fewer 19:23	focusing 26:1	-
16:9		20:11 21:7	FOIA 16:7	four-year 7:16 22
experiences 16:22 76:1 77:6	fails 58:20	field 75:25	folks 5:9 23:17	fourth 71:12
	fair 13:20 14:14 15:18 30:13	fight 53:18	34:13 73:18	83:13
experiencing 86:22,24	97:15	fighters 42:6	follow 53:17	frame 60:7
expertise	fairly 15:18	-	follow-up 70:24	framework
102:13	fall 72:1	fighting 44:15 86:7	-	41:2
expire 7:20		files 87:9	food 9:3 97:1	Francis 44:8,9
explicit 17:25	falsely 59:10	Filipino 82:20	for-profits 90:21	11 46:17,19,25
exploitative	families 9:8 18:10,12 19:18	-	force 67:4	free 24:6 91:2
73:21	21:3,21 22:3	Filipinos 84:15	77:17 78:11	96:14
exploration	27:5,9 31:13,17 36:12 48:15	final 41:23 81:6 102:9	79:12 88:10	freezing 36:1,3
101:20	58:22 59:24	finally 21:9	forced 99:22	friends 25:12
expressed	60:12 62:4	30:11 32:11,14	foreign 69:18	28:9 56:4
67:11	68:22 74:25 76:14 77:6,9	36:13 44:2	foreign- 73:19	front 37:9 87:24 97:17
expulsion	79:15 80:1	54:25 60:21	forget 92:21	
49:19	96:17,24 97:5	finance 14:10	-	froze 54:8
extend 26:23	100:21	15:4 34:4 52:2 100:25	form 33:9 93:25	frustrating 39:8
extends 26:16	family 31:3 35:3 78:6	financial 23:2	formal 94:8	fuel 61:6
extensively	96:16,23	61:6	formation 66:5	
19:7	Fantastic 10:6	financing		full 29:2 35:3
extent 51:19,		21:10,12 56:21	formed 66:17	full-time 70:20

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



fully 7:14 23:7	Ghandi 80:7,8,	graduated	groups 9:20	happened
43:20	11,12	100:3,4	10:11 30:7,9,19	94:2
friend of o			42:17 43:17	h
fund 61:8	gifted 69:23,24	graduating	48:25 49:1	happening
fundamental	give 5:6 28:14	27:18 31:8	50:18 52:24	60:17
40:21 65:22	32:3,11 39:11	102:2	55:19 56:8	happy 18:5
71:10	78:18 93:8	graduation	57:20 59:3,4,7,	76:9,20
	95:17 98:15	96:20 100:14	10 60:25 61:7,8	
funded 38:13	102:20		88:20	hard 30:10
59:3 71:22		grandparent	•	97:16
funding 14:2	giving 37:21	42:8	Grove 89:10	harder 30:6
32:17 65:20	77:25 99:20	grandparents	growing 25:2,3	
69:12 70:14,17	glad 7:3 57:25	31:5	28:10 54:12	harm 42:21
71:21 88:20	-		73:13 80:17	88:24 89:24
101:13	glaring 31:14	granted 6:25	82:3	harmed 32:1,
101.10	86:1	87:2		14
funds 37:6	glasses 5:11	araccroote	grown 37:25	14
funny 5:11	-	grassroots 19:10 40:11	growth 38:11	Harmon's 78:2
Turing 5.11	globe 101:2		59:19	Horny 12.12
future 11:24	goal 7:7 61:15	48:20 89:7,10		Harry 13:13
31:7 48:18 57:14 80:2	Goatee 85:17	grateful 39:24	Gruber 29:21, 22,25	hated 36:6
84:25 90:9,20		great 29:25		head 100:6
91:21 95:9	god 5:12 72:5	31:18 42:21	guess 50:12	headed 49:10
	74:11	43:12 56:4,11	51:18	
G	good 5:17,18	58:3 67:11 70:10,18,19	guest 15:24	healing 36:23
	6:1,3 10:4	76:17 95:14	21:21 45:25	health 29:7
0	27:15 32:22	103:9	64:14 72:9	49:21 69:17
G.com. 102:22	38:10 42:4 49:5	105.9	77:12	96:25 97:1
gap 15:6 31:9,	53:25 55:7	greater 10:12	Gulley 99:15	
10	58:14,15 72:22	11:21 26:20	Ouney 99.10	Healy 27:3
-	75:13 77:19,20	60:20 68:5,10	guys 46:7	hear 9:24,25
gave 76:3 92:7	80:8 85:15,16,	78:25 80:22		13:6 16:2 29:23
99:25	17 90:6 96:1	83:20 84:9		33:7 34:21
general 7:22	99:6 103:14,19	97:22	<u> </u>	62:10 77:22
19:8 20:14,22				85:13 90:14
21:10 23:20	govern 15:19	Greektown	Haines 27:3	
38:15 50:12	governance	83:15	half 20:5 60:3	heard 5:25
54:22 65:23	18:20 20:17,21	green 53:1	82:10,15 83:16	10:19,21,22
66:16 73:23	49:7 90:2	-	02.10,10 03.10	11:6 12:1 27:11
103:2		grew 33:8	hall 79:20 87:6	30:10 33:19
103.2	government	80:21 91:1		89:16 92:10
generation	29:17 37:16	grocery 87:2	Hamlet 13:1,3,	hearing 5:19
11:12 18:17	84:5 85:3		10,13 15:21	7:8 12:10 20:14
91:23 94:8	Governor's	ground 89:6	hand 12:16	34:7,9 48:1
	78:9	grounded 41:3	21:14 30:23	70:24 88:24
generations		59:8	31:3 32:21	99:7 103:22
23:13 32:13	Grace 24:12,15		34:17,18,25	33.1 IU3.22
45:10	73:11	grounds 9:4		hearings 7:6
gentle 95:23	grade 71:7,12,	group 16:6,7	handles 50:11	9:7,18 10:8,19
aoaranhia	13,15,19,25	25:2 31:3	handling 50:9	11:25 18:14
geographic	72:2,3 75:17	54:10,14 73:14	-	34:6,23 47:16
18:4		78:23 88:5 89:7	hands-on	102:14
Georgetta	grades 69:22	93:1,7	69:20	heart 64:22
64:14	graduate	-	happen 47:14	heavy 60:24
04.14	gradato	grouped 68:2	86:15 89:23	



Helm 40:1,4,7	Holden 27:4	hundreds 21:1	illustrates 38:6	include 10:13 15:7 16:8 52:1
helped 48:3	holding 18:14	hunger 89:16	images 28:16	61:25
helpful 34:10	home 79:1	Hunter 6:11,12	-	included 25:2
helping 76:8,	82:22 83:4 93:4 99:24	hurt 36:14	imaginable 33:4	82:11 83:21
24	homes 93:3	hybrid 7:15	imagination	includes 14:2
helps 101:17	homework	Hyde 30:3	52:22	16:25 26:12,1 38:19
Hibbard 33:1	71:1		imbalance	including
high 12:14 14:23 15:6	honored 27:16	<u> </u>	33:24	14:17,22 19:1
19:25 25:16	37:15	I-L 8:13	immigrant 27:6 73:4,20	21:3 46:16 51:13 52:17
26:24 27:1,4,19	honors 100:4		74:16 75:6	69:23 74:15
28:5 31:8 40:24	Hooper 32:21,	IAAFER 67:21, 23	76:14 81:16,22	income 35:14
42:16 44:14,17 65:14 74:15	22,24,25	_	83:9 84:15	43:5,11
78:4,15 82:8,9,	hope 11:5 31:6	IAC 73:3	91:17	
10,11,23,25	36:10 44:4	idea 35:5 39:6,	immigrants	incorporated 84:25 90:9,20
83:11,12,23,24	76:22 93:10	11	73:5 77:8	
89:15,18,20 91:25 96:9,19	95:11 97:12	ideal 67:24	impact 11:23	increase 10:2 25:5 30:16
100:2 101:1,7	hoping 93:25	79:22	41:12 52:7	101:22
high-quality	hopping 99:1	ideally 47:20	57:15	increased
96:18	HORELED 5:3	identify 96:12	implement 13:19 15:18	96:19
high-wealth	Horizons 13:1,	identities	40:12	increases
22:18 23:15,17	15	28:12	implementatio	50:22
higher 29:11	horrible 63:19	IEP 63:20 64:2,	n 12:16	increasing
highest 25:20	hospitality	4,7	implementing	20:18 102:4
26:14,25 80:22	101:1	IEPS 39:9,12	8:15	incredible
highly 65:16	hospitals	54:16	importance	10:18
Hindi 76:7	29:11	Ignatius 33:3	74:11	incredibly
	host 34:9	ignore 32:6	important 7:11	9:18 10:9 24:5
hiring 31:15		59:14	10:25 11:4	INCS 96:5
Hispanic 8:3	hosted 79:20 101:6	ignoring 59:12	41:5,10 79:2,4	97:19
59:19	Hotel 101:6	86:16	84:1	independent
historic 32:8		II 31:4	importantly	89:11
historical	hours 22:21 75:19 91:12	Illinois 8:8,13	42:7 65:10	Indians 73:17
17:23 55:24	94:17	9:1 12:19 18:9,	improve 8:25	91:17
historically	house 7:12	12 19:21 21:21	10:20	individual 14
40:25 59:18	35:13 66:17	30:23 32:6 37:17 46:1	improvements	18:9 20:20
82:18,19 84:4	67:5	47:2,20 51:15	89:14	24:12 34:16 40:1
history 69:19	housing 23:9	53:23 54:2 55:5	improving	-
90:22	40:15 73:23	58:9 59:16	32:18	individualized 39:8,9
hoc 48:25	87:3	61:21 66:8,14, 15,16 67:14,19	In-depth 67:4	
hold 11:22	How's 80:11	72:9 73:15,17	in-school	individuals 12:11 18:18
35:21 36:20	hubs 96:23	80:18 88:17	101:12	22:18 23:11,1
61:10		96:4 98:4 99:8	Inaudible 13:5	17,21
	huge 47:4	100:7 101:4,8	103:18	



Indo-american 72:11 73:2,25	25:16 37:25 38:8 50:17	Jeff 21:21,24 24:11	Katie 29:21,25	lagging 50:2
75:12 76:2	51:22 60:25	Jenkins 15:23	Keepers 64:16 66:1 67:17	Lair 27:14
84:17	81:5 85:8 88:20 102:24	21:21,23,25	keeping 39:22	lakefront 83:1
industrial 45:8		103:16	55:12 83:25	language 27:6
inequalities	interests 8:18 14:9 26:2	Jesse 99:15	84:6	34:10 69:18 73:21 76:14
10:23	37:18,23 43:16	Jewish 37:19	Kelly 26:24	81:19 94:7,11
inequities	45:3,5 88:2	38:7	82:10	languages
15:13	International	Jitu 85:10,12	Kenwood 30:3	74:8,9 76:9,12
inequity 86:16 93:17	100:23 101:25	job 14:6 15:2	Kenwood-	laptop 13:4,6
influence	interrupt 94:15	55:15	oakland 85:11	laptops 78:23
60:24 74:22	intervention	Jodi 72:10	89:8	large 7:21
81:4	73:8	Jodi's 72:18	key 38:11 59:12 74:24	13:25 34:12
influenced	intimate 8:17	Jodie 72:9,15		43:15 45:19
85:6	introduce 65:4	95:23,24 96:4	keyboarding 69:25	larger 11:18
Info 67:9	invested 14:4	Johnson	kids 22:20 32:6	30:6 33:20 54:22 55:13
information	investment	27:14,15,17 64:24 70:12	44:17 50:7	largest 19:24
7:10 35:19 67:10	11:15		51:6,9 67:3,7	35:16 59:16,19
	invisible 26:4	join 12:9 94:25	77:17 78:10 79:11	21 73:17 98:1
9:18 10:9	involved 47:8	joined 12:21 97:19	Kim 99:10	Larry 15:22
infrastructure	76:24			LAS 5:14 6:1
89:21	involvement	joining 103:11	Kimberly 75:14 99:5,10	laser 50:13
initiatives	11:5 20:18	journey 90:23	102:7	52:6
10:20 28:23,24	ISBE 101:14	judge 100:23	kind 13:4 22:19	lastly 15:8
29:8	ISPS 39:10	July 7:23 41:24	94:7	20:12 39:3
injustice 35:22	Israel 12:18	Junkins 15:22	kinds 46:6	68:24
93:17	37:17 39:1	jurisdictions	knew 35:6 36:5	late 35:7 99:6
input 8:9 10:13	issue 22:1	21:13	57:20 87:22	Latine 11:14
41:22 84:22,25 102:19	50:13 57:1	justice 24:21	knowledgeabl	33:12
insights	issues 22:25 47:12 48:3,14	25:12,14 26:12 32:12 41:3	e 68:21	Latine-led 33:13
102:13	49:16,21,25	42:3,6,12,13,16	KOCO 89:9	
inspiring 56:7	50:2,9,12,14	73:12 77:1	Korean 82:20	Latino 53:4,10 82:1,15 83:4,17
Institute 84:19	51:11 52:7 81:18 84:12	80:14 81:2 84:12 85:5		Latinx 11:14
institutes	iteration 47:19	juvenile 49:20	L	law 98:14
29:12	52:22	Juvenine 49.20	labs 69:20,21	
institutions		К		lawmakers 97:16,21,24
27:23 29:11	J		lack 28:21 59:5 65:19,21 81:19	Lawrence
73:24 85:20 86:1 87:1		Kaczocha	85:2 86:2 88:12	82:20
	jail 28:8 44:21	30:25	91:18 99:21	Lawyers 40:2,
instruction 65:8	January 7:15	Kaplan 42:2,4,	Lafayette 35:1,	7
interest 8:18	Jeanine 27:13,	7	12,15,17	lay 85:20
	17			

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



laying 28:8	66:16 97:9	24:11,15 27:13	73:1	LSC 20:18
		29:20,23,24	-	22:21 30:4
lead 8:24 25:23	legislature	30:21 32:20,23	local 20:15	44:14 100:15,
26:5	48:7 88:17	34:15 36:20	29:11 42:10	16
leader 5:4,8	legislatures	37:11,14 39:25	47:17 73:25	
6:2 24:14 55:8	43:25	40:4 42:1,5	74:15 82:8	LSCS 49:12
56:17 75:14	law with a second	44:7,10,12	located 38:4	52:18 78:5
99:4,10 102:7	lengths 89:22	45:24 46:4	59:20 73:2	lunch 73:7
laadara 0.0	lens 65:6,11,18	53:20,22 54:1,8	100:5	96:14
leaders 9:9 11:22 29:15	Leonard 45:25	55:3,8 58:12,15	log 62:11	
48:21,22 49:13		62:5,9,13,17,	log 62:11	M
77:5 100:25	46:3,10,14,18, 22 47:1 53:21	20,23 64:13,19,	logged 62:10	
	54:4 55:17	20 72:6,8,12,	long 10:11	
leadership	61:21 63:2 64:8	15,17,19,21	11:13 26:19	M-A-B-R-Y
32:12 74:17	95:8 99:13	75:10 77:11,20,	27:10 84:2	95:22
leading 49:18		23 80:5,10,15	90:21 92:2	Mabry 95:20
65:22 80:3	letter 48:6,7,20	85:10,14,16	103:4	Madam 9:17
	66:13 99:9	86:18 90:7,12,		10:7
Leah 95:21	Letting 5:17	15 94:12,14,19, 21,24 95:2,14,	longer 15:20	-
lean 60:10	Ū	16,20 96:2	28:22	made 14:11
loarn 74.40.40	level 51:8,12,	98:25 99:5,11	longstanding	29:16 34:8 58:5
learn 71:12,13	13 52:15 72:2	102:7,8 103:10,	10:23	65:18 66:20
learned 71:14	levels 47:17	11,14	looked 10:4	84:24 89:15
91:7,8 94:9	50:10		57:1	Maggie 32:21,
99:23	levy 20:7	limit 22:13 34:5	-	23,25 34:15
learner 78:3	-	limited 29:6	Loop 13:15	magic 70:5
	levying 20:25	59:2 74:6	81:24 82:5	-
learners 75:24	Lewis 6:7	limits 14:12	83:15	magnet 16:25
78:14,17,20 79:5,7	27:24	21:5 60:23	lopsided 17:12	27:19 65:17
	liaison 24:2		Los 61:1	70:7
learning 74:17		lines 51:7		mailers 30:20
75:23 78:7,9	librarians	87:24	lost 35:6 50:6	main 101:21
leave 6:22,24,	69:16	list 48:19 102:9	54:25 59:17	
25	libraries 68:18	listen 33:11	60:7 74:12 93:3	maintained
led 9:8 28:25	lib no ma 00,45	36:11 92:6	lot 22:5,6 30:8	38:14 45:12
	library 69:15		34:11,22 50:25	maintaining
86:3 89:6 96:19	life 11:20 56:1	listening 72:5	58:1 70:22 91:8	38:12 45:22
Lee 95:20,21	64:14 85:24	literacy 93:25	92:1,20 93:1,2,	79:17
left 31:5	86:1 87:1	94:4,5,22,24	3,4,5 102:16	maintains
	101:18	95:5,12	Lotus 27:14	17:17
legacy 88:12	life's 8:25	live 5:14 17:8	louder 36:7	
legal 16:11		73:8 78:15 82:4	1000er 301/	major 43:12
73:6 79:16	lifelong 85:21		love 72:7	majority 26:8
legislate 28:23	lifetime 22:9	lived 28:3	low 28:8 43:5	43:12,23 53:1,
-	light 51:25	44:18 77:5 85:24		3,5 54:12 59:4
legislation	•	00.24	low- 35:14	60:1,3 73:19
10:15 18:15	Lightford 5:10	lives 29:17	43:10	81:12 82:9,24
20:23 61:23	6:2,3,17,18,20	35:10 47:15	low-income	83:12
legislator	9:21 10:6 11:9	lobbyists	40:18 42:23	make 5:13,23
13:19	12:4,23,25 13:8,16 15:21	57:21	74:5 91:23	8:10 9:2 19:9
legislators	16:1,3 18:8,13		lowest 31:21	25:5 30:6,12
21:17 29:18	21:20,24 22:2	Lobo 72:10,14,	1011001 01.21	36:9 43:4,11,13
2 20.10		17,18,20,22		44:2 53:15

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



55:20 56:3	79:13,19 97:13	meaningful	mentioned	mobility 31:9,
57:17 60:1,6		41:22 84:23	13:14 69:3	10
66:11 68:25	Marc 42:2,3,7	11.22 0 1.20	80:19 102:19	
77:2,3 82:22	44:7 103:15	means 13:24	00.19 102.19	Mohindra
·		14:16 15:12	mentor 74:3,18	75:11,13,15
87:13 89:23	margin 79:25	19:18 22:18	75:18 76:3	, , ,
90:1 92:11	morginaliza	33:20 36:25	99:18	moment 12:22
97:17 98:10	marginalize		99.10	89:25
102:17	60:21	72:3 98:21	mentors 76:6	
	marginalized	measure 7:12		momentarily
makers 97:17			message 61:9	5:20
	11:25 27:10	measures	•	
makeup 79:15,	41:1	50:4	met 27:11	money 14:13
22	Marian 0440	50.4		43:15
	Marian 34:16,	mechanism	methodology	
making 17:16,	17	21:12	53:17	monitored
24 21:4 55:12,	montenting	21.12	Matra 70.0	52:11,12
25 60:2 63:15	marketing	media 6:22	Metro 73:6	
64:9 86:17	100:25	69:15	Metropolitan	months 45:11
97:23	Marturials 0.45	03.15		
97.23	Martwick 6:15,	meet 41:24	44:14 98:8	morning 53:25
MALE 46:9,12	16 9:14,16,17,	75:25	Michele 78:4	mother 63:18
WALE 40.0,12	22,23,24 10:3,	75.25	WICHELE 78.4	
man 28:2	4,7 11:10 46:10	meeting 7:2	Michigan	99:25
	55:9 85:16,18	8:11 23:5 63:20	27:23	motivating
management			21.23	-
52:13 73:8	86:7 87:8 96:2	92:4 95:7	microphone	56:8
101:1	99:11	meetings	12:18	move 15:5
101.1	Martwick's	45:15 57:7 87:6	12.10	
manager		45.15 57.7 67.0	middle 13:14	46:21 64:15
13:14 70:23	73:9	member 19:19	28:1 61:10	72:25 102:16
10.1170.20	master 102:2	20:22 42:11	20.1 01.10	maxima 40.40
mandates 37:6	master 102.2	-	Midwest 73:14	moving 12:13
	math 31:20	54:2 68:13,14,		Mullins 62:6,9,
mandating	70:3	25 74:20 100:7,	migrating 31:6	14
32:16	70.3	15,16		14
	Mather 82:23		million 25:6	multicultural
map 24:20	1101101 02.20	members	61:4	69:19
31:23 33:17	matter 20:13	6:19,21 7:16,		09.19
38:5 43:7 44:1,	57:12 91:12	17,21 8:19	millions 14:3	multiple 19:8
5 45:12 46:16	00	13:10,23 14:3,	mind 10:1	45:3 69:25 84:7
	matters 97:7	5,12 19:5,16,22		45.5 09.25 04.7
47:19 52:21			12:17 91:4,10	municipal
54:3 55:17	maximize	20:9,23,24 21:8	mine 70:11,12	41:11
61:20,22 64:8	43:10	22:1,4,7,12		41.11
73:11 74:13		23:1,4,24 24:5	71:5	music 69:18
77:1 81:6 82:7	maximizes	32:16 37:15	minimal 21:8	
84:14,23,24	43:3	38:25 42:5	IIIIIIIai 21.0	Muslim 84:18
			minimum 85:6	
85:8 87:8 93:12	mayor 7:17,19,	43:7,14 47:11		muster 51:18
94:15,21 95:6,	20 20:7 92:20	50:23 52:17	Minor 77:15,16	
8,10 99:10		55:10 57:13		mute 5:20,21
-	mayoral 32:3	77:19 79:4,18	minute 57:23	9:21,22 10:1
map-making	42:19 66:3	80:15 84:10,22	Miniana de ex	muted 50
102:23			Miriam 15:24,	muted 5:3
.	Mcconchie 6:7	85:4 88:15,16,	25 16:3,5 18:8	
mapped 16:23	12:5,7	18 89:8 96:3,25		
monning 47.40		98:3,7,10,14,16	mirror 16:18	Ν
mapping 47:18	Mckinley	102:4	mirroring 25:8	
48:16	26:17,19 81:24		1111 Unity 23.0	NA4J 42:17
mane 0.04	82:5	membership	mission 61:14	
maps 8:21		96:6		name's 42:7
16:12 33:25	meal 23:9		mobbing	
36:25 41:15,17,		mental 29:7	28:19	narrative 33:6
19 59:14 60:18	meaning 59:7	49:21 97:1	20.10	

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



	SENATE HEARIN		11 17, 2023	120
narrow 101:18	Nicole 27:13, 17 64:24 70:12	nurse 70:20	opportunity 5:25 11:12	organizing 18:17 42:16
narrows		nutrition 69:17	13:12 15:6 22:9	92:23
101:15,18	night 92:2 103:9,14,20	nutritious 9:3	32:11 37:21	orthodox
Natasha 58:12 62:5 63:3,23	nod 92:7		39:21 40:5,10 41:22 44:24	37:19 38:16,20
103:14	noise 5:24	0	47:5 55:11	outcome 65:23
nation 85:20	non- 15:7 90:21	objection 6:25	58:25 62:24 68:5 72:24 78:1	66:25
national 27:24	non-asian	obstructed	80:16 96:1	outcomes 80:3
65:9	81:16	61:5,16	97:21 101:3	outdated
native 76:9,12	non-citizen	obtaining 39:8	oppose 43:17	63:11
navigation 74:17	14:17,22 29:2 34:2	occurred	opposed 18:19 48:11	outlined 85:7
necessarily	non-for-profit	October 67:6	opposite 78:21	outsized 33:23
28:13 48:23 93:20	91:21	ODLSS 78:6	optimal 53:12	over- 33:17
93:20 needed 11:19	non-partisan 40:9	office 28:7	optimize 47:20	overcome 99:25
35:12,18 36:5,7	non-profit	78:8	optimizes	overlooked
38:14 99:25 103:16	40:9	officials 23:5	50:19	37:24
needle 15:6	nonprofits	40:22 51:4 59:2 68:7 87:11	option 15:20 63:17 96:18	oversight
	29:12	older 75:17	100:17	28:21 45:17
negative 49:18	north 33:5	oldest 89:6	oral 47:15,25	Overton 99:1
negotiated 19:7	42:15 59:20 82:13 83:1 91:2	olds 89:3	orange 53:2	overworked 11:18
negotiation	Northside	Omar 36:21	orchestras	owner 99:15
87:13	42:2,11,12	99:12	35:16	100:5
neighborhood	northwest	ONA 84:17	order 6:5 14:10	owners 48:21
10:17 13:15 17:20,22 22:24	59:20	ongoing	41:14 89:15,17, 23	82:21
27:1,2 73:3	nose 35:4	56:22,24	org 19:3	
75:1 82:2	notable 83:8	online 7:8	organization	P
neighborhood s 9:9 11:14,23	Notably 82:2	op-ed 48:1	24:19 25:22,23	P.M. 103:22
1 6:22 38:12	note 8:23 21:5	55:22	26:5,11,20 37:3,18 40:9	pack 49:18
59:18 78:24	Nothing's	open 28:20 36:15	61:3 73:4 85:11	PACS 49:13
96:19	55:25	operating	87:17 89:9	52:18 78:5
neighboring 82:4 83:24	noticed 91:18	20:10	91:22 96:6	Pai 73:11
nephew 38:19	November 66:23	Operation	organizations 26:6,21 33:13	paid 45:14,19
nervous 34:21	number 16:13	92:23	35:25 40:11	55:1 98:14
	34:13 50:7	operations	48:5,22,24 49:1 66:6,20 84:14	pain 90:4
network 72:9 96:5 101:8	64:11 68:19	20:19	87:25	Palmer 64:16,
newly 97:11	88:1 92:17 102:4	opinions 33:9	organized	18,20 65:5 72:8 93:13
98:24 100:19	numerous	opportunities	35:24	
nice 58:10	5:22 78:5	40:25 61:5 84:21 98:17	organizer	pandemic 31:23 84:3
		101:16,19,21	34:25 85:23	91:25 96:24



panel 46:11	participation	87:1,18,20,22	petitions 56:6	68:17
noromotoro	7:4 40:17	88:1,11 89:2,19	66:25	nolicios 17.5
parameters	101:13	90:22 92:21	nhee e 00.0	policies 17:5 32:2 41:11
53:13	partner 26.6	noonlolo 05:01	phase 88:6	47:12
parent 18:13	partner 26:6, 11 67:16 73:25	people's 85:21	Phillips 82:9	47.12
30:1 31:1 34:24	11 07.10 73.25	percent 8:3,4	nhanatia 70.40	policy 16:9
35:6 36:14,19	partners 87:25	14:18 19:22	phonetic 78:12	24:18 31:11
44:8,15 61:8	-	25:5,6,8,25	95:21 99:1	33:14 84:19
62:25 63:4 64:3	partnerships	26:9,14 33:22	photos 6:23	
65:1 67:9 70:4	29:9	35:13,14 39:12,	•	political 33:8
71:2 73:10	Pashto 76:8	14 43:4 54:11	physical 69:16	80:13
74:2,3,18,23		60:6 61:17 72:2	piece 41:13	politicians
75:15,21 76:15,	pass 20:23	73:15 74:5,6,7	93:25 94:4,22	86:13
17 78:3 85:22	51:18	77:4 80:21	95:13	
90:24 100:15	passed 7:12	81:9,10,25		politics 17:24
	94:8	82:1,14,15	pipeline 29:8	88:14
parental 75:7		83:3,4,16,17,21	71:9	poof 70:5
76:12	passion 37:12	86:19,21 88:9	place 31:7	-
parents 9:20	57:2,3	89:10,11 92:19	35:17 101:6	pool 49:12
10:11 14:11,19	passions	96:11,13		poor 91:3,19
22:25 24:9,25	12:14		places 18:2	93:19 99:25
29:21 30:9,12	12.14	percentage	plan 43:6 52:10	100:2
33:12 35:10,25	past 25:22	14:15,23 15:11	pian 43.0 52.10	100.2
37:9 41:21	26:21 28:16	25:9 39:4	planning 24:18	pop 70:5
42:13 43:1,3,	35:23 93:6	percentages	nlene 20:0 40	nonular 19.00
11,14,23 44:1,3	path 11:12	27:4	plans 39:9,10	popular 18:22
54:14,20 64:1			plantations	populated
74:16 75:4	paths 28:4	perfect 52:21	31:5	38:6
76:10,11,24	nothway 50.04	53:11 56:1		nonulation
79:23 97:8	pathway 58:21	performance	play 60:13	population
98:15,19	patience 5:18	52:13 65:23	71:18	7:25 8:7 25:8,
90.15,19	12:13	52.15 05.25	pleaded 35:21	10 26:22 31:25
parents' 44:18		performing	-	33:18,23 38:4,
pork 26.17.10	patterns 18:1	65:17	pleasure 58:3	15 54:11 59:17
park 26:17,19, 24,25 30:3 33:2	Patton 34:16	noried 745	plenty 21:18	22 60:3,6,14
		period 7:15		61:18 73:15,18
57:10 68:18	pay 20:23	permanent	plight 59:14	80:21 81:2,11
80:25 81:24,25	98:15	48:12,13	pluralistic	83:18,20
82:5,6,13,18,22	paying 21:7		19:3	populations
83:2,7	45:21	person 12:25	19.5	54:22 83:9
part 8:22 23:12	40.21	45:7 56:18,20	pluralities	
36:23 48:13	peer 75:18	57:18 99:14	68:3	portal 8:22
49:7 50:14	76:3,6	personal 8:23	plurality 07.0	102:23
57:3,24 64:6	Pennsylvania	-	plurality 27:8	portfolio 16:24
73:12 74:3	27:25	personally	53:2,4,5 74:12	
96:15 101:8	27:25	54:19	pocketed	portion 20:8
	pension 57:7	persons 8:1	30:19	portions 83:24
participate 7:9	naanla 5,5 00	-	neekete 20.5	portions 03.24
37:22 58:25	people 5:5,22	perspective	pockets 38:5	poses 60:24
101:11,15	14:6,7 22:14,	41:4	43:15	position 21:5
participated	17,19 23:1	perspectives	point 11:3	48:8
47:17	35:10 47:21	9:11	63:14 85:18	40.0
	48:19 49:10,12	9.11	92:4	positioned
participates	52:15,18,19	petition 66:22	-	59:10
101:4	56:14 58:1	92:14 94:5	pointed 42:21	positive 54:24
				nositive 54.24
	60:14 61:9 79:2 86:13,19,23,24		Police 24:3	



122

positively 75:7 possibility	61:23 62:24 63:8 67:19	probability 30:16,18
68:10 83:19	presenter	problem 2 [°]
potential 50:20	15:22 42:2	problemati
potentially 41:18	preserve 81:5 85:7	17:23 problems
power 15:16 33:8,19,24 90:5	president 7:18 20:9 30:22 31:2 66:14 90:8	proceed 6: 16:4 77:23 85:14 90:16
POWER-PAC 78:7	pressure 50:25	proceeded
practical 39:16	pretty 63:10	91:4
practices 31:15	64:11 99:6	proceeding 5:1 6:24
pre-k 71:11 78:13	prevalent 33:25 38:17 prevent 9:4	process 7: 8:24 10:24 13:21 14:14
precedents 21:18	prevention 10:20 71:8,19	15:8,18 36: 37:22 39:7
predominantly 53:7 60:19	previous 23:18 80:19	41:18 43:20 47:6,7 56:1 22,24 57:25
prefer 70:21 79:23	previously 26:3	58:18,21 84 87:5 94:16 97:12 98:23
preferably 69:16	primarily 38:1 53:10	produce 69
preferred 30:8	primary 100:2	produced
prepare 101:17	principles 16:12	product 9:
prepared 100:12	prior 17:3 46:6 78:21	69:9 85:22 91:1,2 99:1
prepares 100:24	priorities	profiles 74
preparing 92:8	30:13	profiting 4
prerequisite 90:2	prioritize 15:10 62:2 79:2 84:20	program 1 16:10 71:3
preschool 71:25	priority 13:18 84:11	74:3 75:18 76:3,5,6,23 78:13 91:24
preschools 65:21	prison 91:11 private 29:15	programs 47:12 54:21
present 6:18, 19,21 68:4 100:20	38:10 39:14 90:25 privatization	65:20 69:12 17 71:1,2 7 101:24
presentation 25:11 46:16	43:19 89:13 privilege 33:4	progress 52:11,14
presented 55:17 58:23,24	70:8 90:4	prohibits 98:14

у	projects 91:5	public 7:9
21:17	promises 29:16	8:19,22 14:18, 24 15:19 16:8,
tic	promotes 68:9	15,17 17:17 18:10,12,20,24
	proper 35:8	19:1,17 21:12,
62:2	100:19	21 22:20,24 24:9 25:7 26:4
6:21	properly 38:13	27:17 28:6,13
3 16	property 20:5	30:23 31:4,13 32:1,14 33:9
d	proposal 48:9,	38:9,10,13,16 42:8,9,17,22
	16 49:6 50:15, 19 54:3 67:24	43:19 60:13
ngs	68:5 83:22	65:12,14,25
	proposals	68:18 69:10 70:15 84:22,24,
7:9	47:13,18	25 85:23 86:3,
4 12:1 14,18	propose 82:12	11,12 87:7
5:24	proposed 8:17	88:9,11,24 89:4,17 90:25
7	27:9 41:15,16	91:14 96:6,15
20 :19,	43:7 44:6 47:19 51:25 67:12,18,	98:3,5,20
25	21,25 81:13,23	100:11 101:10
34:20	82:6 102:24	public-school 96:18
6 23	proposing	
69:10	25:14 83:14	publicly 33:14
00.10	proud 7:12 8:23 9:13 10:15	published 41:20
66:9	64:25 76:21	pulled 91:11
9:13	89:6 99:13,14	pulse 52:20
2	provide 7:8,10	-
14	8:9 9:3 11:20 14:2 41:15	punished 35:19
′4:4	45:17 47:10	Punjabi 76:7
4	58:25 60:18 61:12 74:2	purged 86:24
45:9	84:22,23 91:22	push 55:18
13:14 3 73:7	102:18	57:19 58:1
B 7 0.7	provided	92:23
3	47:15,25 81:14	push-out 60:11
24	providing 32:16 44:19	
5 21	96:17	pushed 35:19 54:21 59:24
12,13,	psychologists	put 15:16 22:23
74:18	70:25	23:17 37:4 49:4
	PTA 44:12	50:25 56:2 95:10
	66:8,9,14,15	
	PTO 30:4	puts 97:18
	PTSA 66:13	putting 15:14

:4,17 90:25 :14 96:6,15 :3,5,20 0:11 101:10 olic-school :18 olicly 33:14 olished :20 led 91:11 se 52:20 nished :19 njabi 76:7 ged 86:24 **sh** 55:18 :19 58:1 :23 sh-out :11 shed 35:19 :21 59:24 15:16 22:23 :17 37:4 49:4 :25 56:2 :10 **s** 97:18 ting 15:14 (877)808-5056 schedule@churchillreporting.com

www.churchillreporting.com

Churchill Reporting 30 South Wacker Drive Floor 22

Chicago, IL 60606



Q 2	ndomly 28:20 nge 26:13
	nge 26:13
qualified 9:2 4	8:25 98:2
qualified 9:2 4 96:14 rai qualify 96:13 rai quality 22:14 rai 40:24 42:16 rai 65:21 69:10 9 70:6,15 86:1 Rai 87:1 rei question 1 66:10,24 rei questions 35:20 quickly 95:18 rei Quinnan 99:12 2 quo 11:1 rei quote 85:19 6	H8:25 98:2 re 38:21 te 48:19 te 48:19 tes 49:20 06:20,21 ay 30:2,4 aching 3:16 act 41:15 ad 71:12,13 4 adiness 29:9 ading 31:20 57:4 70:3 ady 5:8 97:2 al 39:17 52:14 60:9 94 al-life 76:1 alistic 98:11 alistic 98:12 aligte 60:13 56:2 alized 47:4 76:16 93:22,2 alizing 54:1 appointed 56:15 ason 13:5 49:14 86:4
61:12 79:15 80:18 re	ason 13:5
racism 59:23 1	01:21
raise 30:23 6 31:3 32:21 re 34:16,18,25 1 48:3 re	asons 38:9 57:24,25 91:2 ceive 39:4, 6 ceived 14:1
33:2,4,8 65:13 re	57:10 100:1 ceiving 39: 3,14

recently 47:18 51:17 67:2 96:22 Reclamation 98:8 recognition 90:10,13 recognize 97:25 recommendati **on** 41:16 55:1, 20 recommendati ons 69:2,5 2,13, reconvening 103:3 record 6:25 8:23 12:20 1:20 30:24 records 48:7 97:2 redistricting 8:14 25:24 46:2 9 94:8 47:3,6,7,12,16 53:24 54:3 55:6 61:22 67:15,20 8:19 99:9 102:22 9,13 **reduce** 13:21, 22 14:25 32:8 40:16 55:20 88:1 7:4 reduced 96:14 22,24 reducing 54:16 33:16 97:24 referenced 18:6 referenda 18:23 referendum 38:9 66:22 91:20 referendums 56:6 referred 26:19 14:13 reflect 9:9 22:4 33:5 75:2.5 39:5, reflected 16:23 100:11

reflection 87:16 reflects 28:12 61:17 77:3 79:9 refugee 83:9 refugees 77:7 region 66:15 registered 20:1 regular 101:22 reinforce 75:7 reinforces 18:1 relate 47:11 relates 49:17 relationship 47:13 relevant 19:20 29:12 relies 11:24 religious 39:2 relying 59:13 remarks 11:7 37:20 remember 86:20 88:2 Renaissance 88:6 91:7 renewed 44:23 repair 36:23 repaired 10:22 **replace** 22:17 66:3 REPORTER 103:16,19 represent 15:10 30:13 33:17 43:22 45:1.3 56:18 57:13 77:7 representation 15:3 17:12 32:10 33:20

34:1 35:9,18 37:2 39:18 41:13 43:10 59:5,6,7 61:16 62:25 63:5,12, 13 77:9 85:2 86:2 88:13 97:7,15 100:20 representative 6:5 7:5 18:15, 21 19:14 20:16 25:18,24 41:4,7 42:19,25 43:1, 18,21 44:16 48:8 86:5,10 99:8 103:8 representative **s** 45:14,19,21 75:5 represented 26:7 43:5 45:6 56:19 64:10 80:2 87:14 representing 16:6 19:19 21:2 61:4 67:17 78:10 96:4,6 represents 14:21 25:18 37:18 45:13 74:20 request 13:19 34:5 41:19 requested 41:17 requesting 61:18 requests 20:14 require 52:8 required 41:24

45:17

requirements 79:17

requires 7:13 8:6 101:12

research 65:8 84:19

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com

123

.				
researcher	86:17 88:7 94:2	101:6	18,19,22 18:2,	school-based
65:7 69:9	results 11:17	Rosita 62:12,	3,16,22,24	70:20
researchers	79:11	13 90:8,9,19	19:4,14,17,21, 25 20:15 22:20	school-to-
16:7,8	retains 17:4	94:12,14	23:12 24:8,9,	prison 71:9
reside 16:19		rough 5:12	20,22 25:16,18	schooling
17:3	retired 65:11,	-	26:24 27:1,18,	31:23
	25	roughly 20:10	19 28:1,2,5,12,	
resident 27:20	revenue 20:25	25:4,8 45:1	13 30:2 31:8,	schools 9:3
78:2	review 41:21	81:25 82:9	14,19,24 32:12,	10:12,18 11:5,
residents	103:1	Rousemary	14 33:1 35:1,13	15 14:2,24 15:7,19 16:15,
24:24 25:6,15		34:18,23 37:11	36:1,15 38:17	25 17:1,17
34:2 42:14	reviewed 8:22	42:20 65:2	39:14 41:5	18:10,12,21
59:15 61:19	54:4	route 26:23	42:8,9,10,14,	19:1 20:20
82:21 97:10	revisions 85:1		19,20,22,25 43:18,19,21	21:22 22:24
residing 16:14	Ricky 80:7,10,	rules 14:10 15:4 34:4	44:14,16,17	25:7 27:2 31:13
resource	11,12 85:10		45:15 46:5,6	32:1,4 35:11
31:12,14,19		run 10:12 12:14	47:9 48:8 50:6,	38:8,10,13
32:2	Ridge 38:2	13:25 14:15	10 51:12 55:1,	42:17,24 51:1,
	73:3,5 80:25	22:15 28:7	2,21 56:12,16	2,4 57:7 59:4
78:25	82:13,16	30:19 43:16	57:18 58:8,19	60:13,15 61:12
70.25	rights 8:8	running 51:4	60:23 61:1,3,17	63:8 65:12,14, 25 66:11 68:8,
resources	14:17,22 15:8	86:23	63:1 65:14,17	12,23 69:10,14
10:24 14:2	40:3,8,13,16	runs 83:1	66:4,7,10,12,	71:4 72:10
16:18 29:10	44:2 51:14,15		19,25 67:4,8, 13,19,21 68:13,	74:1,24 76:4,
30:7 35:18 38:14 61:6	84:16	S	14,15,25 69:1,6	13,18,24 78:24
68:11 79:1	righty 47:1		70:1,2,3,8,15,	82:8 85:23
96:25	rigid 17:17	S- 102:21	20,25 71:1,6	86:12,15 88:9,
	-		74:14,15,19	12 89:13 90:25
respect 43:9	ringing 21:14	S-E-N-A-T-E-	75:19,21,24	91:14 92:18 96:5,7,12,15,
respectful	risk 15:15	8:13	76:19,21,25	16,22 101:1,3,
87:7	road 56:25	sabotage	77:2,4,17 78:4, 11,15,22,23	10
respects 79:25	61:10	85:25 86:25	79:5,8,12,22	
-		safe 28:10	80:3 81:6 82:9,	science 69:20, 21 70:4
41:16	Robert 99:11	35:17 38:12	10,24,25 83:11,	
	Robotics		12,23,24 84:9,	scope 101:16
responsible	69:25	safety 75:1	10 85:4,8 86:2,	scores 31:20,
11:22 20:24	Rogers 38:19	Saint 33:3	6,12 87:2,21	21
responsive	57:10 83:2,7	89:10	88:7,20,21	screen 46:15
61:24		save 89:17	89:15,18,20,21	
rest 85:17	role 56:9		91:1,6,7,10,11, 25 92:3,13,16	seat 14:16
	roles 79:2	say-so 60:9	93:10,16 96:9,	15:12
restaurants	roll 6:6	scandals	10,11,19 97:8,	seats 36:4
83:7		44:21	22 98:3,4,14,24	44:25 45:7,11
restrictive	rolling 5:15,16	school 6:5 7:5,	100:3,11,18,19	78:18 87:5,13,
34:4	room 5:5	24 8:6,16 9:4	101:7 103:8	20 90:3 97:25
restructure	Roosevelt	10:14,16 11:20	school's 29:15	sec 5:6
15:17	82:25	12:2 13:11,14,	82:11	second-
rocult 17:00		17,20,22,25		
result 17:23 28:21 31:11	rooted 59:8	14:10,19,25	school-aged 19:1	largest 19:25
61:18 65:25	Rosemont	15:1,5,9 16:12,	19.1	seconds 13:9
01.10 00.20		16,20,22 17:13,		



125

sector 29:16	57:9 58:6 71:24	55:16 80:15	site 102:23	sort 52:12
secured 66:13	79:14 98:15,17	92:22	situation 23:23	south 49:2,4
seek 6:22	served 30:4 44:12 78:5 80:2	shortly 48:2	51:2	59:17 67:9
seeking 5:22		shortsighted	situations	73:5,13,19 81:24 82:5,16,
12:12 90:10,12	serves 15:11	23:14	49:24	21 84:18
102:10	service 33:9 39:9 65:12,18	shot 30:14	size 13:21,22 14:25 19:6 20:3	101:23
seeks 6:24	98:20	show 36:17	21:9 32:8 33:16	southeast
32:12	services 27:6	47:13 66:10	43:13 55:20	53:9 83:6
segregation 19:12	39:5,13,15,16	showed 25:1 83:18	97:25 98:4,5,9	southern 26:10
selective	44:23 65:20 68:11 69:22	shows 16:19	sizes 11:18 98:2	
16:25	70:17 71:21			space 58:17
self- 18:19,20	73:6 91:23	shut 91:12 99:22	skin 63:12	Spanish 34:8,9
semi 60:3	serving 58:2	sic 62:21	slap 24:9	speak 5:21,22 13:12 21:25
	73:4 96:23 98:6,18		slavery 94:3,6	36:16 56:13
Senate 7:2,11 8:13 15:17 42:5		sick 93:5	slip 51:6,9	65:6,11 74:8,9
103:7	session 67:9	side 33:5 42:15 49:2,3,4,5	slow 87:6	76:7,11 78:1 94:9,15 96:1
senator 9:21,	set 10:1 17:17 79:13	57:10 67:9	small 14:15	99:5 102:10
22,23,24 10:2	sets 18:6	83:1,16 87:11 91:2 95:3	15:11 19:23 83:7,24	speaker 5:5
12:4,5,7 13:16 22:8 29:22 38:3		100:5,6 101:23		22:2 37:12 46:9,12 64:21
44:12 45:2	setting 63:21, 22	sides 59:17,20	smaller 19:9, 13,15 30:15	76:22 102:9
46:4,8 53:25 55:8,9 62:23	seven-	signatures	33:19 43:12	speakers
64:20 72:5,12	member 20:4	67:1 92:15	45:2,6	34:13 76:7
73:9 85:16,18 86:7,18 87:8	shackled	signed 48:20	snatched 35:4	94:16
99:11	71:17	102:10	social 70:23	speaking 12:11 36:19
senators 99:7	shade 53:1,4	significant	73:24 75:23	63:24 87:17
103:20	shape 41:11	39:4 80:24 81:16	solely 29:3,14 48:14	94:11
send 60:16	100:22	significantly	solid 23:2	spearheaded
senior 40:2,7	share 46:14,	38:1 98:12		66:5
73:7	15,17 57:17 63:9 65:6	similar 20:10	solution 53:12	special 6:4 7:3,
Senn 83:12	75:20,25 81:17	22:15 23:16,23	solutions 40:12	5 14:9 15:17 28:14,23 35:15
sense 50:12	sharecropping	29:1 45:5	someone's	54:9,15 60:25
68:6 92:11	31:5	simply 10:25	28:19	69:22 75:14 78:12,21 88:1,
sensitive 38:24	shared 25:16	Sims 6:11	son 31:8 89:6	20 103:7
	33:14 102:13	sincerely	Sonam 75:11,	specialty 65:8
Separate 46:9	sharpened 65:18	56:10	15 77:12	specific 27:5
28:4	Shlomo 12:18,	single 19:24 45:7 84:6	sons 30:2	54:7 76:13
servant 28:6	21 37:13,15	sister 42:20	sophomore	specifically
	shooting		78:4	58:21 59:8 69:8 75:4
serve 20:12 21:5 23:22	28:20	sisters 87:16	Soroka 12:18	
37:16 45:18	short 24:17	sit 78:8	37:13,14,16	speech 70:23 92:9
1	I	1	1	

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



spend 14:3	10:2	stop 48:10 72:4	32:18 37:7	subpar 44:23
22:25	started 5:8	89:12	61:18 63:18	substantially
chanding		stopped 02:10	64:4 70:17	8:7 16:13
spending	55:14 56:4	stopped 92:10	71:3,20 74:24	0.7 10.13
20:25 34:5 60:23	86:18 87:6 90:22 91:20,21	store 87:2	75:8 85:22	substitute 20:16
spent 13:8	92:14	story 53:13	student-	
22:20,21 24:7	starting 7:14	54:17	centered	succeed 11:19
61:3 87:23 92:8	97:12	streaming	98:11	41:14
	57.12	5:19	studente 0.2	success 29:4
spirit 67:14	starve 89:17	5.19	students 9:2, 20 10:11 11:19	50:4
spoke 36:6	state 12:20	street 28:3	14:5,19,20,24	••••
70:12	13:19 15:15	Streeterville	15:11,14 16:15,	successful
	20:1 25:24	83:15	18,20,21 17:3,	12:16 28:6
spoken 102:10	29:18 30:24	05.15	7,18,20,21	successfully
sponsor 7:13	43:24 44:3 45:2	strength 89:19	19:24 20:3 21:3	26:7 66:21
	47:17,19,22	strengthen	24:25 27:5	96:17
sponsored	51:13 55:8	20:19	28:13,15 29:5	30.17
10:15	58:9,20 73:18,	20.19		succumb
coorte 60:47	19 88:17 93:20,	stretch 52:21	30:3 31:2,16 33:12 34:24	88:14
sports 69:17	21 98:1,7,13	otrike on to		suffer 38:21
71:1	100:7 101:4,7	strike 89:16	35:14 36:12	Suller 38:21
spot 74:12	100.7 101.4,7	string 35:16	38:18,20 39:4,	suffers 38:21
-	state-level	-	12,14,15 41:1	
spread 8:11	25:23	strong 18:24	42:13,22,23	sufficient
spurious 21:8	otote of the	60:14,15 67:11	43:1,12,24	20:12 41:20,23
-	state-of-the-	97:15	48:15 54:9,23	suggestions
stable 60:15	art 89:21	strongly 19:3	58:22 59:15,24	36:10
staff 23:8 40:13	state-	81:3 87:14 97:6	60:1,2,6,8,11	
42:14 55:15	sponsored		61:13 63:8,14	suggests
76:25 97:9	85:25	Structural	64:7,9 74:6,7,8,	71:19
	00.20	15:13	9,25 75:22	Sullivan 83:11
staggering	statement	structure	77:8,9 78:25	
25:4	65:4 69:2	13:20 19:4	79:3,11,15 80:4	summary
stake 9:10 30:9	States 51:16	20:17 50:24	96:8,9,10,12,	47:24
	JIAICS 01.10	51:10,23 71:11	14,21 97:5,19	summer 28:9
stakeholder	statewide 96:5	73:24 85:20	101:7	
99:12	98:6	97:18	students'	supplies 97:1
stakeholders		31.10	76:20 101:15	eunnort 04:00
	status 11:1	structured		support 24:20
14:23 33:22 34:11 97:14	statute 19:5	15:1 43:2	study 59:16	28:15 29:2,10, 14 43:6 44:5
JT.11 J1.14	stay 5:21 76:19	structures	stuff 49:19	54:3,5,24,25
stand 43:25	Slay 5.21 / 0.19	46:6		55:16 61:13,20
44:5 63:13 87:4	STEAM 70:1		stupid 35:8	22 63:1 66:14
90:1 97:2	STEM 70:1	struggle 54:20	subject 17:14	70:17,22 71:21
standardized	SIEW /UN	struggled	20:13	73:10 76:25
50:5	step 11:4 41:5	11:14		92:25 93:1,8,
	stopped 00.0		submissions	12,15 99:9
standing 29:3	stepped 86:8	struggles	103:1	102:3
48:10,11 49:8	Steuben 44:14	73:20 81:18	submit 18:5	102.0
54:5 62:1 69:4,		struggling		supported
6,11 70:19	stick 12:15	struggling	submitted	84:15 101:14
stands 10.4	sticking 53:14	11:18	8:21 38:5 55:22	cupnorting
stands 19:4	-	student 16:24	67:1 79:13	supporting
51:5	stipend 24:1	17:5 19:15 25:7	submitting	43:25 66:17
start 5:15 9:7	32:16	27:22 29:7,8	73:12	70:18 71:22 79:3 92:12
Start 0.10 0.1			() ()	11112 (111111)



93:10 95:9	78:11 79:12	50:15 52:24	Thirdly 38:24	top 13:18
96:24	tattooed 28:16	67:23,25 92:4	thought 47:8	topic 12:15
supports		93:6	78:17	18:14 79:20
38:23 43:19	taught 65:16 71:7 91:13,15,	tenth 20:3	thousand 89:8	totally 50:8
67:18 74:2 97:1 101:24	16	53:10	thousands	touch 30:17
	Tawana 62:18,	tenured 31:16	21:1 89:2 101:6	
surrounding 48:4	20 64:13	term 7:19	thrive 54:18	touched 64:22
	taxes 20:5	terminated		tough 58:4
suspension 49:19	taxpayer 98:12	93:2	thriving 19:2 74:24 89:20	town 79:20
swimming		terms 7:17,18,	tightly 17:7	87:6
69:17	21:4	20,22 57:21		trade 17:1
system 16:24	teach 90:9,19	93:18 95:12	Tilden 82:10	trailer 32:15
18:25 28:21	91:4,13,21 95:9	Tesla 28:19	time 11:6 12:9	37:5
31:12 32:14	teacher 27:20	testament	14:7 15:20 17:6 20:21 21:19	training 70:1
33:13 38:9 40:21 46:22	29:7 42:9 93:18	9:19 10:10	22:8,19,22,25	71:24
40.21 46.22 52:13 60:9	teacher's 88:3	testify 12:12	23:4,6,12 29:17	transition
61:14 63:1 97:4	teachers 9:3	24:20 25:13 80:16	34:20 41:20,23, 25 44:4 53:21	12:17 20:21
100:11	11:16,18 21:3		60:7 62:23	transitions
systemic	22:10 29:15	testimonies 12:10 80:20	64:12 69:14	97:11 98:23
40:24 59:23	42:14 49:24		75:9 85:9	transparency
60:11 94:1	59:2,24 60:2,4 61:2 65:1 69:15	testimony 5:23 9:25 12:6	92:12,22 95:15 98:22 102:11	72:24 84:21
	75:22 76:1,9,16	13:9 29:20	103:5	transportation
	88:8 90:21	47:16,25 53:22,	timely 98:10	10:21
T-I-N-G,.COM	92:14,17,22,23 93:1,2,3,5,8	23 63:4 73:13 75:11 77:12	times 39:7	travel 16:21
8:14	95:9	80:6 81:14 90:8	45:16	23:8 31:18
table 57:21	teachers' 93:3	103:12	Tina 99:3 102:8	traveled 57:9
59:9 97:14		testing 5:6		triggering
tackle 21:17	teaching 60:4 88:10	70:24	Title 39:6	34:22
tackling 22:25	team 40:16,23	tests 50:5	to-day 47:15	triple 98:4
takes 27:7	64:6 68:7 72:6	54:17	today 5:23	true 15:3 99:23
	76:5 93:11	thankful 28:11	8:10 12:12 13:12,18 28:5	100:21
taking 14:2 34:20 51:2 52:8	teamwork	thanking 7:1	31:7 40:6 65:6	Truss 55:5,7
Tale 33:6	68:24	37:21	67:17 72:24	turn 5:5 11:7
	tech 16:9	that'll 48:2	78:1 88:10 89:18 98:22	35:5 36:18
talk 71:4 88:1 93:16 95:3	technology	therapist		85:12
	70:4 96:25	70:23	today's 12:10	tutors 71:1,25
talking 71:16 74:13,22 87:19	teens 28:18	There're 6:20	token 57:25	TV 66:9
93:20	telling 5:4	thing 56:1,5,15	tonight 26:7	two-minute
talks 70:7	•	57:12 88:22	31:1 74:13 78:10 96:1	92:9
tandem 51:3	temperatures 36:2	things 36:9		two-year 7:15,
52:6	ten 7:16,17,21,	49:19 63:13	tonight's 8:10 12:6	18,19
task 24:5 29:13	25 33:22 35:24	91:18 93:24	-	twofold 49:6
36:2 67:4 77:17	36:4 48:16	94:1 102:11	tools 11:19	typical 16:21

Churchill Reporting 30 South Wacker Drive Floor 22 Chicago, IL 60606



(877)808-5056 schedule@churchillreporting.com www.churchillreporting.com

127

				120
	UNIDENTIFIE		violence 9:4	83:18
U	D 46:9,12	V	10:20 86:23	vulnerable
U-46 19:25	unified 33:14 61:1	vacation 57:4	Virtual 100:23 101:25	15:14 38:18
uh-huh 77:23 90:15	unintentionall	Valerie 45:25 46:17 54:4	virtually 67:8	w
UIC 80:25	y 17:25	55:17,21 61:21	vision 70:24	W000 00:10
83:15	union 59:3	63:1,15 64:7	vital 41:12 85:3	wage 89:16
	61:2 88:4 92:22	93:11,12 95:7,	vocational	wait 45:10
umbrella 37:18	unique 37:23 62:2 77:10 79:6	10 99:13 valuable 67:10	70:1	waited 45:10
unacceptable	United 51:15	values 25:19	voice 14:21	waiting 5:7 15:19
60:8			24:24 26:2 32:3	
unaddressed	unity 47:19	variety 67:24	33:23 39:17 44:19 59:11	walk 71:4
49:21	universal	90:23	64:3,5 74:18	walked 28:2
unbelievable	73:20	vast 43:23 59:4	85:3	walks 70:6
89:22	universities	82:24 83:12	voiceless	wanted 10:8
uncommon	101:9 102:3	Vega 34:18,19, 23 42:20 65:2	44:22 89:14	46:15 56:9
38:25	University		voices 9:12	57:16 69:2 71:5
under-	27:23,24,25	version 33:6	11:25 15:2	95:5
represent 45:4	59:16	versus 21:8	27:11 30:10	War 31:4
undermine	unmuting 10:1	54:21	32:7 33:19 37:3,9 45:4	ward 26:9 27:3
40:21	unnecessary	vested 38:8	47:5 97:13	38:4 51:8 53:7,
underreprese	14:1	vetted 51:17	volunteer	8 68:4,9
nted 84:5 87:12	unpaid 21:4	viable 43:16	22:7,19 23:4,11	wards 50:16
understand	unsafe 73:21		75:19,21 98:21	52:24,25 53:3,
22:22 54:12	unusually	vibrant 82:16	volunteered	5,9,18 67:22
56:21,23 57:8	13:25	vice 30:22 31:2	58:6	68:1,3,6,23,24
75:6 77:5 79:4,		Vice- 11:7 96:2	volunteering	warm 38:23
6,9	uplifting 9:12 26:2	Vice-chair	22:21 23:6	Washington
understanding		9:14,15,16	volunteers	57:11
71:10	upload 8:18 102:24	11:10 44:13	71:24	waste 14:1
understood		96:2	Von 44:14	92:12
45:20 86:9	uptown 42:15 80:25 83:2,4	video 6:24		watched 32:4
underutilized		90:18	vote 34:3 40:22 57:14 100:17	89:12 92:16
35:12	Urdu 76:7	videos 6:23		Water 98:8
undocumente	urge 12:15	village 50:1	voters 18:23 20:2 21:4 40:19	Watts 62:18,
d 73:16,18	20:22 21:10 23:20 27:7	64:16 66:1	41:21 47:10	20,22
undoubtedly	31:25 33:11	67:17	50:20 84:8 97:9	ways 64:11
61:5	43:24 81:12	Villanueva	voters' 84:11	90:23 93:14
unfair 23:3,19	84:20	6:7,8	votes 40:20	wealth 14:8
unfamiliarity	urges 81:3	Villivalam 6:9,		wealthier
73:23	urging 15:16	10	voting 8:8 14:17,22 15:7	60:19
unheard 9:13	32:7	Villivalam's	40:13,15,16	wealthy 18:18
		38:3	41:6 51:14,15	-
			60:20 81:10	webpage 8:16



				-
website 8:12	Wilson 15:22	worth 36:3	you-all 7:1	
102:20 103:2	win 42:18	wrap 102:11	11:6 13:6 36:21 58:9 90:6 103:5	
Wednesday 79:21	windshield	wrapped 68:12	young 27:19	
week 14:6	28:19	wrapping	28:2 88:11 89:2	
weekend	wishes 80:1	68:16	102:1	
28:16	witnessed 93:18	write 40:5 48:6	younger 28:4 75:16	
weeks 7:7	witnesses	writing 70:3	youth 13:1,15	
11:11 102:14	12:15 102:12	written 18:6 47:16,25 66:13	100:12,13	
welcoming 38:12,23 74:25	won 36:4	81:14		
welfare 38:8	wonderful	wrong 44:24	Z	
well-funded	64:21 70:11	wrote 48:1	zoned 18:3	
30:6	word 8:11 71:8	88:6	Zoom 8:10	
well-	work 8:25 10:17 11:3	www.ilga.gov. 103:2	13:5	
resourced	18:16 24:2			
18:24	40:15 41:3	www.ilsenate 102:21		
wellbeing	45:16 51:3 52:5	-		
28:22	55:11,25 56:3	WWW.		
Wells 83:23	57:5 58:8 61:19 68:7 69:1 76:4	ilsenateredistr icting. 8:12		
west 13:15	92:21 94:22	_		
26:17,23,24	95:12,17 97:16	X		
38:2 49:3,5	worked 25:21			
53:8 59:17	30:10 93:13	xenophobia		
73:2,5 80:25	worker 70:23	81:20		
82:13,16 83:15 87:11 100:5,6		01.20		
101:23	52:4	Y		
Westside 81:1	-	·		
	working 13:5	year 26:4 47:25		
white 8:3 33:5,	14:14 22:16 41:1 42:13	54:12 86:21		
18,22 53:2,7 59:19 60:19	53:13 61:20	88:9 89:2		
91:15 100:13	67:3 68:15 70:8	years 19:7		
	73:22 75:21,22,	22:21 25:22		
Whitney 27:19	24 93:14 96:23	28:3 30:1 31:22		
wholly 29:3	98:16,22	35:24 36:19,22		
widest 31:9	working-class	44:17,20 45:12		
	22:6	49:2 53:16		
wife 57:3	-	65:12,15,17		
Williams	workplace	70:9 78:5 85:24		
77:16,18,19,21,	39:3	86:20 88:25		
24,25 91:6,10	works 40:9	92:4,24 93:6,15 96:16 99:17		
92:16 103:10,	67:16			
13	World 31:4	yellow 53:3		
Willie 53:23	world's 27:22	Yolanda 77:16,		
54:1 55:3 63:2,	world-class	18,20,21,24		
24	97:4	80:6 103:12		
	JI.4			

